

# Buckeye Branch 78 Bulletin

## Columbus and Central Ohio



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JANUARY 2007



12

VOL. 28, NO. 1

## PRESIDENT'S PAGE

I hope each and everyone of you had a joyous and fruitful holiday season. Let us always remember and be appreciative of this great country we live in and for the family members and loved ones we have. National negotiations are at a standstill. The USPS delivered their final proposal to the NALC in early December. Needless to say, the NALC will go to arbitration.

Members with family health insurance were asked to pay an additional \$1300.00 per year towards health cost. This would only wipe out any pay increase

proposed. Which by the way was no increase the 1<sup>st</sup> year, just a lump sum, 1 percent the second and third years. Then all COLA's be in lump sum payments and they be eliminated at the end of the contract. Happy New Years to you! So much for the 200+ million dollars generated by the Customer Connect Program. Am I surprised by this face slapping offer, to be frank I am. Maybe it is because I am eternally optimistic. To thank people for the hard work they have done, in this case the Letter Carrier. Letter Carriers work



Rocco  
Evangelista

harder (every day) than any other Postal employee. You deserve more because of this. I do not

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★ NALC ★ NALC ★



**TOGETHER  
WE CAN MAKE A  
DIFFERENCE!!!**

★ NALC ★ NALC ★

### *One New Toy Delivery to FCC8*



# A MESSAGE FROM VICE PRESIDENT BOB SOLT

As most everyone has heard by now, the United States Postal



**Bob Solt**

Service does not really seem to think too much of the Letter Carriers or the National Association of Letter Carriers

when it came time to negotiate a new National Agreement. Now would be the ideal time for the scabs, or whatever the politically correct term for non-members is now, to individually ask management for a new National Agreement full of pay and benefit increases.

The USPS has proposed no pay increases for the first year and a 1 percent increase in the second and third years. The USPS proposes that Letter Carriers who have family coverage health insurance pay an additional \$1,300 a year. Management has also proposed that all COLAs be lumped-summed that would not be included in wage rates and that the COLA clause be eliminated at the end of the contract. Management wants to eliminate the no layoff clause, eliminate local negotiations, increase the number of low-paid, no-benefit workers and permit managers to perform bargaining unit work. The USPS proposed big cuts in annual leave, sick leave, night shift differential, Sunday premiums and overtime premiums. The good news is that the USPS proposes a massive 2.5 percent annual increase in

uniform allowances.

If you are issued discipline, a grievance must be filed within 14 days of the date of the incident or when you or the Union first learned or may have reasonably been expected to have learned of its cause. Following the principles of progressive discipline a Letter Carrier will receive more severe discipline at each step. Some Letter Carriers feel the discipline is only a paper suspension with no actual time off. This is true but there are no only paper removals. If the discipline is not grieved and expunged or reduced Carriers may quickly find themselves facing a removal. Do not sit on any discipline thinking it will disappear. It will not go away simply because nothing is said about it. A grievance must be filed at your office and a written grievance resolution must be signed if the grievance is resolved at your office.

I had the pleasure to be a part of the distribution of the toys for our One New Toy program this year on December 20, 2006. Our first stop was at the Franklin County Children's Services. Later that day we took the toys to the Y Family Center. Both places we visited were very appreciative of the Branch 78 participation at this time of the year. It was the complete opposite of the reception we received at the Gladden Community House last year. Everyone is to be commended for their participation in this very worthwhile event. The motivating force behind the One New Toy program this year were

the ELF-PEOPLE: Tom Wilson, and Yana Miller.

I recently spoke with a Letter Carrier that has a huge amount of seniority about some of the traditions, or lack of, in the USPS. The Carrier stated that in his earlier days with the Post Office the Carriers, clerks and management would get together for some type of Christmas party at a restaurant or party house. He further stated the station manager customarily paid for the cost. That type of camaraderie has unfortunately went by the wayside. Then the next step was having the gathering in the station with management paying for everything. The next step was for management to issue an executive declaration consisting of: if you want to have a Christmas gathering it will be paid for by the people that want to participate at 7:30 am and if you step away from the case, deposit food in your mouth it will be considered your lunch period and that discipline will swiftly be issued to anyone that is apprehended in an eating establishment the rest of the day. If you are lucky, you may be informed by management that they do appreciate your hard work but that is usually followed by a compassionate: be back on time or discipline will descend upon the disobedient. The Carriers inquiry as to what has happened for things to be this way seems to be as understandable as the flawless DPS.

