

Buckeye Branch 78 Bulletin

Columbus and Central Ohio

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WORTHINGTON
GROVE CITY

DELAWARE
DUBLIN
LONDON

GROVEPORT
HILLIARD
PLAIN CITY

MARYSVILLE
PICKERINGTON
WEST JEFFERSON

MT. STERLING
WESTERVILLE

REYNOLDSBURG
CIRCLEVILLE



NOVEMBER 2005



12

VOL. 26, NO. 11

PRESIDENT'S PAGE

On October 1st branch 78 honored eleven, 50 year members of this branch. President Young and Bill Cooke, the National Business Agent for our region were in attendance as were Dan Toth, RAA and the state President Tony Heitic. It was also a chance to honor longtime Branch 78 past president Doug Gulley on his recent retirement. The 50 year members were presented their Gold Cards and pins by President Young and myself. The retirees built this branch and paved the road for the younger carriers to travel down. All have earned my respect and I am very thankful for all they have done and continue to do. I hope we can all maintain our health and longevity to someday receive our pins also.

We were honored for the first time in over 40 years by the presence of a NALC President. Bill Young talked on some important issues facing letter carriers as well as the respect he has for the retirees. It made a very important social event even more special, once again I thank you for coming.

Open season will be here

soon. This is the only opportunity you have throughout the year to switch health insurance. If you are not a member of the NALC plan please take the time to compare your current plan and the NALC plan to see if it fit your needs. Remember, it is run by Union members for Union members.

The branch has a number of arbitration cases coming before the first of the year, two removals and two contractual issues have been scheduled. We are waiting for the scheduling of the others. Normally, I am the one to do the arbitrations but I have had a couple of carriers express interest in becoming advocates. No case is cut and dry, there is an enormous amount of paperwork for both sides. Preparation for a case could take forty hours or more.

The personnel department as we know it will be eliminated the spring of 2006. For that reason and the interest shown previously, I plan to have Branch 78 host another retirement seminar after the first of the year. Even though retirement may not be in your immediate future, it will be beneficial to learn how to plan for



Rocco
Evangelista

retirement. Annuities, social security, thrift savings and survivor benefits are a few of the topics that will be covered. Watch your bulletin for the date and time.

I have neglected to mention Livingston Carrier Bobby Connel who saved a woman's life over the summer while on his route. I have known Bobby from his first days in the Postal Service and his actions do not surprise me. We are all proud of his heroics and I know there is a family out there that are grateful also.

***Remember-keep
fighting the good fight!***

Rocco Evangelista

A MESSAGE FROM VICE PRESIDENT BOB SOLT

Being a Union member is not a spectator sport. We need the active participation and support of all Letter Carriers. It seems that at the various Branch functions, some of which include One New Toy, our golf outing, the food drive, Stewards appreciation dinner, our monthly Branch meeting, the annual dinner for the retirees, the monthly Stewards meeting and the retiree's picnic it is usually the same small per-



cent of the membership who attend. All NALC Branch 78 members in good standing are invited and encouraged to attend. Once again our Branch is having the elections to determine who will be elected to the various offices of the Branch. And once again we will have the few that will participate in the election and ultimately determine the outcome of our election. Become in-

involved with the Branch. Take the time to determine which candidate is the most qualified and has the experience to lead the Branch. When a Letter Carrier is issued a notice of removal, it is of the utmost importance that the Union advocate has the experience and knows how to successfully save the Letter Carriers job. Become involved, informed and active.

Fraternally,

Bob Solt

COMMON SENSE... ..What does that mean? Obviously when some people go into management they lose all sense of the meaning. Parcels are increasing, DPS is getting heavier, more 3rd bundles, more delivery confirmations, and msp scans, all of these things take longer, and WE know that, but a lot of the time management seems to forget this, so it is up to us, the backbone of the post office to remind them. By doing so we MUST submit two 3996's, one for them and request the other one to be returned to us. This puts the decision back on them, whether to give you the overtime, cut the mail, or give the extra time away. It seems to me at least at our station, that it used to be enough just to say I need more time and that was sufficient,,, not so with some of these supervisors. It seems like we are being forced to tell them how to do their job. My understanding is that DOIS is suppose to be the most accurate way to monitor how much mail each route receives, this is great if the numbers are entered correctly. Just recently, I overheard a supervisor tell a carrier she was an hour light, the carrier had to cut mail and was barely making her leaving time, when she informed the supervisor of this the supervisor told her she would come back, funny thing was,,, she never came back. Hmmm, wonder why this was?

So if you are having discrepancies with your supervisors, it's best to keep a count yourself on how much mail you have, and if you do need to fill out a 3996 maybe allow an extra 10 to 15 minutes if you think you need it. If you have any questions on how to fill these out, ask your steward. Remember, the supervisors are not out to make your job easier, just theirs!!!!

by Jackie Mitchell

ONE NEW TOY SHOPPING DATE IS DECEMBER 6TH TOY DELIVERY IS DECEMBER 7TH

**MAKE SURE YOU HAVE YOUR MONEY TO YANA MILLER BY DEC 6TH
AND TOYS TO THE HALL BY THE SAME DATE
IF YOU MUST WRITE A CHECK MAKE IT OUT TO YANA MILLER
FOR ONE NEW TOY SO THAT I CAN CASH IT TO SHOP WITH.
IF YOU ARE INTERESTED IN JOINING THE ELVES TO SHOP
LET ME KNOW.**

IT IS DEFINITELY A FUN TIME!



