

Buckeye Branch 78 Bulletin

Columbus and Central Ohio



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DECEMBER 2003



VOL. 25, NO. 12



PRESIDENT'S PAGE



I would like to wish everyone a happy and bountiful holiday season for 2003 and I hope your good fortune carries over to 2004.

The holidays are special to me because it is a time I can spend with my family and it gives me a moment to reflect on what we have. Unfortunately some loved ones will are not as fortunate as I. My heart goes out to the families of carriers who passed away in the past few months. Longtime Whitehall carrier, John Bankes passed away in September. Art Armstrong, Gahanna Carrier, and Trustee of Branch 78 and past president Jack Welch passed away also. Our loss from just knowing and working with these people does not compare to loss that their families are facing this holiday season. My heartfelt sympathy goes out to all the co-workers and families.

We have received a few calls

concerning DOIS, the management tool to determine office and street time. Remember, this is just a tool. Yes, some supervisors and managers use DOIS as a tool of intimidation. If you cannot make the time allotted follow the station policy and make sure you call.

There have been many rumors concerning limited duty carriers. Management has still not decided what they are going to do. One thing they are looking at is going back and revisiting past job offers and restrictions. There is talk of bringing the ex-carriers back in the Letter Carrier craft if any work is available for them to do. As of today I have not been officially notified of what managements attentions are.

The year 2004 will bring about many changes for the Letter Carrier. Postal Reform is on everyone's mind. I personally don't think we will see it



in the year 2004 because it being an election year. The NALC has done everything in its power to bring the membership the knowledge it takes to put up a credible fight against the forces out there trying to steal our jobs and to steal the organization we are working for. You as a letter carrier need to learn the issues and stay involved with them.

***Remember-keep fighting
the good fight!***



God Bless America!!!



**Support
our men and women in the military
who are fighting for our freedom!**

A MESSAGE FROM VICE PRESIDENT BOB SOLT

Management has been issuing discipline at an intolerable rate. Most of the discipline is pertaining to Express Mail that was delivered late. I have examined five resolutions that we have recently received from the Dispute Resolution Team. While the decisions are not precisely what we had hoped for we are nonetheless bound by the decisions that are awarded to us. The first three decisions were that management did have just cause to issue discipline. The fourth grievance dealt with a Letter Carrier that was handed several pieces of Express Mail as he was leaving the station at approximately 11:30 A.M. The decision in this grievance was that the discipline would be removed from the grievant's file upon the receipt of the decision. The final grievance involved a Letter

Carrier that auxed on another route. The Dispute Resolution Team resolved this grievance by expunging the discipline. The resolution was based on management not proving their case. With discipline, management bears the burden of proof. Management could or would not produce the 3996 for the day in question. Do not let yourself be placed into a situation that would result in delivering Express Mail late. If you are going to be delayed, inform management when you realize this. If you are experiencing difficulties with the scanner inform management immediately. All too often, Letter carriers are forced into an adversarial confrontation due to a less than sympathetic and contractually challenged supervisor.

Letter Carriers need to be involved

with the Branch 78 activities. We have recently held our Branch Picnic. On October 4th our annual Retiree Dinner



was held at Berwick Party House. We also have the monthly Retiree meeting at 1 P.M. The Stewards Meeting will be held at 6:30 P.M. on the first Wednesday of each month. The regular Branch Meeting is held on the second Wednesday of each month at 6:30 P.M. Our Branch needs all active and retired Letter Carriers to be involved.

*Fraternally,
Bob Solt*

WEB LIFE WITH TREVOR

Once again it's time for another installment of life on the web. The biggest news is that thanks to Lanz Printing, we will be putting our monthly branch bulletin online. October's is already online and by the time you read this November's should be also. For those of you who used the message boards in the past may have seen some unscrupulous messages. I tried deleting these twice a day but they kept coming back. Well, to defeat these posters I have installed a new message board system. It's called YabbSE. It has a much cleaner interface with more options. If you get a chance stop by and check it out. For those of you that write articles for the bulletin, could you please send me a copy so I can put them online.

As many of you may know, down here at the Hall we have some used

uniforms. Right now we have a good collection of men's pants, some men's shorts, and very little women's uniforms. However, there are a couple pairs of women's maternity shorts. We are in desperate need of women's clothing and shirts of all types. If you happen to have some uniforms that don't fit or you don't want, raingear, winter clothing, and other items that are in good condition, please think about donating them to the Union. When you do, please make sure the size is on them and if not, please label it so we can keep everything organized. If you are a PTF or even a regular carrier please stop by the Hall and check it out.

