

Buckeye Branch 78 Bulletin

Columbus and Central Ohio



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SEPTEMBER 2005



VOL. 26, NO. 9

PRESIDENT'S PAGE

The state convention once again proved to be highly emotional. Several issues were on the table and numerous debates took place on the floor. The state association is split down the middle, with no compromise in site. I am sure both sides can tell you what it will take to mend fences but I do not see this happening in the near future. I am very proud of the manner our delegates conducted themselves. Concerning the issues that were brought to the floor, they listened, discussed, and voted the way they felt was right. They represented Branch 78 well.

President Young attended the state convention. It is always a pleasure to share the room with one of our National Officers. Just his presence commands respect. He talked in length about Postal Reform, the DRT process and answered questions from the delegation. I talked with him personally about issues concerning Columbus Ohio and associate offices.

I am glad to announce he will be attending the retirement dinner October 1, 2005.

I do not remember the last time a National President has attended a function in Columbus, Ohio. We will have 11 Gold card member presentation and also will honor retired RAA to Region 11 and past Branch 78 President Doug Gulley. I hope for a huge turnout.

The branch picnic was a monumental success. Carl Demko and Trevor Payne were co-chairs and did an excellent job. If it were not for the volunteers their jobs would be much harder. Volleyball, pony rides, face painting and plenty of good food along with the fellowship makes the picnic a success. I want

to thank all who help out and make the day enjoyable for all.

I want to take the time and recognize two city stations for all that they do. Both have stepped up for numerous causes including One-New toy, MDA and the EActivist network. Eastland station has raised hundreds of dollars for causes such as MDA. The money that is raised actually sends children to camp for a week. Kids that are immobile and spend most of there time in a wheel chair. The camp gives both the children and the parents a break. The Eastland carriers recently donated money to sponsor two holes for the golf outing (\$200.00) in remembrance to two Eastland Alumni who have passed away, Terry Bodfield and Art Armstrong. Another carrier from the station sponsored a hole (as he has done before) also. I cannot give him the recognition he deserves because he does not like it. He has always been a leader within the branch and whatever station he works at he brings the station together and makes the



Rocco Evangelista

job just a little more fun. You know who you are and I thank you for all you have done.

Lincoln Village station has also taken the helm with the work they have done on the e-activist network and they always produce huge turnouts at branch functions. Many of the carriers at the station volunteer their services with sacrifice and the willingness to do whatever task they are asked of them. It will always be appreciated. Times are going to get tougher for Letter Carriers. Now is the time to stick together. These two stations are a good example of just that.

Remember keep fighting the good fight!



**2005 Ohio State Convention in Toledo
Doug Gulley, Rocco Evangelista, Ted Strickland,**

A MESSAGE FROM VICE PRESIDENT BOB SOLT



I want to thank the membership of Branch 78 for the opportunity to be a representative at our state con-

vention. The convention was extremely well organized thanks to the leadership of the Toledo NALC Branch. The Dispute Resolution Team members from throughout the state of Ohio presented a very informative training class. Ironically, one of the hot topics discussed at the convention dealt with the selection process of the Dispute Resolution Team members. Some contended the members should be elected rather than appointed by NBA Bill Cooke or President Bill Young. Having received the Dispute Resolution Team training in Potomac, Maryland and served on the Dispute Resolution Team for the Columbus District I am strongly opposed to the election of the Team members. It is far too easy for inexperienced people to sit on the sidelines and criticize people who have the knowledge and experience to do the job as it should be done.

Our Branch 78 President Rocco Evangelista was elected to the position of Director of Edu-

cation for the Ohio State Association. Considering his immeasurable experience training NALC members, I am confident he will continue to do an outstanding job. The election to this position speaks highly of his demonstrated leadership abilities. He is to be commended for his dedication the NALC.

We were fortunate to have President Bill Young, National Business Agent Bill Cooke, Representatives Marcy Kaptur and Ted Strickland as guest speakers. Ms. Kaptur and Mr. Strickland praised Letter Carriers for their dedicated work and the importance to them for our political support.