MILLER'S MUSINGS

The Retiree Dinner was great, the food was delicious. The company was excellent. We had eleven Gold Card recipients to honor. What a milestone to have been a part of this wonderful organization for fifty years. That is dedication. We had the privilege of National President Bill Young as our guest along with National Business Agent, Bill Cooke; Ohio State Association President, Tony Heitic; and new RAA, Dan Toth. They were here to bestow accolades on our recently retired Past President, Doug Gulley. I was disappointed that the room wasn't filled. I thought more active carriers would want the opportunity to hear our National President. Anyway it's your loss because it was an experience.

There have been several stations inspected the past few months. I am amazed at the carriers who get angry when their routes are added on to because they have been carrying their routes in less than eight hours. What really amazes me are the ones that continue to get back

off the street early after the add on and complain about how they are being mistreated, abused, etc. Think about this, have you ever had to wait for someone from another craft to finish their break or lunch before they could spread mail, sort parcels or some other task and you ran late getting out on your route because of this or late clocking in waiting for someone to check you in from the street. Some of our speedy cohorts need to take some lessons from the other crafts on getting what's promised you. I have heard carriers say they regularly skipped lunch and or breaks in order to get back on time. No other craft does it so why in the world should you. Especially when you consider our company times everything our craft does right down to how long you're in the bathroom or how many times you should go. There are those folk in management that take this to heart and follow it without thinking that you can't always time bodily functions or keep them in the stated time frame. I figure if it's important

to have carriers under strict time constraints shouldn't this apply to other crafts as well, since we can't do our jobs until they do theirs. Just a thought!

Our Safety & Health Representative, Tony Snyder, sent a reminder for us to encourage our managers to make sure the heating system is working properly, to order ice scrapers, lock deicer and all those other things that go with colder weather. In the meantime, enjoy these beautiful fall days while they are here.

Submitted by Yana Miller



SOCIAL REC WILL SPONSOR A CHILDREN'S CHRISTMAS PARTY

DECEMBER 4, 2005
2-5 PM

CAFETERIA @ CITY GATE
2323 CITY GATE DR
VISIT WITH SANTA
MOTHER GOOSE
BOBO THE CLOWN
COOKIES AND PUNCH



CHILDREN 12 AND UNDER ONLY

Buckeye Br. 78 Bulletin

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DOIS DON'T KNOW US

Delivery Operations Information System (DOIS) is the latest attempt by management to put more work on the backs of letter carriers. In the past supervisors used reference volume to tell carriers that they didn't have enough mail for eight hours of work. The supervisor would tell you "Your reference volume is ten feet and you only have eight feet of mail so you need to pivot for one half hour." Now the supervisor walks up with a computer printout that says you can pivot up to an hour. How is this possible? It is called DOIS.

DOIS converts all mail into a piece count. Flats run on the flat sorter at City Gate that are spread in white flat tubs are counted by a computer. When your supervisor comes around every morning and counts your caseable letters and flats, this information is entered into a computer and converted from linear feet to pieces. The information is all downloaded to come up with your DOIS numbers. There are several problems with converting linear feet to pieces and it always seems to work to management's advantage. The key to this is the size of the mail. It used to be to the carriers advantage to have mail that was thick i.e., valuepaks, cable guides and Readers Digest, now this mail is converted to pieces. Thin mail should also be given a piece count but a lot of times it isn't. Two inches of letter mail could add up to 500 to 600 letters.

I, with the guidance of Branch 78 Vice-President Bob Solt, participated in the verification of the mail count in April and May of 2004. This is when a union representative counted the mail when supervisors went around in the morning. Some mail volumes were put into the wrong routes. The conversions from feet to pieces var-

ied. Holdout mail, forwards, holds and other mail that is held out of your DPS was counted. This mail is called 999 mail. This is the last time carrier were credited with the time it takes to case this mail. It is considered part of your DPS mail by management and they do not count it. During this verification management did not input the number of parcels or accountable items for each route. The time spent on accountable items and parcels were the average of the carrier's last inspection. I think all carriers know what happens every time we have an inspection. The last time you were inspected management came up with your percent to standard.

Percent to standard is what management calls demonstrated performance. Percent to standard is figured by dividing a carrier's actual office time by standard office time. Standard office time is a carrier casing at standard, 18 letters and 8 flats a minute. For example, if a carrier has a percent to standard of 75%, then if the standard time required to case a route is 100 minutes, the carrier with a 75% standard is required to complete casing in 75 minutes. If your route has an office time of 2 hours, which is 120 minutes, if your percent to standard is 75%, management expects you to case your route in 90 minutes. By counting every letter and using this formula management can reduce the estimated office time required to case your route. Ask your supervisor what your percent to standard is.