One more thing I forgot to mention concerning the message boards. I have setup a Steward's Only section. If you are a steward, email me and let



me know that you registered on the message board so that I can change your access to get into the section.

Also, I noticed in the last bulletin that Jack had some names listed for missing addresses. You can send a Change of Address through our website www.nalc-branch78.org and it will be emailed the editor (now Yana).

I almost forgot, I could use some help from everyone out there in keeping the seniority lists up to date.

Continued on page 5

A MESSAGE FROM YANA

Hope that you all had a safe and loving Thanksgiving. As the holiday season is thrust upon us, let us open our hearts and wallets to those less fortunate. If you have not made your **ONE NEW TOY** contribution, please do so quickly. The elves will be shopping December 15th, and delivering the 16th. Therefore, your cash/check contributions must be in the week before at the Stewards meeting. Toys should be at the Hall by the 15th. Please get your collections in high gear. There are some very nice items being raffled by the Branch, see your Steward or Officers for tickets on the Bobby LaBonte jacket and the National Championship cachets autographed by Jim Tressel from Tom Wilson at Upper Arlington.

I visited the November Retiree meeting, briefly, to request their assistance with **ONE NEW TOY**. They were very receptive as always and some came with their contributions in hand. Oh, how I wish their habits would rub off on the Active Carriers.

I need to thank Carl Booth for his continued generous support of **ONE NEW TOY** and the Eastland Carriers came into the

November meeting with \$600. **THANK YOU EASTLAND** once again you have come through in a big way. There is an opportunity for every station to jump in and do the same. **JUST DO IT!!!**

It has been getting dark by 5:30 these days. Remember that **SAFETY COMES FIRST**. If you are still on the street and it is dark consider how well you can see where you are walking, can you see dogs coming your way, can you see whether an approaching person poses a threat to you? If you can not, then you need to get back to your station and advise the supervisor that it is **NOT SAFE** for you to perform your duties. If there is discussion from them fill out a 1767 and report the unsafe condition and request them to sign it that they were advised and still requested you go back out. Don't refuse to go out. Go to your assignment if you can't do your job in a safe manner, go back and report this to them.

You must attempt to follow through with your assignment, go there, and observe the conditions so you can report them in your 1767. **BE SAFE!**

The mail has been coming in steady amounts the last couple weeks and some supervisors are constantly telling you to cut so you can pivot on another route. I have a problem with cutting mail for several days and them wanting you to clean it up in one day. Why break my back when I could take a little every day and spread the load more evenly.

They are harping about "their" hours and how we're killing them. If the mail is there why don't you let me carry it? And having mail justifies the hours, doesn't it? They are the ones that don't want to have enough bodies to cover the routes. They are the ones that won't utilize the Overtime Desired list correctly. Why do we get blamed for their inadequacies? This scenario is definitely getting stale.

SOUND FAMILIAR

A couple days ago the late supervisor asked why I didn't call in that I was going to be late back from the route. I was five minutes past 5 P.M. I Replied, "I didn't think I was going to be late." So I see that I have the possibility of being late today, so I call in to the early supervisor to say, I **might** be late. The supervisor says, "Oh no, you will be back by five!" I

said, "This is a courtesy call that I **might** run over a little." **YOU WILL** be back by five. "You saying that, will not automatically make the situation change, but I have called in that I **may not** make it back on time." Silence. Pause. Silence. I say good bye and hang up. Why did I bother to call in the first place, I kept asking myself afterward?

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SAFETY FIRST



I hope by now you have gotten your winter weather gear together. It won't be long before the snow starts to fall..YUK! Now is also the time to check your vehicles for tire wear and for ice scrapers. If you need either of these items contact your supervisor.

Did you read in the November 2003 bulletin "What is 10 Seconds Worth to You?" If not I've had it reprinted in this bulletin. Please tear it out and hang it on your case. It should help as a reminder to us all to work in a safe manner.

Whether you are walking across the workroom floor, going to check your vehicle, going to the hot case,

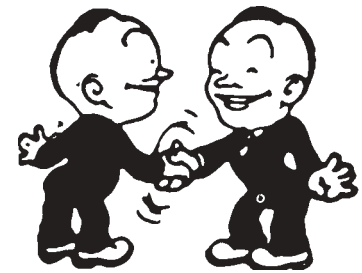
or getting your hamper and you see a plastic strap on the floor; pick it up before someone trips on it. We all know we do not need anymore injured employees. It's the little things we do that can help everyone.