The annual Stewards appreciation dinner will be December 7th at 6:30 pm at the Union Hall. All Stewards, Alternate Stewards, families and Branch 78 officers are invited to attend. Carl Demko and Todd Hornyak have graciously volunteered to help ensure the success of the dinner. Any other volunteers will be greatly appreciated. If someone would be able to convince the Area Managers, Postmaster or even some station managers to be the recipients at a pie-throwing contest with the proceeds going to MDA would be great. So that we will have enough food prepared please contact me at the Union

Hall if you will be attending.

We continue to receive sporadic telephone calls from Letter Carriers who state they are being pressured to perform to the unrealistic standards generated by DOIS. We are not receiving discipline grievances for Carriers not making DOIS standards. The discipline grievances we do receive involve Carriers who have not completed a 3996 or who do not call in when they are going to exceed the amount of time issued by management. Do your normal office work. If you feel you will be unable to complete your assignment in the allotted time, complete a 3996. If you are told to call in if you will not be back in the amount of time issued, call in at the specified time. If some developmentally disabled and contractually challenged supervisor is harassing you about DOIS, contact your Union Steward immediately. A grievance should be filed citing the Joint Statement on Violence in the Workplace. It is as simple as that.

As always, we want suggestions from the membership and active participation to make our Union better.

Fraternally,

Bob Solt



United We Stand!
*Support our men and women in the
military who are fighting for our freedom!
God Bless America!!!*

MILLER'S MUSINGS

We have been experiencing one of the hottest summers this year. It hasn't wanted to let up. I trust that you have all been taking extra precautions to keep from dehydrating and know the signs of heat exhaustion and heat stroke. Look out for yourself in these unkind conditions.

The Branch Picnic was well attended. The team of Carl Demko, Trevor Payne, along with Chef Eddie Stewart, Buffet Line experts Mike Iacoboni and his friend Penny did an excellent job. There was a large group from Eastland and another from Westland. I refuse to say which was the larger group but everyone seem to have a great time. The Retirees represented as always, it is good to have their participation. The children seem to enjoy the activities available from games, face painting, pony rides to fishing. If you missed it, shame on you.

There was one topic that came up with each group I spoke with – PIVOTING. It is amazing that we have Safety spending days on end at stations inquiring about this form or that acronym but they can't get some managers to realize the conditions outside do not lend themselves well to pivoting. Why don't they give these people real jobs – delivering mail so there are enough bodies to cover routes without cut and pivot. There are too many do nothings in the business. Please protect your health and work safe. If you are not going to make that time call in and let the supervisor know. If they get testy have your steward file a grievance. If you are experi-

encing health difficulties because of the heat call and let them know. I would hate for someone to suffer needlessly because they did not protect their health. They will let you kill yourself to make their numbers. They do not care! I will clarify that there are a lot of managers and supervisors that do not give a kitty about you but there are a few that have some milk of human kindness. But the nasty ones just get nastier!

I blame the Area Managers for letting these individuals persist in their poor management tactics. This job is stressful enough without having someone constantly threatening to write you up for every little infraction. We have people forced to work overtime that do not want it. We have stations that don't have enough bodies and others that have PTFs tripping over each other. Balance these staffing issues. Give these people some calmatives, they need help. Is it really necessary to just be mean and nasty day in day out?

Then there is the DPS. What in the world is going on in the plant? We have had mail come totally jumbled. It should have gone back to the plant, but no, we made it right. The mail that used to come to the case now comes in the DPS, for no apparent reason. It is too much to work on the street but it hasn't been fixed in the two months it has been coming wrong.

Supposedly, there are sweeping errors, yes, sweeping as in widespread. Mail jumps around from one section of the route to another and back again. It is making me crazy.

Now, we need to take Advo cards to the street and they were all mixed up. This ship is not seaworthy right now. HELP!!!'