If you have not been inspected on the route that you are assigned to, your percent to standard should be 100%. At Lincoln Village station our last inspection was March 2002. Since the last inspection eight carriers have bid to new routes. We have

26 routes in our station. So, eight out of 26 routes or almost one third of our carriers have the incorrect percent to standard. These carriers are being held to the standard of the previous carrier.

Why doesn't management change the percent to standard to 100% or do a mail count on the new carriers to set their standard? Probably because they think they can get more work out of carriers if their percent to standard is lower. They have a computer printout that says you can pivot. If you can't make it management treats you as if you are a slacker.

There are several problems with DOIS that need to be corrected before it is accurate. DOIS figures only take into account what carriers do in the office. The figures that they are using for my route were done before AMSOP. You remember back when we cased letters first. Although every piece of mail is supposed to be counted, you are given no time allowances if you have 3 trays of DPS mail or if you have 10 trays. No extra time given for Advo. No allowances for rain, snow, sleet, hail or dark of night. These figures do not take into account what happens on the street. What it amounts to is an educated guess as to what your route should take.

We are the ones carrying the route. Our National Agreement says nothing about DOIS. The M39 tells us to give management your best estimate of how long it will take to complete your route. Section 242.332 states 'No carrier shall be disciplined for failure to meet standards, except in cases of unsatisfactory effort which must be based on documented, unacceptable conduct that led to the

Continued on page 6

FROM THE NORTH. . . .

Branch 78's annual dinner to honor our retirees was held October 1, 2005 at the Berwick Party House. This year the branch enjoyed the rare privilege of having NALC National President William Young in attendance. In October of 1976, Vince Sombrotto, the President of Branch 36 of New York City, visited Columbus as part of his first campaign to be elected national president. With the exception of that one "almost" presidential visit, President Young's attendance on October 1st is believed to be the first time the national president of the NALC has visited Columbus on union business.

I had the privilege of interviewing President Young privately after the affair. The idea came to me and was approved by President Young weeks ago so he did have fore knowledge of the questions. He answered them without a script and his demeanor was very pleasant.

Mr. Young started with the postal service as a letter carrier in San Luis Obispo, California in May 1965. He calls his rise to the office of national president an "amazing story." Early in his career he was elected as a shop steward, a position that he held for about 4 years. About that time he "was asked to serve as branch president", which he held for nearly 1 year. In 1972 he successfully ran for a position as a "state officer" on the platform that nobody from his city had ever served in that capacity, so "why not?" In 1973 he became the State Director of Education, a position he held until 1978 when newly elected President, Vince Sombrotto, appointed him as Regional Administrative Assistant. In 1986 he was elected as Business

Agent, a position he held until 1990 when he was elected, by acclamation, to National Assistant Secretary/Treasurer. After 2 years he became Director of City Delivery and 2 years after that Vice-President of the NALC. Four years later he became Executive Vice-President and then National President of the NALC. He joked that his career sounds like that of a man who cannot hold a job.

His family consists of a wife, three daughters and a son. His hobbies include golf and horse racing and he says that relaxing in his hot tub is a place where he can unwind and think. Every day he walks 45 minutes on a treadmill which he credits to his losing 30 pounds a couple of years ago.

With the exception of Postal Reform, President Young believes that the biggest threat to letter carriers is the attempt to erode our benefits. He stated that the biggest "danger to all labor, any type, is corporate America trying to do away with all benefits." He mentioned it is becoming common practice to turn retirement plans into 401K plans where all the risk is on the workers.

When questioned about DOIS, President Young acknowledged that DOIS is the biggest working condition issue that we currently face. He stated that not only does the postal service use these numbers to "push people around" in order to meet productivity increases but the USPS is now attempting to use those figures to establish work hour projections. He also stated that "we all know the figures are wrong" and that "we just have to do what we can to get through this until we can get it fixed."

At this point I asked President Young his opinion on the postal service's use of Highway Contract Routes. Even though he stated that HCRs are a definite threat to letter carriers, he maintains that our "ultimate savior" to this will be the quality of service we provide to the American public. He also acknowledged that the lion's share of new deliveries have been going to the rural carriers in recent years. This being because rural carriers make \$6,000 to \$8,000 less per year than city carriers. When asked if he is concerned that the postal service may use this against us in contract talks, i.e. rural carriers basically do the same job as city carriers for less money, he stated they have already tried. He also said that he has no intention of allowing our wages to be reduced to compete with rural carriers. As a matter of fact, he is hoping to educate the rural carriers so that they may raise their wages to match ours. I asked if he foresaw the NALC and NRLC ever merging. He said he doesn't foresee a merger but he does foresee more communication between the two in the future.

In the 1960's NALC President Jerome Keating advocated merging all the postal unions into one big super union. President Young stated that he would be against any merger. He believes that our greatest strength is that the NALC only has one agenda; representing letter carriers; to that he attributes our success.

