

Buckeye Branch 78 Bulletin

Columbus and Central Ohio



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FEBRUARY 2004



VOL. 25, NO. 2



PRESIDENT'S PAGE



We receive branch bulletins from across the nation on a daily basis. Most of the branches face the same problems we go through here in the Columbus District. Overtime issues, lack of carriers and so on. I know you get the picture. The one thing on everyone's mind is privatization. Where will we be in 10 years? Will I still have a job? I wish I could predict the future. We all would be one up. As you will tell from this article I am a little disgruntled with our employer. It is always easy to question the path that we are taking as an organization. In the past we have given away some of the best parts of our business. I often question myself "what are we doing to get it back?" I honestly can't answer that question. We have done an excellent job by advertising in the past several years on major media venues but then I think we negate that by making deals with Fed-Ex. Why would we make a deal to put Fed-Ex boxes in front of our Postal Units? I recently read that Fed-Ex bought out Kinko's. Well guess what, I'll bet Kinko's will make it easier to ship parcels and will provide an overnight service for its customers. Remember, "Mailboxes Etc."? I had always heard that UPS

had a stake in that company. At one time "Mailboxes are us" was the fastest growing franchise in the United States. Now it is called the UPS Store. UPS will make it easier for the public to mail parcels. All this is at a time when the Post Office is cutting back on our services and employees; I personally believe this will hurt us in the long run. We need an aggressive attack against these companies that are increasingly stealing more of the business we gave them in the first place. We still have the upper hand with our monopoly on the letter service we provide. With first class volume on the decline, how long will that last? Our biggest rivals lobby in Washington the same as we do with one exception. We are lobbying for Postal Reform and trying to keep what we have and they are trying to take what we have. UPS and FED-EX want the cream of the crop, they want downtown Columbus, Easton, Polaris and the campus area. They do not want rural Ohio or West Virginia. They want the



part of the country that will generate the most revenue-the cluster of concentrated housing developments and businesses. We have the advantage, we have that business now, and the problem is, can we keep it?

Can our employer provide the expertise, the manpower, and knowledge to keep our business? With the help of Postal Reform and the rest of the Unions yes they can.

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A MESSAGE FROM VICE PRESIDENT BOB SOLT

We continue to receive calls with regard to supervisors improperly using DOIS figures to compute Letter Carriers office times. DOIS is a management tool. Arbitration M-01444 addresses the issue of whether or not the Piece Count Recording System (PCRS), Projected Office Street Time (POST), or the Delivery Operations Information System (DOIS) violate the National Agreement. Daily piece counts recorded in accordance with the above-referenced systems will not constitute the sole basis for discipline. This does not change the principle that, pursuant to Section 242.332 of the M-39, "No carrier shall be disciplined for failure to meet standards, except in cases of unsatisfactory effort which must be based on documented, unacceptable conduct that led to the carrier's failure to meet office standards". Furthermore, pre-arbitration settlement H1N-1N-D 31781 provides that there is no set pace at which a carrier must walk and no street standard for walking. Arbitration M-00385 acknowledges that the proper stipulated manner for determining the efficiency of an employee and whether or not the employee is, in fact, meeting standards, is to conduct a one-day count as provided in Handbooks M-39 and M-41.

We have received a letter from National Business Agent Bill Cooke regarding loading and unloading the

mini vans. Please supply the Union Hall with any complaints regarding this issue, preferably a written statement. A Form 1767 should also be completed. Do not jeopardize your safety.

We have also received a memorandum from the Manager of Labor Relations reiterating their position regarding the Stewards rights to meet with the aggrieved employee, supervisors, and witnesses during working hours. Reasonable, in their opinion, dictates that in most cases, the grievant and Steward should be able to discuss the grievance immediately 95 percent of the time, but with no more than a two hour delay. While circumstances will sometimes necessitate a delay, normally the delay should not extend beyond the tour of duty in which the request is made. The determination will be based on the availability of the parties involved and service conditions. If there is a need to delay the release of a Steward, the grievant and Steward should be made aware of the delay, the reason for the delay and the anticipated time of release. Several prior arbitrations support management's position on this issue.