The State Convention in Toledo was good and bad. There is still an enormous split in the state but having National President Bill Young there was great. He tried to coerce the factions back together but to no avail. We had a fine group of delegates, who were attentive and participated in the proceedings. Our own President was elected Director of Education to the State Association. Congrats, Rocco! President Young discussed some of the items

Continued on page

Buckeye Br. 78 Bulletin

Published and Paid for
by Br.78

Published monthly except August
Volume 26- Issue 9
September, 2005

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Please notify your local union of address changes as soon as possible.
Send address changes to:

Br. 78 Bulletin
1029 Harrisburg Pike
Columbus OH 43223-2524
614-279-2778
www.nalc-branch78.org

Printed by

Lanz Printing Co.
Columbus Ohio

Lanz Printing Co.
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A MESSAGE FROM DOUG GULLEY

This is a challenging time and we need each of you and your help to pass Postal Reform join your brothers and sisters in this process. There is a real opportunity to in act meaningful legislation in Congress H. R. 22 was passed in the house by a vote of 410 to 20 and the Senate is poised to act on S. 662 later this year. We will be asking you if we haven't already to become an E-Activist and join in with many others who have filled out a form to be included in the NALC's Activist Database. Our membership needs to be informed and be ready to act when called on by the NALC. The network being developed is to provide you with up to date

information on Postal Reform and other issues moving through Congress. There is no cost you won't be bothered, you will just receive information when there is movement on Postal Reform so you can contact your Representatives and Senators to express your opinions and ask for their support or opposition on issues involving letter carriers.

As they stand now these bill will allow the USPS to remain a viable business in the Internet age, while protecting our core interests. Universal Service is preserved; Collective Bargaining is protected; the rate changing process will be streamlined to make it easier for

necessary rate changes to take effect; and the USPS will be given greater product and pricing flexibility. Keep on top of postal reform developments by signing up as an NALC E-Activist. Help those who are already E-Activist and have been contacting their members of both the House and Senate and have been successful in stopping several amendments along the way that would have been detrimental to letter carriers. Things could change quickly we need to stay informed and ready to act as Postal Reform awaits floor action. Won't you help?

Submitted by Doug Gulley



Don't forget the
Branch 78,

NALC Retirement
Picnic

September 6, 2005
at AMVETS

3535 Westerville
Road. Call the union
office for details.

279-2778

THE ANNUAL STEWARDS APPRECIATION DINNER

All Union Stewards, Alternates and their families including Branch 78 Officers are cordially invited to attend. Please join us as we honor our Union Stewards for their hard work and dedication to the members of Branch 78. The dinner will be held December 7th at 6:30 pm at the Union Hall. To guarantee that enough food is prepared please contact Bob Solt, Carl Demko or Todd Hornyak if you will be attending.

SOLIDARITY FOREVER

Nalc Ohio State Convention Toledo





Attention All Member's You're Invited Annual Retiree Dinner

When: SATURDAY, OCTOBER 1, 2005
Where: BERWICK PARTY HOUSE
3250 REFUGEE RD.
COLUMBUS, OHIO

***COME HONOR OUR NEWEST GOLD
CARD RECIPIENTS
HAVE A GREAT MEAL***

Time: Social Hour 6:00-7:00 PM
Dinner: 7:00 PM
Donations: Retirees and escort \$7.00
Active and escort \$9.00