When asked what his proudest accomplishment to date was he responded that it is the improvement to our grievance procedure, Article 15.

Continued on page 6

FROM THE NORTH.....

Continued from page 5

He was instrumental in the development of the Dispute Resolution Process.

As for the future of city letter carriers, he believes that the future is bright provided that "we" can find a way to replace some of the revenue that is being lost to the reduction of first class mail.

In closing, he stated that operations in the hurricane ravaged Gulf

States are improving. As for letter carriers needing assistance in these areas, "the best thing to do is to donate to the Postal Employee Relief Fund (PERF)." This organization is available under the upcoming Combined Federal Campaign.

*Keep the faith,
Randy Hartman*

DOIS DON'T KNOW US

Continued from page 4

carrier not meeting office standards.' If you can't complete your route in eight hours fill out form 3996. If something happens on your route and you are going to be late, call in and let your supervisor know, they will give you

instructions on what to do. Carry your route in a professional and safe manner. Don't let inaccurate DOIS numbers affect the way you do your job.

Todd Hornyak

FROM THE RETIREES DESK

By Jack LeVally

As of the first of August Congress will have adjourned for their summer vacations. There is some encouraging news however, that will affect some retiree issues. As they go about attempting to "reform" Social Security, a proposal to change the Premium Conversion provisions has been included that would add retired military and federal employees. If passed this will allow your health benefits to be a pre-tax deduction.

Other action taken includes unanimous Committee approval on bills to eliminate the Windfall Elimination Provision and Government Pension Offset. This Legislation should be considered by the full House of Congress in the Fall Session. (We've been there-done that. Hope it works out this time.)

If you missed the Branch picnic you missed a great outing. There was

something for everyone. The Committee did a great job. Too bad more families weren't represented.

The Annual Retirees Dinner was held at the Berwick Party House on Refugee Rd. This year, gold membership cards and fifty, (50) year membership pins were given to 12 retirees. They are:

*Thomas H. Armstrong
Dale Baker
Robert Beal
Ernest A. Carr
Harold R. Cook
Richard K. Frazier
Herbert Henderson
Robert C. Jackson
Phillip L. Minic
Joseph P. Sauro
William Watson
Paul J. Yonnatt*

This dinner is held to recognize and honor those who have paved the way

Roy Tailors Uniforms

Chuck Sharp

Past President
Branch 78, Columbus is your Sales
Representative for

Roy Tailors Uniforms

Serving The men and women of
the USPS for over 50 years. Look
for my arrival at your station soon
or call me at
614-314-9302 cell
937-843-2546 Home

**Be Union -Buy Union
Help me help Branch 78**



and worked so very diligently to procure the benefits you now enjoy as current employees and members of Branch 78.

We were especially honored this year to have our National President, William Young as a special guest. As usual he was an informative yet entertaining and forceful speaker. Our State President, Tony Heitic, and National Business Agent, Bill Cook, and Regional Assistant also extended their greetings to those in attendance.

I'm fairly sure everyone who attended enjoyed their meal and night out on your Union. I hope your spouses or family also enjoyed the hospitality.

*Just one more thing your Union
did for You*

CANDIDATES FOR OFFICE

PRESIDENT

Rocco Evangelista*

Charles Snyder

Bradley Turner

Eli Turner

VICE PRESIDENT

Jim Gilmer

Randy Hartman

Robert Solt*

RECORDING SECRETARY

Ron Santavicca* won by acclamation

ASST SECTY/EDITOR

Yana Miller* won by acclamation

FINANCIAL SECRETARY

Todd Hornyak

Bill Pagano*

EEO OFFICER

Andy Curtis

Matt Gannon

Mike Iacoboni

Gary Porter

SERGEANT AT ARMS

Rick Baker

Ed Stewart*

DIRECTOR OF RETIREES

Jack Levally* won by acclamation

HEALTH BENEFIT MBA

Bob Kirk* won by acclamation

TRUSTEE (5 positions)

Gary Boller*

Carl Booth*

Carl Demko*

Jason Fry

Michael Holmes

John Klinger

Keith Mitchell

Ray Mitchell

Trevor Payne*

Chuck Sharp

Tom Wilson

*denotes incumbent

VOTE

FOR

CARL L BOOTH

For Trustee & Delegate for National Convention
Branch 78 NALC

Past:

Vice President
Head Trustee

Current: Head Trustee

Experience:

Knowledgeable in Grievance
Arbitrations
E.E.O 'S
41 Years Union Member
Local Contract Negotiations

RE-ELECT

ROCCO EVANGELISTA for PRESIDENT

Skilled In:

- OWCP
- Dispute Resolution Process
- EEO & Redress Representative
- Arbitration Advocate
- All aspects in running this Union

Prior Union Experience:

- ✓ Former Steward
- ✓ **Elected** Trustee 2+ Terms
- ✓ **Elected** delegate 14+ Years
- ✓ **Elected** Vice President serving 5 years
- ✓ Former Elected Ohio State Assn. Executive Board, NALC
- ✓ Currently elected Education Officer, Ohio State Association.
- ✓ Current member Central Ohio Labor Council, AFL-CIO
- ✓ Co-Chair for Operation Feed of Central Ohio for 2005