The projected accumulation for the third regular cost-of -living adjustment stands at \$93.60. The projected increase equals 4 1/2 cents per hour or \$3.60 per pay period and will be payable in the second full pay period following release in February of the January

index. This is the third of eight upward cost-of-living increases Letter Carriers will receive under the 2001-2006

National Agreement. If a non-member had to negotiate their own contract, how much would their basic annual salaries be? If you have a non-member in your station urge them to join us in the NALC and contribute their fair share.

**Fraternally,
Bob Solt**



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President	Rocco Evangelista
Vice President	Bob Solt
Recording Secretary	Ron Santavicca
Asst. Secretary/Editor	Yana Miller
Financial Secretary	Bill Pagano

Please notify your local union of address changes as soon as possible.
Send address changes to:

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www.nalc-branch78.org

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DON'T FORGET TO MAKE YOUR CONTRIBUTION TO COLCPE!

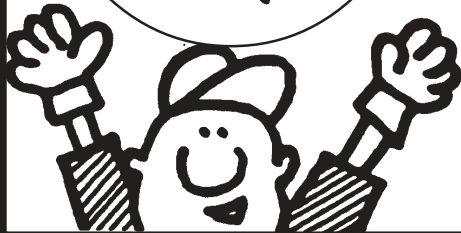
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1029 Harrisburg Pike
Columbus, Ohio 43223-2524

**Mail
your
contribution
today!**



**Mail
your
contribution
today!**



**TOGETHER
WE WILL MAKE A
DIFFERENCE!!!**



KNOW THE SIGNS?

SAFETY FIRST



WHAT ARE THE SIGNS AND SYMPTOMS OF FROSTBITE?

- Mild frostbite (frostnip) affects the outer skin layers and appears as a blanching or whitening of the skin. Usually, these symptoms disappear as warming occurs, but the skin may appear red for several hours.
- In severe cases, the frostbitten skin will appear waxy looking with a white, grayish-yellow or grayish-blue color. The affected part(s) will have no feeling (numbness) and blisters may be present. The tissue will feel frozen or “wooden”. This indicates a very serious condition.
- Other symptoms that indicate frostbite are swelling, itching, burning and deep pain as the area is warmed.

CAN I TREAT THE FROSTBITE MYSELF?

If you think you may have frostbite, even if it is a mild case, it is highly recommended that you consult a medical professional. The following list will provide some guidelines to decrease the chance that you suffer further injury:

DO LIST.

- Have your injury re-warmed under medical supervision, if possible.
- Get to a warm place where you can stay warm after thawing.
- Rest the injured areas (avoid walking on frostbitten feet, etc.).
- Use water 100F - 38C (should be warm to the touch - not hot) for 30 to 45 minutes until a good color (flush) has returned to the entire area. This process may be painful, especially the final ten minutes.
- Leave the blisters intact. Cover with a sterile or clean covering if protection is needed to prevent rupturing.
- Keep the affected part(s) as clean as possible to reduce the risk of infection.
- Elevate the area above the level of the heart.
- Make sure your tetanus booster is within 10 years.

DO NOT LIST.

- Don't allow your injury to thaw then refreeze. This is very dangerous and can cause serious or permanent injury. It is better to delay warming. For example, keep walking to a permanent shelter rather than warm frozen toes at a temporary shelter and then expose them to more cold on the rest of the trip.
- Don't use dry heat (sunlamp, radiator, heating pad, etc.) to thaw the injured area.
- Don't thaw the injury in melted ice.
- Don't rub the area with snow.
- Don't use alcohol, nicotine or other drugs that may affect blood flow.

Don't take a chance. On extremely cold days make bundles smaller, cut long relays in half and dress appropriately. Protect yourself. . . Cover Up.

Tony Snyder
Your Branch 78 Health and Safety Representative
E-Mail Address
Tony@nalc-branch78.org



THIS IS **B** BLACK HISTORY

**A
U
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Continued from page 1

The next year will tell. I only hope that as an organization we have the vision to see how to keep this great organization intact.

I just read an article in the Federal times that the USPS is going to eliminate Personnel Services in eighty Districts throughout the United States. I do not know how this can be done. The Personnel Department provides a very valuable service to us in this district. It will come at a great loss if it is eliminated. It is just another way the USPS thinks we are saving money. I am not surprised if we hire it out to another agency.