SPECIAL GUEST
NALC PRESIDENT BILL YOUNG

For Reservations Contact
Jack LeVally
614-875-2220
or contact your shop steward

Branch Annual



h 78 Picnic

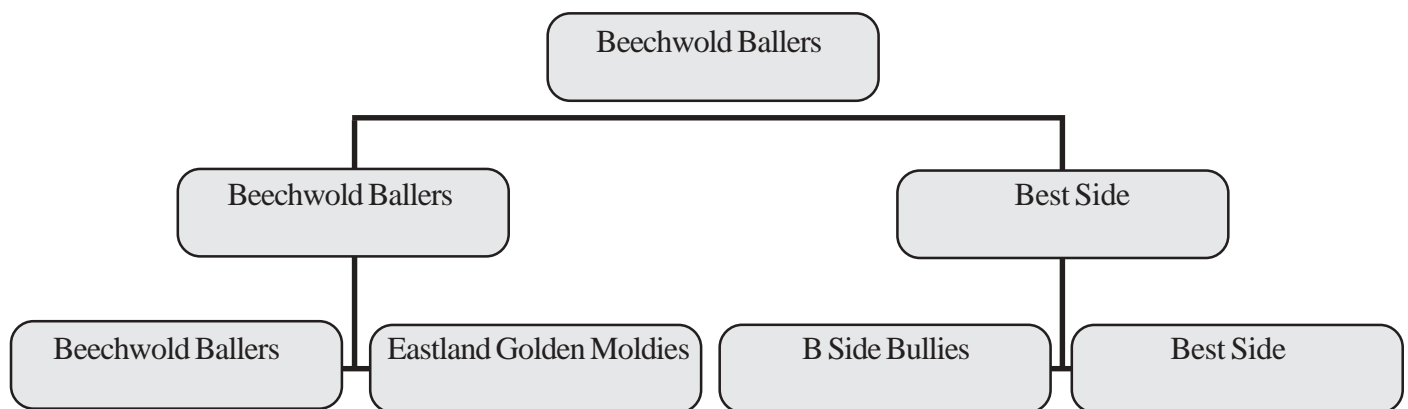


Branch 78 Picnic 2005

What a summer! The 90 degree days and the humidity are taking their toll. This seems to have been one of the hottest summers to a letter carrier. I hope each and everyone one of you are surviving the heat, humidity, and supervision. It's nice to see management doing 99's now that the "light summer" mail is here. You don't think it's going to bite us in the next inspection do you?

Anyway, onto the good stuff. Carl Demko and I were once again chairpersons for the Branch picnic. It's been 3 years now and I think he and I are starting to get a hang of it. From what I could tell, this was the most successful picnic that I can remember in my 9 years with the Postal Service and this Union. The weather was warm but the humidity wasn't too bad. The fishing tournament had some surprising results, the volleyball tournament went without a hitch and once again the food was excellent!

I'd like to congratulate the Beechwold Ballers for winning the volleyball tournament for 2005. We had four teams so I'm hoping with the success of this years that next years tournament we'll get some more teams. Here are the results:



The Eastland Golden Moldies beat the B Side Bullies in the losers game. The 6 member team of the Beechwold Ballers each won a \$10 gift certificate to Roosters.

There are a number of people I need to thank so if I forgot your name sorry, your help was greatly appreciated. Thanks goes to:

Carl Demko
Mike Icaboni
Mitch Sayers
Don Shepherd

Rocco Evangelista
Eddie Stewart
Shelly Demko

And all of those that I forgot to mention.

Penny Kurelic
Todd Hornyak
Gary Boller

Bobby Kirk
Roger Noble
Bill Pagano

Carl and I are looking at new locations for 2006 so please don't hesitate to throw some suggestions our way! Thanks once again to everyone that came out to the 2005 Branch 78 Picnic and I'll see ya' next year!

Trevor Payne

RETIREE REPORT

As of the first of August Congress will; have adjourned for their summer vacations. There is some encouraging news however, that will affect some retiree issues. As they go about attempting to "reform" Social Security, a proposal to change the Premium Conversion provisions has been included that would add retired military and federal employees. If passed this will allow your health benefits to be a pre-tax deduction.

Other action taken includes unanimous Committee approval on bills to eliminate the Windfall Elimination Provision and Government Pension Offset. This legislation should be considered by



the full Congress in the Fall Session. (We've been there done that. Hope it works out this time.)

If you missed the Branch picnic you missed a great outing. There was something for everyone. The

Committee did a great job. Too bad more families weren't represented.

It's time to mark your calendar for Saturday, October 1, 2005. ***The Annual Retirees Dinner*** will be held at the ***Berwick Party House*** on Refugee Rd. beginning at 6:00 PM. This year, we will present gold membership cards and fifty, (50) *year membership* pins to 11 retirees.