RE-ELECT BILL PAGANO

YOUR FINANCIAL SECRETARY/TREASURER

24 YEARS AS A LETTER CARRIER

24 YEAR NALC MEMBER

SIX YEARS EXPERIENCE AS YOUR FINANCIAL SEC/TREASURER

PAST UNION STEWARD

AA DEGREE IN BUSINESS ADMINISTRATION

NALC FINANCIAL SEC/TREASURER TRAINING 1999 & 2004

LM-2 TRAINING COURSE, UNIV OF WISCONSIN 2005

**I HAVE ATTENDED NUMEROUS TRAINING AND INFORMATION SEMINARS
GIVEN BY THE NALC, IRS AND DEPARTMENT OF LABOR**

I have been active in the NALC since becoming a member in July 1981. In addition to my duties as Financial Secretary/Treasurer, I have been a delegate to four National and six State Conventions. For the past three State Conventions, I have been on the Audit Committee. I have also attended many Legislative Breakfasts in Washington, DC. I ask for your vote because I am the most qualified candidate for this position.

**VOTE FOR EXPERIENCE
KEEP THE LEADERSHIP THIS
UNION NEEDS**

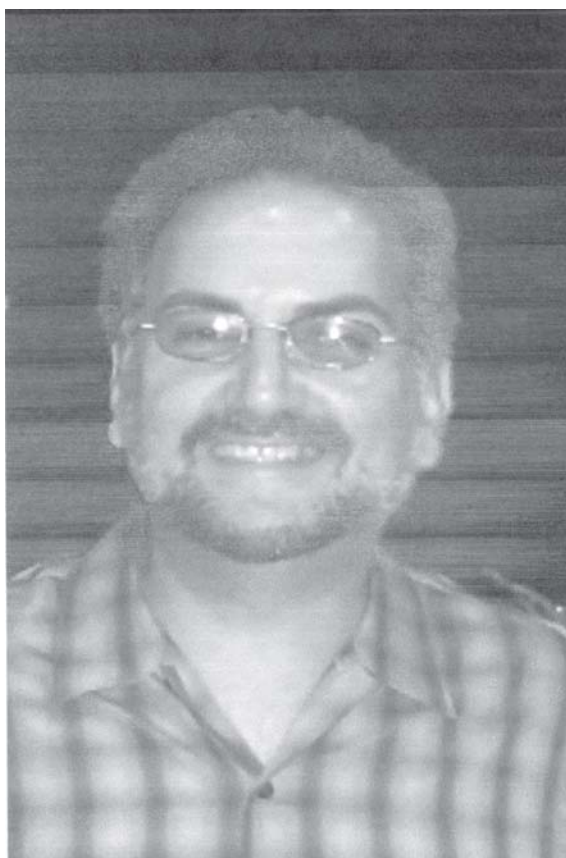
VOTE

MICHAEL IACOBONI

25 Year Member

Union Steward

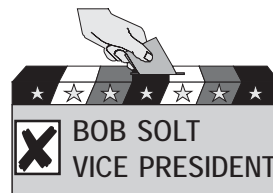
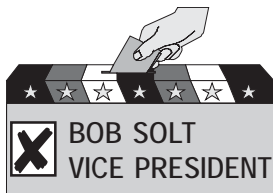
MDA Volunteer



**Delegate for
Washington D.C.
National
and State
Conventions**

**E.E.O. OFFICER
AND
DELEGATE**

“I will work for you”



RE-ELECT BOB SOLT VICE PRESIDENT

I AM CURRENTLY SERVING BRANCH 78 AS:

- THE ELECTED VICE PRESIDENT AND DELEGATE
- FORMAL AND INFORMAL STEP A GRIEVANCE REPRESENTATIVE FOR COLUMBUS AND THE ASSOCIATE OFFICES WITH A RECORD OF 312 HOURS OF OVERTIME WON IN A SINGLE GRIEVANCE
- EEO/REDRESS REPRESENTATIVE & ARBITRATION PREPARATION
- UNION ORIENTATION REPRESENTATIVE FOR NEW HIRES
- STEWARDS TRAINING CLASSES INSTRUCTOR

MY TRAINING CONSISTS OF:

- NATIONALLY TRAINED AND QUALIFIED FOR THE DISPUTE RESOLUTION PROCESS AT POTOMAC, MARYLAND
- OWCP TRAINING AT THE DISTRICT OFFICES IN CLEVELAND
- ADVANCED ARBITRATION TRAINING CLASSES IN COLUMBUS AND CINCINNATI FROM CORNELL UNIVERSITY
- OVER TWENTY YEARS OF EXTENSIVE STEWARD TRAINING
- MEDIATION TRAINING FROM THE COMMUNITY MEDIATION SERVICES OF CENTRAL OHIO
- I AM A TRAINED AND FULLY ACCREDITED AFL-CIO UNION COUNSELOR
- UNITED WAY/ AFL-CIO TRAINED COMMUNITY ACTIVIST

I HAVE SERVED OUR UNION AS:

- VICE PRESIDENT AND DELEGATE TO STATE AND NATIONAL CONVENTIONS
- ELECTED TO TWO TERMS OF BRANCH TRUSTEE
- ELECTED UNION STEWARD FOR OVER TWENTY YEARS
- THE UNION REPRESENTATIVE FOR THE COLUMBUS DISTRICT DISPUTE RESOLUTION TEAM
- STEWARD TRAINING LEADER • FOOD DRIVE CO-CHAIR

I AM COMMITTED TO PROTECTING THE CONTRACTUAL RIGHTS OF ALL LETTER CARRIERS.