I have touched on privatization and some of you have heard me talk about this subject at the Union meetings. Highway Contract Routes seem to be the new trend of management. Management has assigned new territory to HCR routes instead of giving it to city or even rural delivery. An HCR contractor will deliver territory for 2/3's less than a city carrier. Management does not have to pay benefits and vehicle cost to a contractor. They bid on the territory and it will probably go to the cheapest bidder. We don't need UPS or Fed-Ex to lobby against us-we are privatizing ourselves. A

manager once told me during a grievance concerning HCR's "we don't have to count the mail, we don't have to manage the HCR contractor, all we have to do is make sure they showed up". Well guess what? You're putting yourself out of a job too! At this time, with everyone wanting a piece of the Postal pie, we need to show professionalism, we need to shorten the lines in the lobby and most of all we need to work together to fight the forces that work behind the scenes to steal our business. ***Remember keep fighting the good fight.***

We remember...



Nine Affirmation for a Positive Self-image

Affirmations are what some call positive self-talk. To be effective, find a quiet time in the morning or evening and repeat them silently to yourself. Repeat as needed

I respect others and myself.
I am lovable and likable.
I am confident, and it shows.
I care about myself.
I am creating loving, healthy relationships.
I am a good friend to others and myself.
I accept myself just as I am.
I look great.
Life is good, and I like being a part of it.

If you would like further suggestions on how to formulate affirmations, contact the *EAP4YOU Service Center* at 1-800-EAP-4-YOU.

PERSONAL • PRIVATE • PROFESSIONAL

His Dream Marches on.....

**UNITED
WE
STAND!**





The Elves Tom Wilson, Tony Snyder, Yana Miller, Bob Solt and Ed Ralston.

We have just made our annual delivery to Gladden Community House and wrapped up this year's toy drive. We filled the three LLVs but probably could have filled a fourth considering the over stuffed trucks, Rocco's truck, and my trunk.

As we finished up the pictures I remembered I hadn't managed to call Gladden yesterday to remind Helen Evans, Head of Social Services, of our approximate arrival time. I called to make sure someone was available to receive the cargo. I had told Helen a month ago we would deliver the 16th but we usually do a reminder but 140k DPS kind of took up my day, but that's another story.

Knowing what a job it was to purchase large numbers of gift cards, Tom and I split the task and had similar experiences. I picked a line and stated I had two separate purchases, the items in hand for myself and thirty-five \$20. gift cards. The cashier was a little shocked and repeated

thirty-five twenty dollar gift cards? I said that's seven hundred dollars, right? She got her pen and paper and confirmed, that's seven-hundred dollars. Then that's what I want. \$1400.

Let's go back to the shopping deal. One week before shopping night I see signs that Zany Brainy is closing, since the parent company FAO Schwartz filed bankruptcy. Daily I was checking to see if the store aisles looked lean. Monday, December 15th Jeff Freeman started checking the store for bargains.

Since this was his rookie year on the elf squad he needed a few pointers but as a Dad of a rather sizeable family he is no lightweight in toy shopping. When the rest of the elves arrived we agreed with Jeff that the deals were not there like in the past but they have been so good to us we had to do one last spree in their store plus they have a lot of learning toys you don't find elsewhere. \$1200.

Next stop, Anderson's, definitely good deals here; four elves, four carts, full size, filled to the brim. No... filled beyond capacity and carrying things too. We passed a little fellow, probably 6-8 years old, who stared in amazement at all the toys. I finally told him they were not for one child they were for lots of children. He seemed relieved I think he was trying to get adopted by us. We had several people ask about our mission and we explained ONE NEW TOY. All were surprised and impressed, one person happened to live on my route and wanted to know if he could contribute, you know I happily took his money. \$870.

Needless to say we had worked up an appetite and stopped for sustenance and low and behold picked another rookie, Mark Halsey. We replenished ourselves and headed to our final store, Meijer. Big Tom observed we needed to lean toward girls as we were lacking

in the doll department. Not a problem each of us took an aisle and went to work. We corralled a supervisor and he opened a line for us and rang us up himself, by then we were watching to see how close we were to our spending limits and most came within ten dollars of their goal. \$1079.