They are:

Thomas H Armstrong
Dale Baker
Robert Beal
Ernest A Carr
Harold R Cook
Richard K Frazier
Robert C Jackson
Phillip L Minic
Joseph P Sauro
William Watson
Paul J Yonnatt

This dinner is held to recognize and honor those who have paved the way and worked so very diligently to procure the benefits you now enjoy as current employees and members of Branch 78. I'm Looking forward to seeing you there.



WW ATTABOYS!

What a novel concept, Management thanking staff for doing a good job the past month, presenting them with Blockbuster or restaurant gift cards.

GIVE THE ROOKIES A BREAK

I'm sure you old timers remember the first few weeks in the service. I'm sure I did. My wife assured me she would never marry a factory guy, yes, she was divorced. So I fudged a bit and told her the Depot (DCSC) was not a factory and rumors of a RIF (reduction in force) to who knows where. When you are married such things enter the equation. I didn't know what AUX meant and I felt like a bush leaguer in Pro baseball, so please guys show a little consideration for the new guy. Remember a pat on the back is better than any other guide to this great arena of mail carrying.

Dick Wyant



Whew, boy has it been hot! I hope no one has gotten overheated. It won't be long now until we all will wish we had a little of the heat back.

At the time of this writing I was sitting in the middle of a downpour. When you are on your route or at home take all necessary steps to protect your safety. If you feel unsafe during a lightening storm, STOP till you feel safe. With the heat of summer these storms can pop up at anytime.



The heat of summer also calls for the need to drink plenty of WATER. It does not take long to dehydrate.

Most schools are open or will be shortly so we, as professional drivers need to pay a little more attention to school zones and kids getting on and off the buses. If you deliver around a high school, watch out for those teenage drivers. We know they have a lot of things on their minds besides driving.

Have a safe year!

Tony Snyder

Your Branch 78 Health and Safety Representative

NO PLACE TO GO BUT UP

Last night as I lay sleeping
I died, or so it seems
Then I went to heaven
But it was only in my dreams.

But it seems St. Peter met me
There at the pearly gate
He said, "I must check your record
Stand right here and wait."

He returned and said, "Your record
Is clouded up with flaws.
But on Earth I see you labored
For a very worthy cause."

"I see where you drank alcohol,
And used tobacco, too.
Fact is, you've done everything that
A good man should never do."

"We can't have men like you up here,
Your life is full of sin"
Then he read the rest of my record,
Grasped my hand and said, "Come in."

He took me up to the big boss and said,
"Take him in and treat him well.
He worked for the U.S. Post Office
He's had his share of hell !

Author Unknown



TOGETHER
WE WILL MAKE A
DIFFERENCE!!!



OUT OF THE WEST

The Ohio state convention was held in Toledo on August 5-7. I had the privilege and pleasure to attend and I wish to thank the membership for electing me as a delegate. This wasn't my first state convention but I felt as if it was. It was by far the most informative one that I had attended. I had the pleasure of spending some time with two newcomers, Chris Defide and Todd Hornyak. I believe both these individuals will be a big asset to our organization in the future. Chris was on stage to read the names of our deceased members and did an excellent job. Todd and myself attended the class on the dispute resolution where we heard our national president Bill Young speak. I believe president Young set the tone for the convention by emphasizing we needed to be a "uniter not a divider".

For those that haven't been following the state conventions the last one held in Cincinnati in 2003 was a very heated and nasty affair with the state split in half over issues that involve all of us. One of the big issues at this time is state union dues. There were two resolutions brought to the floor on this issue. One was to increase and another was to lower the dues. I did not know until this time but there hasn't been a dues increase for 24 years. The mail handlers union dues are \$15 a pay and ours isn't even half that. I think that is something that everyone should be interested in.

This brings me to another item that was discussed with some other state members, union meeting attendance. The Chillicothe branch has 25% attendance, while I don't think we have as much as 5% and this would be even lower if we took out the figures for our retired members.

Our retired members themselves probably percentage wise double the active members in attendance. Several of our delegates were discussing how to get more members to show up for union meetings. I believe if they could have seen the hard work the Columbus delegation put in at this convention it might be able to entice some of the active members to attend meetings.