I AM ASKING FOR YOUR VOTE AND CONTINUED SUPPORT SO THAT I MAY BE RE-ELECTED VICE PRESIDENT OF BRANCH 78.

ENDORSED BY ROCCO EVANGELISTA



2005 BRANCH 78 RE



RETIREMENT DINNER



Re-Elect Carl Demko



For Trustee and Delegate Nominated by Rocco Evangelista

Hello,

My name is Carl Demko. I have been an active working Letter Carrier for 28 years now. During my career it has always been a priority to help other letter carriers. That is why I am running for office of trustee and delegate. I have been an active union member for 20 years and I have been a trustee for the last 3 years. My goal is to fight for better working conditions and rights for us, the Letter Carriers.

Please Re-Elect,

Carl Demko

P.S. Please help me get in the stations. I will be bringing Donuts. It is my way of giving back to the membership.

ELECT RICK BAKER SGT. @ ARMS and DELEGATE

27 years NALC member
11 years union steward

The contract between NALC and USPS is to be negotiated in the next year. With DOIS, DPS, MSP and everything else, I believe this union will need strong and knowledgeable leadership for the future. I believe I can be that leader. We need a fresh perspective and innovated thinking to lead us into the future. I am asking for your support to one of tomorrow's leaders for this union.

Thanks, Ricky Wayne Baker

LEAVE NO CARRIER BEHIND



VOTE ☒ CHUCK SNYDER FOR NALC BRANCH 78 PRESIDENT

Chuck Snyder will be a president that is not afraid to enforce the contract.

Chuck Snyder believes that ALL union stewards should be properly trained to handle grievances, therefore ALL letter carriers would be treated fairly.

Chuck Snyder will be loyal to the entire union membership, not just the good old boys.

Chuck Snyder will take back our union and make it strong again.

Chuck Snyder knows that without **YOU** there is no **UNION**

My name is Eli J. Turner, and I would appreciate the support of the union brothers and sisters on becoming the next National Association of Letter Carriers President. I am experienced in every aspect of union law.

1. Experience Union Steward.
2. Experienced in Arbitrations.
3. Experienced in Redress and EEO.
4. Experienced in Labor Board Hearings.
5. Experienced in MSPB, Merit System Protection Board Hearings.

To be an effective Union President, a candidate should possess all of the above criteria because, all union cases are different. In order to give the union member the best possible representation, a President should be well-versed in all aspects of labor law. It's time for the union to stand up and reclaim our Union Rights." The right to come to work and be treated with Dignity and Respect." Let's view some aspects of the Union Rights we have been losing over the last couple of years.

A. Scanners- cannot be used by itself for the soul purpose of discipline. The reason for this is because the Scanner is a machine with a computer, and machines breakdown and batteries die. The good faith of the original agreement was that it would just be used to track carrier locations. This Agreement has been violated by Management and is now being used as a primary source of discipline against the Rank and File. As Union President, I would have a Local Arbitration and get an Arbitrary award against Management and hold them to the original agreement to just track carrier locations.

B. Delivery, Information, Operation System, DOIS. (or better know as doing us) was derive to help management get a fill for the mail volume on the floor. Management is now using it in the disciplinary procedures, because their basing their figures from DO-US to tell carriers when they should return to the office. Anything that leads to discipline should be arbitrated locally and as Union President I would get a Locale Arbitrated Award against DOTS.

C. Carriers with Medical Issues from being hurt on the job deserve to be protected. 80% of all injuries will happen in the carrier craft because of the nature of the job. The Clerk Craft is being curtailed by automation and there are less and less bids for hurt carriers to take. We have Arbitrations stating that carriers should be kept in craft. We have a saying in the Military, "Leave no Brothers or Sisters behind" and as Union President, I would fight for our hurt Brothers and Sisters.

D. This is just a few of the issues facing the Union in the up coming years. I just want every Union member to understand the importance of the local Union. We have a National Body to the Union, but the local Union is the bones and guts to the National. That's why we need a Local President that has the knowledge and skills to take important issues. Our local President cannot be afraid to confront Postal Management in local Arbitrations on issues that are causing discipline for the local rank and file. My name is Eli J. Turner and I'm The Man for the Job. I'm asking for your support. THANK YOU!

Visible Union
Officers reminds management
that we are part of something
bigger...Vote for visibility.
Randy Hartman.