As you know, there is more traffic this time of year. Please drive defensively so everyone arrives safely.

Happy Holidays

Tony Snyder

Your Branch 78 Health and Safety Representative



WELCOME NEW MEMBERS

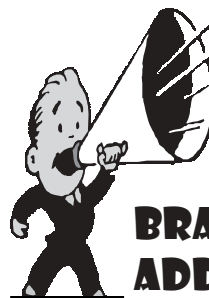
Ronald Leasure
Steven Hotel
Mary Ann Carter
Angel O'Day
Darren Hawkins
David Crawford
Reggie Falls



TOGETHER WE WILL MAKE A DIFFERENCE

BRANCH 78 NEEDS ADDRESSES FOR THESE ACTIVE LETTER CARRIERS

Name.	Pay Location
Bruce Akerman	101
Mark Burcham	028
Richard Cunningham	019
Angelo Edwards	228
Joseph Hansen	Westville
Cody Siluk	004
Timothy Winphrie	029
Timothy Yenichek	006



ATTENTION

BRANCH 78 ALSO NEEDS ADDRESSES FOR THE FOLLOWING RETIREES....

Ignatius Ballistere	Donald Graves
Daniel Crawford	John Kell
Henderson Edwards	Michael Mcarty
Milton Fuller	Donald Post
Charles Garringer	Emmit Rice

RETIREE PAGE



Jack LeVally

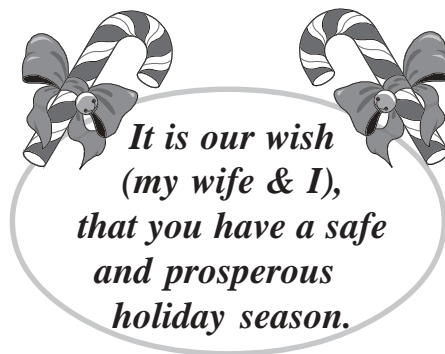
As this is, for all practical purposes, my first article as Director of Retiree's, I would like to assure you that I will, to the best of my ability, attempt to keep you informed about our (Retiree) crucial issues, while Congress continues its assault on our promised benefits, and also keeping you apprised about the attempts at Postal Reorganization and how those changes may effect the Retiree.

Just for your information, Branch 78 has nearly four hundred retirees who have opted to remain members of the NALC and Branch 78, As a point of information the NALC is

one of only a hand-full of organizations that welcome the retiree as full voting members in the organization. They realize that the retiree is a wealth of information and experience that is available. In this vein, locally, we meet at the Union office on the first Tuesday of each month and many interesting questions and subjects are discussed. Your input would be appreciated. Since we usually have a lunch of some kind, I promised to make a special Lunch for the December meeting. I will do my thing, but you must do yours. Remember to bring **ONE NEW TOY**.

I hope to see many of you there. Yana Miller is in charge of the *One New Toy* drive and I have been

informed that most likely more children from the westside will rely on Gladden Community Center and Branch 78 for their Christmas this year than in years past. Some of our usual methods to raise money for this project have been denied us by the Postal Service. The Branch could really use a concerted effort by the Retirees to augment this important project.



Retirees Don't forget to bring a toy for the kids.



ANOTHER LOSS...

J. JOSEPH VACCA

The Branch was informed of the death of J. Joseph Vacca, retired NALC National President, November 4, 2003.

Our thoughts and prayers go out to his family. Expressions of sympathy may be sent to his daughter Linda Bontempo, 300 St. Lawrence Blvd., Eastlake, OH 44095.

WEB LIFE WITH TREVOR.....

Continued from page 2

If someone passes away, gets promoted to regular, transfers, etc, please let me know. The listing we receive from personnel isn't always the most recent.

And finally, I contacted the Ohio BMV about organizational license plates. I have received the necessary paperwork and I'm in the process of getting the wheels in motion to make this a reality. I'll keep everyone informed on the progress.