Mr. Evangelista did an excellent job of representing our membership. He was very active on the floor asking pertinent questions and answering questions directed his way. Retired RAA Doug Gulley and former branch president Chuck Sharp was there to help along with other veterans Mr. Zimmerman, Jack Levalley, Carl Booth, Bob Solt and Ron Santavicca. As you can see the retirees are well accounted for and their advice has been invaluable. I wish we could get some more active members involved. This isn't to say that the active members that were there weren't involved. Yana Miller asking about OWCP questions on the floor, Todd Hornyak's discussions with the legislative liaison.

The guest speakers alone were well worth the trip. President Young spoke on a couple of occasions. Representative Marci Kaptur and future governor Ted Strickland were also guest speakers. I learned from Ms. Kaptur that our profession of letter carrier is the only occupation that is mentioned in the Constitution of the United States. We were fortunate enough to have a small photo op after the banquet where I was able to have a short and pleasant conversation with Mr. Strickland. I hope I didn't embarrass myself and the branch too much.

I would like to congratulate Mr.

Evangelista for his successful bid to become the state director of education and Randy Hartman and Trevor Payne for their involvement in the NALC leadership academy. And lest I forget Carl Demko for getting his chance to serve on a committee. I think he has earned it in being probably the most actively involved union member I know. In closing I would just like to say that I am grateful for the opportunity that I had to be a part of this and I wish every letter carrier in our branch could some day take advantage of similar opportunities for themselves.

Thanks to Larry Ramsey and the Toledo branch for a great convention. A Toledo Mudhens baseball game Friday and Saturday night and a weekend ribfest along the river and many other activities. There was so much to do I did not have time to do them all.

Ricky Wayne Baker

Roy Tailors Uniforms

Chuck Sharp

Past President

Branch 78, Columbus is your Sales

Representative for

Roy Tailors Uniforms

Serving The men and women of the USPS for over 50 years. Look for my arrival at your station soon

or call me at

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**Be Union -Buy Union
Help me help Branch 78**



FROM THE NORTH.....

The first week of the National Leadership Training was held July 24-29 at the George Meany Labor College in Silver Springs, Maryland. The first day of classes commenced at 8:30 A.M. and ran until 4:30 P.M. At 7:00 P.M. we met again for another session and that let out at 9:30 P.M. Tuesday and Wednesday classes were at similar hours. Thursday met until 5:00 P.M. and Friday, a travel day, met until 2:00 P.M.

The majority of the training was given by Vice-President Jim Williams. Ralph Goldstein, Director of Education, was Mr. Williams' main assistant. Most of the national officers conducted at least one session on different days of

the week. The subject matter ranged from NALC history, labor movement history, mentoring, teaching techniques, ethics and NALC negotiation history.

Personally, the most interesting portions were the NALC history. A close second would have to be NALC negotiation history. President Young conducted this session and was assisted by a man who has sat on every contract negotiation team since the very first one in 1971.

Having gained some insight into the whys of our current contract I feel compelled to retract something that I said at the June steward meeting. At the meeting I went on record as saying

that we needed to negotiate for carriers on park and loop to have the option to case their DPS mail. Bill Young advised the group that in achieving Level 5 pay the arbitrator agreed that automation has actually made mail delivery harder for letter carriers. A fact that all letter carriers will agree with. Being allowed to case DPS mail would take away that argument. In other words, "be careful what you wish for."

The second week of the training is scheduled in October and I will keep you posted.

Keep the faith,

Randy Hartman

Bob Lewis Where were you!