Randy Hartman

for

VICE PRESIDENT

Branch 78, NALC

Randy Hartman recommended by President Rocco
Evangelista to attend the inaugural National Leadership
Training Academy



Elect
Gary L. Porter



For

EEO - Officer

Equal Employment Opportunity

NALC

Branch 78

I am willing to fight for all Letter Carriers



One New Toy "Head Elf"
11+ Years Elected Steward
Elected Convention Delegate

Vote
Tom Wilson
Trustee-Delegate

DIRECT ANSWERS

1-740-360-2069

cell phone for Randy Hartman

Randy Hartman
for

VICE PRESIDENT

Branch 78, NALC



JACK LEVALLY
DIRECTOR OF RETIREES



**THANKS FOR YOUR
DELEGATE VOTE**

**R
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M
B
E
R**



**ONE
VOTE
COUNTS!**



Strong
UNION
Leadership

Vote ☒

RAY
MITCHELL

Branch 78
Trustee
And Delegate



TODD HORNYAK

FOR TREASURER AND DELEGATE

Graduated cum laude with 3.59 GPA from Franklin University with Bachelor Degree in Finance.

- 11 year active NALC member
- Alternate Union Steward Lincoln Village Station
- Co-chairman of 2005 Letter Carrier Food Drive
- Volunteer at 2005 MDA Telethon
- 2002 Elected Delegate to State and National Convention
- Participant 2005 Washington Congressional Breakfast
- Trained at Legislative Seminar Ohio State Association Sept. 2004
- E-Activist on Postal Reform
- Selected to work for NALC Labor 2004 Get Out The Vote
- United States Army Veteran

If I am elected Financial Secretary/ Treasurer I will do my best to serve the membership of this branch. I have the knowledge and leadership that is required for this job. My background in finance will help this branch. I hope that I can count on your support.

Letter Processing Inc.
© 1999
12
014-201-1754



RE-ELECT



BOB SOLT

VICE PRESIDENT

AND

ROCCO EVANGELISTA

PRESIDENT

OF BRANCH 78

VOTE FOR

EXPERIENCED

LEADERSHIP AND

DEDICATION

ENDORSED BY DOUG GULLEY

VOTE
KLINGER
FOR
TRUSTEE
+
Delegate

FIGHT DOIS WITH DOIS

Do you know the mail you have held out of your DPS for forwarding, holds, businesses closed on Saturday and multiple deliveries to the same address (different suites, same address) is called S-999 mail?

S-999 mail is piece counted from the sorting machines into you DPS total. It is then given to you for casing. You do not get a count for handling it in the office. You have to absorb the time. Some routes get just a little S-999 mail, others get as much as a tray. If your DOIS daily projection is off every day, this may be why. There are several ways to correct this. For more information see your steward...or call Randy Hartman at 740-360-2069.

Randy Hartman

for

VICE PRESIDENT

Branch 78, NALC



vote for **Chuck Sharp** *vote for*
for

Trustee and delegate

*no one with more experience
no one with more knowledge
no one more willing to serve Branch 78
and safe guard it's interests*

VOTE FOR EXPERIENCE

ELECT MIKE HOLMES TO THE OFFICE OF TRUSTEE AND
DELEGATE TO

THE 2006 NATIONAL CONVENTION.

20 YEARS SERVED AS UNION STEWARD

19 YEARS AS E.E.O. OFFICER

DELEGATE TO NUMEROUS NATIONAL AND

STATE CONVENTIONS.

VOTE FOR EXPERIENCE: VOTE FOR MIKE HOLMES

SELECT YANA MILLER

For



DELEGATE

Lens Printing Inc.
LENS PRINTING
TRANS/PAW/ODONOR
COLUMBUS
614-281-1724 12

★ ★ ★
**MAKE YOUR
VOTE
COUNT!**



ELECT GARY BOLLER TRUSTEE AND DELEGATE

FORMAL STEP A GRIEVANCE REPRESENTATIVE

**EXPERIENCED IN THE GRIEVANCE PROCEDURE
AND LABOR RELATIONS**

CURRENTLY SERVING BRANCH 78 AS TRUSTEE

OVER 20 YEARS OF UNION STEWARD EXPERIENCE

CURRENTLY EASTLAND STATION STEWARD

**ATTEND STATE, NATIONAL CONVENTIONS AND
CONGRESSIONAL BREAKFASTS**

ACTIVE IN ALL BRANCH 78 FUNCTIONS

26 YEAR UNION MEMBER AND LETTER CARRIER

**I WILL PROTECT ALL RIGHTS OF ALL
LETTER CARRIERS**

Elect Randy Hartman

FOR VICE PRESIDENT AND DELEGATE of Branch 78, NALC

- 18 year active Letter Carrier
- 6 year steward, Delaware
- Branch 78 Trustee
- Attendee at conventions
- EEO Redress representative
- NALC Representative to District EAP Advisory Committee
- Combined Federal Campaign Captian
- Arbitration Training, Cornell University
- District Arbitration Assistant
- Formal A grievance representative
- Delaware contract negotiations
- 100% Delaware City Carriers are NALC members
- 2004 Legislative Field representative for President of USA
- U.S. Army Veteran

Randy Hartman
for

VICE PRESIDENT

Branch 78, NALC



ELECT FOR TRUSTEE

KEITH MITCHELL
UNION MEMBER FOR 17 PLUS YRS
FORMER STEWARD/CURRENT ALTERNATE

ELECT FOR DELEGATE
KEITH AND JACKI MITCHELL

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GET INVOLVED!