Trevor Payne
Delegate/Webmaster/Trustee

MERRY CHRISTMAS

MERRY CHRISTMAS



*Please - Help organized labor
to help others.*

Donate to "One New Toy"

**Money or checks can be dropped off at the
Union Hall until Dec. 10.**

Toys by Dec. 15th



ATTENTION ALL OSU FANS

**This is a set of the cachets that the post office
issued for the
OSU-Miami National Championship Game
(The Fiesta Bowl)**

They are both autographed by Coach Jim Tressel

They are being matted and framed

**We are raffling off this framed set to help the
One New Toy Program
for the NALC**

**Tickets are \$1.00 each or 6 tickets for \$5.00 They will
be available at the Branch 78 Hall or you can reach
Tom Wilson 740-389-6456 or ED Ralston 614 870-8348
at the Upper Arlington Post Office. This will be a great
addition to any Buckeye collection or will make a
wonderful Christmas
present for some loved one.**

*A friend emailed this to me and I thought it was worth sharing.
Keep this in mind when out by yourself!
Remember these pointers during your upcoming shopping season!*

Please take the time to read this. I know you are smart enough to know these pointers but there will be some, where you will go "hmm I must remember that".

After reading this, forward it to someone you care about. It never hurts to be careful in this crazy world we live in.

1. Tip from Tae Kwon Do: The elbow is the strongest point on your body. If you are close enough to use it, do!

2. Learned this from a tourist guide to New Orleans. If a robber asks for your wallet and/or purse, **DO NOT HAND IT TO HIM.** Toss it away from you....chances are that he is more interested in your wallet and/or purse than you and he will go for the wallet/purse. **RUN LIKE MAD IN THE OTHER DIRECTION!**

3. If you are ever thrown into the trunk of a car: Kick out the back tail lights and stick your arm out the hole and start waving like crazy. The driver won't see you but everybody else will. This has saved lives.

4. Women have a tendency to get into their cars after shopping, eating, working, etc., and just sit (doing their checkbook, or making a list, etc. **DON'T DO THIS!** The predator will be watching you, and this is the perfect opportunity for him to get in on the passenger side, put a gun to your head, and tell you to drive. **AS SOON AS YOU GET INTO YOUR CAR, LOCK THE DOORS AND LEAVE.**

5. A few notes about getting into your car in a parking lot, or parking garage:

A.) Be aware: look around you, look into your car, at the passenger side floor, and in the back seat.

B.) If you are parked next to a big van, enter your car from the passenger door. Most serial killers attack their victims by pulling them into their vans while the women are attempting to get into their cars.

C.) Look at the car parked on the driver's side of your vehicle, and the passenger side. If a male is sitting alone in the seat nearest your car, you may want to walk back into the mall, or work, and get a guard/policeman to walk you back out. **IT IS ALWAYS BETTER TO BE SAFE THAN SORRY.** (And better paranoid than dead.)

6. **ALWAYS** take the elevator instead of the stairs. (Stairwells are horrible places to be alone and the perfect crime spot).

7. If the predator has a gun and you are not under his control, **ALWAYS RUN!** The predator will only hit you (a running target) 4 in 100 times; And even then, it most likely **WILL NOT** be a vital organ. **RUN!**

8. As women, we are always trying to be sympathetic: **STOP IT!** It may get you raped, or killed. Ted Bundy, the serial killer, was a good-looking, well educated man, who **ALWAYS** played on the sympathies of unsuspecting women. He walked with a cane, or a limp, and often asked "for help" into his vehicle or with his vehicle, which is when he abducted his next victim.

9. Another Safety Point **the**

Crying Baby: Someone just told me that her friend heard a crying baby on her porch the night before last, and she called the police because it was late and she thought it was weird. The police told her "Whatever you do, **DO NOT** open the door." The lady then said that it sounded like the baby had crawled near a window, and she was worried that it would crawl to the street and get run over. The policeman said, "We already have a unit on the way, whatever you do, **DO NOT** open the door." He told her that they think a serial killer has a baby's cry recorded and uses it to coax women out of their homes thinking that someone dropped off a baby. He said they have not verified it, but have had several calls by women saying that they hear baby's cries outside their doors when they're home alone at night. Please pass this on! and **DO NOT** open the door for a crying baby. This e-mail should probably be taken seriously because the Crying Baby theory was mentioned on America's Most Wanted this past Saturday when they profiled the serial killer in Louisiana.

I'd like you to forward this to all the women you know. It may save a life. A candle is not dimmed by lighting another candle. I was going to send this to the ladies only, but guys, if you love your mothers, wives, sisters, daughters, etc., you may want to pass it onto them, as well. Send this to any woman you know that may need to be reminded that the world we live in has a lot of crazies in it and it's better safe than sorry.