If you were at the Aug. meeting you would have won \$120.00

MILLER'S MUSINGS

he feels will come up during contract negotiations primarily health care costs since other federal employees only have 72% of their premiums paid and we have 83% paid, he has set his sights on the balance of the pay increase from the arbitrators decision and no loss in COLAS. He is man on a mission. He was very vocal on the eActivist program and would like to see all members and their families signed up. If you haven't, ask your steward or officers for a form. If you don't have computer access they will send you notices in the mail. Representative

Marcy Kaptur spoke to us and genuinely understands what we go through. She has always worked tirelessly for us and we deeply appreciated her taking time to address our assembly. I was very disappointed with some of the other branches and their selfish disregard for the rest of the state. They had an agenda to disrupt the flow of business and they did to some extent but not entirely. They insulted the smaller branches and alienated many more by their tactics. The state board has made changes to cut costs but they refused to accept the

information provided on expenses. Everything in this world costs more today than it did twenty years ago and that's how long it's been since state dues were increased. One resolution was to decrease and one to increase. There weren't enough votes to get them back on the floor for discussion. So we have to go another two years before it can't be brought up again. Let's hope by then, people will have come to their senses.

Submitted by Yana Miller

I attended my first state convention August 5-7 in Toledo, Ohio. I would like to thank the membership for electing me as a delegate. The business sessions of the convention were not all that productive other than the election of the new state board and honored speakers. Cincinnati Branch 43 President Gary Gabbard proposed 15 resolutions or changes to the state constitution. The rules committee recommended that each proposal be disapproved. Nine proposals were withdrawn. Four were disapproved by vote. The only resolution that passed was that members of the dispute resolution team be elected by the membership instead of appointed by the national business agent. The Ohio State Executive Board proposed one constitutional amendment. The proposal was to raise the state dues from \$7.80 per year to \$15.00 per year for each member. Branch 43 proposed an amendment that the dues be lowered to \$6.50 per year for each member. The rules committee recommended that each proposal be disapproved. Toledo Branch 100 Vice President Rocky Newbold spoke on the proposal and said he had requested financial records so his branch could make a decision on whether to raise the dues. Both motions were tabled and

without the required two-thirds votes necessary for motions calling for the expenditure of money the motions remained tabled and the state dues will have to be addressed in Cleveland in 2007.

The best part of the convention was the guest speakers. Congresswoman Marci Kaptur from the Toledo area and candidate for governor, Ted Strickland both spoke to the convention and both supported H.R.22, the house bill on postal reform. National President Bill Young was at the convention and gave power point presentations on Social Security and postal reform. He also had a question and answer session and the first question asked was by Branch 78 President Rocco Evangelista, about what is the latest on DOIS? The second question was asked by former Branch 78 President Chuck Sharp, about what effect would APWU's contract extension have on NALC negotiations? Our branch was well represented with Yana Miller and Jack Levally addressing the delegation a couple of times each. And Rocco spoke several times on different issues and about education proposals as he is the Director of Education for the Ohio State Association.

I would like to thank Toledo Branch 100 for their hospitality. The

Toledo Mud Hens had two home games and there was a rib fest and something to do for all delegates. I went to the hospitality suites and talked to carriers from all over the state about DOIS, postal reform, e-activists, union meeting attendance, the dispute resolution process and that all the carriers in the state were engaged in issues similar to our branch. Eastern Region Legislative liaison Andy Dentamaro spoke to several delegates about postal reform. He told us that all Ohio house members voted for HR22 and the four amendments that were attached were defeated through the strong leadership of representatives that really want postal reform to succeed like Tom Davis R.-Ill, Henry Waxman D.-CA, and John McHugh R.-NY. He told us Sen. George Voinovich is a cosponsor of the senate bill but that Sen. Mike Dewine had not made his position known. He told us that that when congress returns after Labor Day the big thing will be Supreme Court nomination hearings. But with postal reform having bi-partisan support that it could easily move to the forefront. If it passes the senate and clears a conference committee, postal reform could reach the presidents desk and become reality.

Todd Hornyak

ONE NEW TOY DELIVERY DATE TO GLADDEN WILL BE DECEMBER 7TH
SHOPPING NIGHT WILL BE
DECEMBER 6TH
START COLLECTING NOW
BECAUSE THIS IS ABOUT TWO WEEKS EARLIER THAN USUAL
CONTACT YANA @ W.WORTHINGTON
614-793-2120 IF YOU HAVE
QUESTIONS



Buckeye Branch 78

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AFL-CIO**



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