**✓ ELECT
Andy Curtis**

22 YEAR UNION MEMBER

12 YEAR UNION STEWARD

**as your
Branch 78 E.E.O. Officer
& Delegate**

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524

National Association of Letter Carriers

AFL-CIO



ADDRESS SERVICE REQUESTED

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U.S. Postage
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Columbus, Ohio
Permit #1291

BRANCH #78 OFFICERS

PRESIDENT	ROCCO EVANGELISTA	UNION HALL 614-279-2778
VICE PRESIDENT	BOB SOLT	756-4664
REC SECRETARY	RON SANTAVICCA	740-927-1174
ASST SECRETARY/EDITOR	YANA MILLER	253-4163
FIN SECY-TREASURER	BILL PAGANO	614-565-8987
EEO OFFICER	MICHAEL HOLMES	475-2634
SGT-AT-ARMS	EDWARD STEWART	279-2778
DIR OF RETIREES	JACK LEVALLY	875-2220
MBA HEALTH BENEFIT	ROBERT KIRK	740-927-4590
HEAD TRUSTEE	CARL BOOTH	491-1675
TRUSTEE	RANDY HARTMAN	740-363-1906
TRUSTEE	CARL DEMKO	351-0137
TRUSTEE	GARY BOLLER	471-8289
TRUSTEE	TREVOR PAYNE	447-8078

STATION	STEWARD	BUSINESS-HOME
A Short North	Jerri Frierson	294-4922
B Clintonville	Douglas Lawver	447-8078
BW Beechwold	John Klinger	447-8078
BEX Bexley	Jackie Mitchell	237-2830
Canal Winchester	Gary Boller	471-8289
C Linden	Marcus Jones	476-1590
CP Central Point	Frank Lisath	228-1570
CIR Circleville	Patrick Moore	1-740-474-3113
City Gate Collection Unit	Chuck Snyder	472-0500
DEL Delaware	Randy Hartman/R.Eaglin	1-740-363-1906
DUB Dublin	Christine Hankins	889-0763
Eastland	Gary Boller/Mitch Sayers Alt.	237-1912
E Olde Town		253-7350
F German Village	Douglas Bryant	449-9565
G South Columbus	Walt Brumfield	444-0217
GAH Gahanna	John Slifko	471-8289
GP Groveport	Rocco Evangelista	279-2778
GC Grove City	Dave Kitchen	
HILL Hilliard	Chris Haser	876-7021
HT Hilltop	Mark Beach	351-0137
LV Lincoln Village	Rick Baker/T. Hornyak Alt.	351-0137
LIV Livingston	R. Pugh	237-9570
LON London	Jon Robinson	1-740-852-1881
MO Main Office	Keith Jones/Matthew Gannon	469-4216
MV Marysville	John Burson	1-937-642-1961
MTV Mount Vernon	Paul McCamey	351-1701
NE Northeast	Brenda Davis	476-1590
NL Northland	Andy Curtis/Kent Fling	890-1180
NW Northwest	Keith Etherington	451-1502
OP Oakland Park	Madonna Keller	476-1590
PIC Pickerington		837-5793
PLN CTY Plain City	Teresa Thomas	614-873-4004
REY Reynoldsburg	Doug Sawyer	866-6049
SHEP Shepard	Larry R. Hamby Sr.	476-1590
TV Tri-Village	Shawn Carter/Chris Defide Alt.	351-1701
U University	Rod James	294-7292
UA Upper Arlington	Tom Wilson/Tom Parise	451-2302
WV Westerville	Bob Solt/Rocco Evangelista	882-2243
WJ West Jefferson	G. Chaffins	1-614-879-9145
WW West Worthington	Danny Green	793-9789
WH Whitehall	Dan Churry/D. Miller Alt.	237-1722
WOR Worthington/Busch	Jeff Freeman	846-6088

LOOK

FOR THE

UNION LABEL



**THE JOB YOU SAVE
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
FIRST WEDNESDAY OF ANY
MONTH WILL BE PUBLISHED IN
THE FOLLOWING MONTHS
BULLETIN**

**The views expressed in articles
printed in this publication do not di-
rectly reflect those of Branch 78 or
the Editor.**

**ADDRESS ALL COMMUNICATIONS
TO :**

**1029 Harrisburg Pike
Columbus, Ohio 43223-2524**

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month

OFFICERS MEETING-6:00 P.M.

**The Monday preceding Steward
Meeting**

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month

RETIREES MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

279-BR78

279-2778

www.nalc-branch78.org