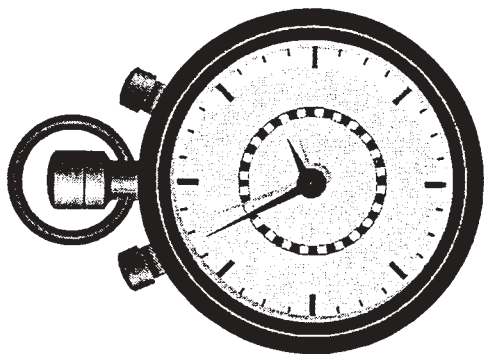
BUCKEYE BRANCH 78 2004 INCOME ESTIMATE

EXPECTED INCOME		MONTHLY	ANNUALLY
REGULAR DUES		\$3936	
LESS NALC PER CAPITA		(\$11.84)	
LESS STATE PER CAPITA		(\$0.70)	
TOTAL		\$26.82	
X 1090 MEMBERS		\$29,233.80	\$350,805.60
RETIRED MEMBERS PER CAPITA	\$20.00		
LESS NALC PER CAPITA	(\$7.00)		
LESS STATE PER CAPITA	(\$1.00)		
TOTAL	\$12.00		
X 340 MEMBERS			\$4,080.00
INTEREST FROM CHECKING			\$1,800.00
INSURANCE REBATE. ESTIMATE			\$2,000.00
TOTAL EXPECTED INCOME			\$358,685.60

BUCKEYE BRANCH 78 2004 BUDGET

		2000	2001	2002	2003	2004
Branch	Budgeted Used	\$15,907.00 \$80,463.00	\$3,500.00 \$13,246.00	\$15,000.00 \$14,945.00	\$27,343.00 \$14,021.00	9 Mos \$6,186.00
Payroll	Budgeted Used	\$120,000.00 \$181,830.00	\$160,000.00 \$183,529.00	\$195,000.00 \$210,054.00	\$200,000.00 \$135,140.00	9 Mos \$210,000.00
Per Capita	Bugeted Used	\$1,300.00 \$1,136.00	\$12,000.00 \$995.00	\$1,200.00 \$984.00	\$1,000.00 \$753.00	9Mos \$1,000.00
Delegate	Budgeted Used	\$30,000.00 \$32,975.00	\$12,000.00 \$11,074.00	\$35,000.00 \$37,445.00	\$12,000.00 \$12,514.00	9Mos \$42,000.00
Education	Budgeted Used	\$1,300.00 \$1,136.00	\$13,000.00 \$10,103.00	\$13,000.00 \$7,691.00	\$13,000.00 \$10,746.00	9Mos \$14,000.00
Taxes	Budgeted Used	\$63,000.00 \$22,696.00	\$30,000.00 \$4,436.00	\$5,000.00 \$4,525.00	\$5,000.00 \$4,602.00	9Mos \$5,000.00
Office Supplies	Budgeted Used	\$18,000.00 \$22,906.00	\$22,000.00 \$21,264.00	\$25,000.00 \$24,418.00	\$25,000.00 \$20,228.00	9Mos \$27,500.00
Employee Benefits	Budgeted Used	\$13,000.00 \$8,371.00	\$13,000.00 \$6,261.00	\$13,000.00 \$1,288.00	\$8,000.00 \$2,735.00	9Mos \$4,000.00
Social Rec	Budgeted Used	\$10,000.00 \$14,604.00	\$10,000.00 \$17,574.00	\$17,000.00 \$12,250.00	\$15,000.00 \$3,927.00	9Mos \$15,000.00
Utilities	Budgeted Used	\$10,000.00 \$11,141.00	\$12,000.00 \$11,781.00	\$13,000.00 \$13,234.00	\$13,000.00 \$10,892.00	9Mos \$14,000.00
Building Maint	Budgeted Used	\$14,000.00 \$11,864.00	\$26,836.00 \$8,417.00	\$20,932.00 \$12,460.00	\$25,000.00 \$20,960.00	9Mos \$20,000.00
Totals	Budgeted Used	\$296,507.00 \$389,122.00	\$314,336.00 \$288,680.00	\$314,336.00 \$288,680.00	\$344,343.00 \$236,518.00	9Mos \$358,686.00

William J. Pagano, Financial Secretary/Treasurer



What is 10 seconds worth to you?