Once we started piling the last of the toys into the trucks, Ed and Tom were wondering how to get the rest of Upper Arlington's toys in on top of what we had bought. Tony Snyder's supervisor would not commit to him using a truck for the toy run. We decided to leave it to fate and call it a night.

Upon arriving at the union hall, there was Tony loading his LLV. I told him we had been wondering whether he would have the truck or not, he said, "You just have to do a little arguing." Rocco, Bob Solt and I starting ferrying toys to Tony. Who wondered why he always gets stuck inside the truck. Hummm! Tom and Ed

arrived with two trucks that couldn't hold another toy. Off we went in our little toy caravan. I'm just and old softly because, the trucks got separated by stop lights and they pulled over till the other one caught up, then resumed formation, it was a beautiful sight to see those three trucks with their lights on heading to Gladden,. I felt tears well up in my eyes. Branch 78 you have done it again, my thanks to each and every person that made this year's drive a success. Gladden provided food baskets and toys to 514 families. They use our collection for the families that can not be serviced by the other agencies because they require a phone, there were 337 families in that group. Even though we purchased seventy gift cards, they were ten short but managed to provide for those extra teens. Branch 78 played Santa to 1029 children that Gladden assisted Christmas 2003.

There are a number of people that need a special "THANK YOU"; Mary Robinson, Dave & Pat Hanby, Rebecca Wilkins, Dave McCartney, Mark & Joann Beach, Raymond & Virginia White, Bob & Pat Webber, Carl Booth, Marilyn Broadnax (my Mom), Penny Lindsey, Jim Rurik, Carl Demko, Ray Mitchell and the Mid-Ohio Vair Force Corvair Club, Westland, Gahanna, Worthington, West Worthington, Eastland, Upper Arlington, the Retirees, all of the Stewards that brow beat people to donate, the Clerks, the Managers, Tony Snyder, Bob Solt, President Evangelista, The Elves ... Julie Newman, Mark Halsey, Jeff Freeman, Ed Ralston and the Head Elf - Tom Wilson.

THANK YOU!
THANK YOU!
THANK YOU!

Tony Synder, Helen Evans, Yana Miller, Tom Wilson, Rocco Evangelista and Ed Ralston.



12:46 PM
01/26/04
Cash Basis

Buckeye Branch 78, NALC
Profit & Loss
January through December 2003

	Jan - Dec 03
Ordinary Income/Expense	
Income	
Dues	
Active	319,565.03
Retiree	4,456.94
Total Dues	324,021.97
Interest	
Checking	916.28
Total Interest	916.28
Reimbursed Expenses	15,397.77
Total Income	340,336.02
Expense	
Bank Service Charges	48.12
Branch	
Charity	4,100.00
Election Committee	1,896.61
Mileage	64.80
Misc	15,340.06
Total Branch	21,401.47
Building Maintainance	
Building Cleaning	2,580.00
Cleaning Supplies	395.29
Insurance	2,250.00
Lawn Service	2,194.99
Repairs	25,890.11
Safety Inspection	105.07
Snow Removal	450.00
Total Building Maintainance	33,865.46
Contributions	3,518.80
Delegate	
Lodging	5,993.88
Per Diem	2,160.00
Registration Fees	1,800.00
Transportation	5,060.00
Total Delegate	15,013.88
Education	
Lodging	4,023.13
Per Diem	1,740.00
Registration Fees	1,495.00
Transportation	4,574.00
Total Education	11,832.13
Employee Benefits	
Presidents Benefits	1,821.42
Secretaries Health Plan	1,636.04
Total Employee Benefits	3,457.46
Office Supplies	
Bulk Mailing Fee	712.67
Bulletin Printing	6,382.79
Copier Lease	2,012.14
Copier Maint. Contract	1,438.09
Excess Copies	12.77
Misc	1,479.41
Postage Due Acct	1,000.00
Printing	8,120.95
Software	330.00
Stamps & Postage	3,160.07
Subscriptions	1,217.72
Total Office Supplies	25,866.61

12:46 PM
01/26/04
Cash Basis

Buckeye Branch 78, NALC
Profit & Loss
January through December 2003

	Jan - Dec 03
Payroll Expenses	
Direct Tax	15,204.67
Hourly Wages	26,032.46
Officer Salary	116,876.29
Organizational Expense	35,460.00
Payroll Expenses - Other	5.70
Total Payroll Expenses	193,579.12
Per Capita	
AFL/CIO	840.00
NALC	123.00
Total Per Capita	963.00
Social/Rec	12,995.08
Taxes	
Personal Property	149.95
Real Estate	4,451.66
Total Taxes	4,601.61
Utilities	
Alarm Service	264.00
Cell Phone	1,456.23
Electric	2,708.57
Gas	2,345.85
Internet Access	286.80
Long Distance Service	1,181.23
Pager	26.26
Telephone Lease	431.31
Telephone Service	3,185.16
Trash Service	1,135.55
Water & Sewer	187.47
Total Utilities	13,208.43
Total Expense	340,351.17
Net Ordinary Income	-15.15
Net Income	-15.15



Volunteers make sandwiches before the bus trip.

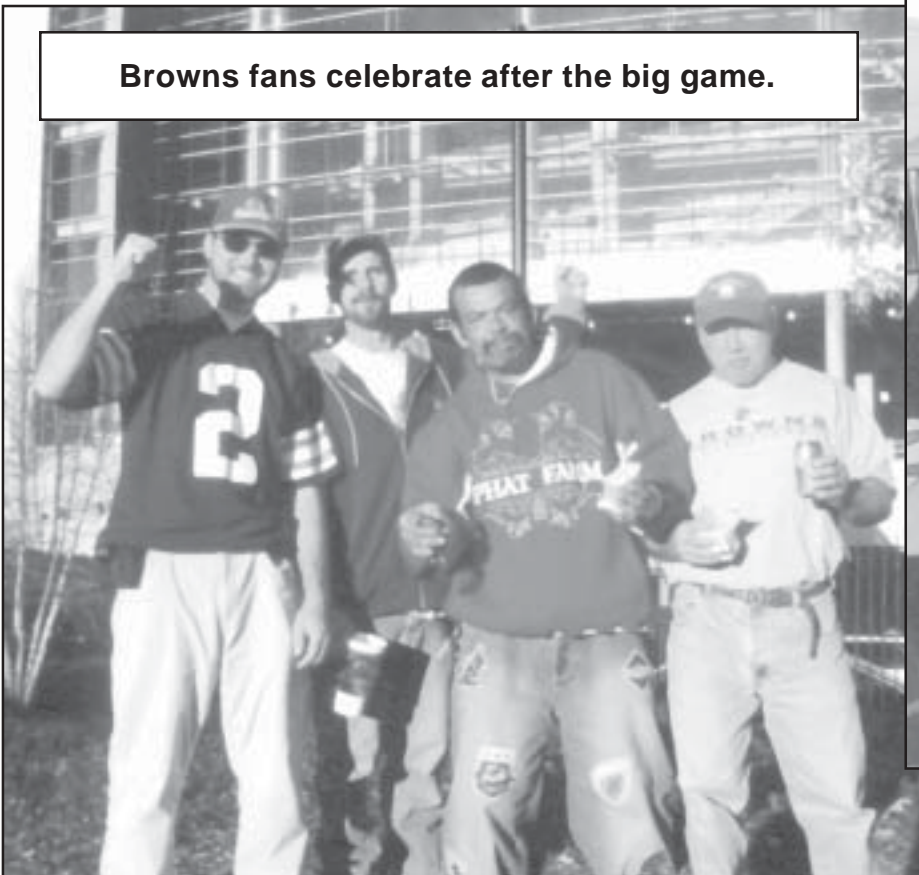


BROWNS 1ST ANNUAL FOOTBALL



Browns fans tailgating.

Browns fans celebrate after the big game.



78 ANNUAL LL TRIP



ating before the game.





HELP IN CARING FOR AN ELDERLY LOVED ONE

After a full day's work you rush home to do a few chores around the house. After dinner, you drive across town to check in on an aging parent. She needs groceries, her prescriptions need refilled and she asks to go shopping this weekend. Late that evening, you arrive home, exhausted. Tomorrow, it's more of the same.

If caring for an elderly loved one is taking a toll on you, consider the advice of two USPS EAP Counselors—don't forget to take care of your own needs as well.