How about the rest of your life.

Most people injure themselves and others just by trying to save less than 10 seconds. A few trade their entire lives for that 10 seconds. If you think it takes too long to lift properly, if you think driving around the block instead of backing to a missed delivery is a waste of time, if you think you're saving time by not turning off and securing your vehicle when you leave it to make delivery, think again. You're trading something so precious you'll never appreciate it until it's gone. And in return all you get is 10 seconds.

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524

National Association of Letter Carriers
AFL-CIO



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SGT-AT-ARMS	EDWARD STEWART	279-2778
DIR OF RETIREES	JACK LEVALLY	875-2220
MBA HEALTH BENEFIT	ROBERT KIRK	740-927-4590
HEAD TRUSTEE	CARL BOOTH	491-1675
TRUSTEE	RANDY HARTMAN	740-363-1906
TRUSTEE	CARL DEMKO	351-0137
TRUSTEE	GARY BOLLER	471-8289
TRUSTEE	TREVOR PAYNE	447-8078

STATION	STEWARD	BUSINESS-HOME
A Short North	Douglas Doherty	294-4922
B Clintonville	Douglas Lawver	447-8078
BW Beechwold	John Klinger	447-8078
BEX Bexley	David B. Jackson	237-2830
Canal Winchester	Gary Boller	471-8289
C Linden	Anwar Mateen	476-1590
CP Central Point	Mark Beach	228-1570
CIR Circleville	P. Moore	471-8289
City Gate Collection Unit	C. Synder/T. Hogan	472-0500
DEL Delaware	Randy Hartman/R.Eglin	1-740-363-1906
DUB Dublin	Teresa A. Forman	889-0763
Eastland	John Gibbons	237-1912
E Olde Town	Gary Porter	253-7350
F German Village	Douglas Bryant	449-9565
G South Columbus	Walt Brumfield	444-0217
GAH Gahanna	John Slifko/Gary Boller	471-8289
GP Groveport	Rocco Evangelista	279-2778
GC Grove City	Greg Kuertz	
HILL Hilliard	Cindy Francisco	876-7021
HT Hilltop	Russell Sturgell	351-0137
LV Lincoln Village	Rick Baker	351-0137
LIV Livingston	R. Pugh	237-9570
LON London	Jon Robinson	1-740-852-1881
MO Main Office	James Williams/Keith Jones	469-4216
MV Marysville	Jim Lockwood	1-937-642-1961
MTV Mount Vernon		351-1701
NE Northeast	Ernie Windham	476-1590
NL Northland	Andy Curtis/Kent Fling	890-1180
NW Northwest	Lee Bossa	451-1502
OP Oakland Park	Wendy Yonker	476-1590
PIC Pickerington	Robert Brandon	837-5793
PLN CTY Plain City		614-873-4004
REY Reynoldsburg	Doug Sawyer	866-6049
SHEP Shepard	Larry Hamby	476-1590
TV Tri-Village	Shawn Carter/Angelina Sutherland Alt.	351-1701
U University	Rod James	294-7292
UA Upper Arlington	Tom Wilson/Ed Ralston	451-2302
WV Westerville	D. Fleck	882-2243
WJ West Jefferson	G. Chaffins	1-614-879-9145
WW West Worthington	Danny Green	793-9789
WH Whitehall	Dan Churry	237-1722
WOR Worthington/Busch	Jeff Freeman	846-6088

LOOK

FOR THE

UNION LABEL



**THE JOB YOU SAVE
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
FIRST WEDNESDAY OF ANY
MONTH WILL BE PUBLISHED IN
THE FOLLOWING MONTHS
BULLETIN**

**The views expressed in articles
printed in this publication do not di-
rectly reflect those of Branch 78 or
the Editor.**

**ADDRESS ALL COMMUNICATIONS
TO :
1029 Harrisburg Pike
Columbus, Ohio 43223-2524**

**STEWARDS MEETING-6:30 P.M.
First Wednesday of each month
OFFICERS MEETING-6:00 P.M.
The Monday preceding Steward
Meeting
BRANCH MEETING-6:30 P.M.
Second Wednesday of each month
RETIREES MEETING-1:00 P.M.
First Tuesday of each month**

**BRANCH OFFICE PHONES:
279-BR78
279-2778
www.nalc-branch78.org**