"Caregivers face a lot of stress. They may be transporting the elderly person to medical appointments, the pharmacy, cooking their meals or cleaning their homes, all while balancing their commitment to their own jobs and families," says Mike Fitzgerald, USPS EAP Counselor for the Boston District. "But caregivers have a right to their own life and to meet their own needs".

To help them in their task, a growing number of companies and agencies offer relief for stressed-out caregivers. Their services—many of which are low-cost or free—range from visiting nurses and phone-based emergency devices to home-delivered meal programs and home visits from elderly peers.

Even the more traditional services for elderly people have changed with the times. Some nursing homes offer short stays so that primary caregivers can take vacations. Many community centers offer meals and entertainment for elderly people during the day. And many pharmacies now deliver prescriptions to homes.

If not handled correctly, however, the decision to use such services can threaten an older loved one's sense of independence. "The elderly person may feel that giving up any amount of independence means giving it all up and being totally dependent," says Jim Luzadder, USPS EAP Counselor for the Central Illinois District. His recommendation: make small, short-term decisions, such as the services of a visiting nurse or a senior daycare center for three months. "After three months, you can review the decision with the elderly loved one and then make another decision," he adds.

The USPS EAP also can help. An EAP Counselor can direct caregivers to eldercare services in their area and can help employees and other family members to make the right decision. "Many caregivers feel alone in their responsibility. But they have a right to their own life and to meet their own needs," says Fitzgerald. "Reaching out for help is a good decision."

If caring for an elderly loved one is making life difficult, USPS employees and their family members can contact the EAP4 YOU Service Center at 1-800-EAP-4-YOU...24/7.



PERSONAL • PRIVATE • PROFESSIONAL

COESRA DISCOUNT

Mail Order Discount Tickets Available for

SUNDAY, MARCH 28, 2004
6:00PM



STARS on ICE

Now in its 18th consecutive year as America's most prestigious, state-of-the art figure skating production, *Smucker's Stars on Ice* once again delivers an electrifying blend of star power, diverse artistry and superb performances that have become its hallmark since 1986. The all-new 2003/2004 U.S. touring season features Olympic Champion Tara Lipinski, Olympic Pair Champions Jamie Salé & David Pelletier and Elena Berezhnaya & Anton Sikharulidze, six-time U.S. National Champion and World Champion Todd Eldredge, Olympic Champion and four-time World Champion Alexei Yagudin and more! Add to this already superstar cast guest appearances yet to be announced... and it's proof positive that *Smucker's Stars on Ice* is the ultimate choice in entertainment. (Cast subject to change)

VALUE CITY ARENA 
JEROME SCHOTTENSTEIN CENTER™
Columbus, Oh

COESRA DISCOUNT TICKET PRICES SAVE UP TO \$9.75 PER TICKET!

FREE
PARKING

REGULAR PRICE		DISCOUNT PRICE
\$57.25*	(ALL 100 LEVEL SIDES) - NO DISCOUNTS	
\$44.00	(ALL 100 LEVEL CORNERS AND ENDS & 200 LEVEL SIDES)	\$34.25*
\$27.00	(ALL 200 LEVEL CORNERS AND ENDS)	\$17.25*

*INCLUDES \$.25 COESRA FEE

(AGES 2 & UP REQUIRE A TICKET- UNDER 2 WILL SIT ON ADULT'S LAP)
Orders will be filled upon ticket availability

SEND ORDER FORM AND PAYMENT BY FRIDAY, FEBRUARY 27 TO:
CYNDEE YOUNG/GROUP SALES 1703 ROSEWOOD DR. WOOSTER, OH 44691
FAX ORDERS TO (330) 262-9800

FOR FURTHER INFO CALL:
CYNDEE YOUNG - (330) 262-9790

TKTS. WILL BE MAILED BY MAR. 12
E-MAIL: CYGROUPS@SSSNET.COM

YES. WE WANT TICKETS - "SMUCKERS STARS ON ICE" - Value City Arena

PLEASE PRINT

SUNDAY, MARCH 28 6:00PM - COESRA

OF TKTS. _____ @ \$57.25, \$34.25 OR \$17.25 (CIRCLE ONE) = \$ _____

HANDLING CHARGE = \$ _____ 2.00

TOTAL AMOUNT DUE = \$ _____

*(CHILDREN 2 YR. & UP REQUIRE TICKET-UNDER 2 WILL SIT ON ADULT'S LAP)

METHOD OF PYMT: MC VISA DISC CK. OR MONEY ORDER PAYABLE TO:
OSU TICKET OFFICE

ACCOUNT NUMBER _____ EXP. DATE _____

SIGNATURE _____

DO YOU REQUIRE ACCESSIBLE SEATING FOR IND. WITH DISABILITIES? ☐ YES ☐ NO

IF YES, PLEASE EXPLAIN _____

NAME _____ DAY PHONE(____) _____

ADDRESS _____ HOME PHONE(____) _____

CITY/STATE/ZIP _____

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AFL-CIO



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REC SECRETARY	RON SANTAVICCA	740-927-1174
ASST SECRETARY/EDITOR	YANA MILLER	253-4163
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TRUSTEE	RANDY HARTMAN	740-363-1906
TRUSTEE	CARL DEMKO	351-0137
TRUSTEE	GARY BOLLER	471-8289
TRUSTEE	TREVOR PAYNE	447-8078

STATION	STEWARD	BUSINESS-HOME
A Short North	Douglas Doherty	294-4922
B Clintonville	Douglas Lawver	447-8078
BW Beechwold	John Klinger	447-8078
BEX Bexley	David B. Jackson	237-2830
Canal Winchester	Gary Boller	471-8289
C Linden	Anwar Mateen	476-1590
CP Central Point	Mark Beach	228-1570
CIR Circleville	Patrick Moore	1-740-474-3113
City Gate Collection Unit	Chuck Snyder/Water Harris	472-0500
DEL Delaware	Randy Hartman/R.Eglin	1-740-363-1906
DUB Dublin	Teresa A. Forman	889-0763
Eastland	John Gibbons	237-1912
E Olde Town	Gary Porter	253-7350
F German Village	Douglas Bryant	449-9565
G South Columbus	Walt Brumfield	444-0217
GAH Gahanna	John Slifko/Gary Boller	471-8289
GP Groveport	Rocco Evangelista	279-2778
GC Grove City	Greg Kuertz	
HILL Hilliard	Cindy Francisco	876-7021
HT Hilltop	Russell Sturgell	351-0137
LV Lincoln Village	Rick Baker	351-0137
LIV Livingston	R. Pugh	237-9570
LON London	Jon Robinson	1-740-852-1881
MO Main Office	James Williams/Keith Jones	469-4216
MV Marysville	Jim Lockwood	1-937-642-1961
MTV Mount Vernon		351-1701
NE Northeast	Ernie Windham	476-1590
NL Northland	Andy Curtis/Kent Fling	890-1180
NW Northwest	Keith Etherington	451-1502
OP Oakland Park	Wendy Yonker	476-1590
PIC Pickerington	Robert Brandon	837-5793
PLN CTY Plain City		614-873-4004
REY Reynoldsburg	Doug Sawyer	866-6049
SHEP Shepard	Mark Martin	476-1590
TV Tri-Village	Shawn Carter/Angelina Sutherland Alt.	351-1701
U University	Rod James	294-7292
UA Upper Arlington	Tom Wilson/Ed Ralston	451-2302
WV Westerville	D. Fleck	882-2243
WJ West Jefferson	G. Chaffins	1-614-879-9145
WW West Worthington	Danny Green	793-9789
WH Whitehall	Dan Churry/D. Miller Alt.	237-1722
WOR Worthington/Busch	Jeff Freeman	846-6088

LOOK

FOR THE

UNION LABEL



**THE JOB YOU SAVE
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
FIRST WEDNESDAY OF ANY
MONTH WILL BE PUBLISHED IN
THE FOLLOWING MONTHS
BULLETIN**

**The views expressed in articles
printed in this publication do not di-
rectly reflect those of Branch 78 or
the Editor.**

**ADDRESS ALL COMMUNICATIONS
TO :**

**1029 Harrisburg Pike
Columbus, Ohio 43223-2524**

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month

OFFICERS MEETING-6:00 P.M.

**The Monday preceding Steward
Meeting**

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month

RETIREES MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

279-BR78

279-2778

www.nalc-branch78.org