*Fraternally,*

**Bob Solt**

# MILLER'S MUSINGS

I trust that you all had wonderful holidays filled with family and friends. I want to thank all of you that made One New Toy a success once again. We had unprecedented generosity from some families to whom I send a very special THANK YOU! Westland, Eastland, Upper Arlington, Oakland Park, Livingston, Marysville and West Worthington all pitched in. If I left your station out please let me know so I can give you recognition next issue. I do not intend to slight anyone. Ray Mitchell and fellow members of the Mid-Ohio Vair Force again collected toys for our drive, thank you for your continued support. We had a couple brand new elves this year Gloria Wilson, Greg Tatman and Tim Nelson.

I think they enjoyed themselves as much as we enjoyed their help.

As you know we donated to the Y Family Center and Franklin County Children's Services. The Family center is a model facility as it is the only one in the nation that specifically houses homeless families. There are men's, women's and women and their children shelters, but no other that houses homeless families. Our contact there, Rodney Francis, offered tours of the facility to interested persons and offered other volunteer opportunities. Prior to our shopping I contacted both agencies to find the areas of greatest need. Because the families are constantly turning over there is a huge need for diapers, formula, baby toiletries, sippy cups, pacifiers and wipes.

This need is constant so if you or another organization you might be in would like to help out with these items I know they would be overjoyed to accept donations at any time of the items listed. Let me know if you would like more information.

Most people feel the need to share during Christmas but keep in mind there are people in need year round. Our food drive comes along just when the abundance of holiday donations are depleted from the food banks. Remember the need is there long after the holidays pass.

Franklin County Children's Services provides for wards of the state and courts in foster care and institutional settings. They have a donation center setup warehouse style. There are lots of shelves, they sort the toys by ages and sex and then volunteers take the children's wish lists and try to fill them from the items brought in by individuals and other organizations like ours. They were overwhelmed by your generosity as was the Y Family Center.

One of our members asked if there was any chance we could assist a family on his route, of course we said, we'll help. Then the Head Elf came across a very touching letter from some children in the Linden area. So we did a little extra Elf work. We know that your efforts help brighten many children's Christmas but it is seldom we see firsthand the delight and appreciation of the parents we help. Both the families were so grateful for your help, between

the hugs and tears and disbelief of the sudden good fortune and blessings. I cannot describe to you the emotions that over took us. It was definitely tissue time. Be proud of yourselves for sharing your bounty with those less fortunate.

We have renewed our COESRA membership, Central Ohio Employee Services and Recreation Association. They have become an affiliate or chapter of a national organization, ESM. So our benefits will not be limited to central Ohio. I will give updates on the new offerings. We will again have membership cards that will have our access code to

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## **Buckeye Br. 78 Bulletin**

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President	Rocco Evangelista
Vice President	Bob Solt
Recording Secretary	Ron Santavicca
Asst. Secretary/Editor	Yana Miller
Financial Secretary	Bill Pagano

Please notify your local union of address changes as soon as possible.

Send address changes to:

**Br. 78 Bulletin**  
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**Columbus OH 43223-2524**  
**614-279-2778**  
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## MILLER'S MUSINGS

*Continued from page 3*

the ESM website. You can access this through COESRA.COM. I have been forwarding the new items to the Webmaster to add to our Branch site. There are discounts on goods and services like tires, Honey Baked Ham,

travel and cruises, even new homes and apartments as well as the recreation parks. There have been discounted tickets to Smuckers Stars on Ice. So check the site for new offerings. I will let the Stewards know when the cards come to us.

Thank you all once again for making our biggest service project a huge success!

*Submitted by Yana Miller*

## FROM THE NORTH....

The recent announcement that the NALC's contract negotiations with the USPS will be decided by an arbitrator was disappointing, but not entirely surprising. However, the reason, the USPS's desire to contract out letter carrier work, was a surprise. Even though the subject was discussed at our National Convention, I falsely believed that the cost of benefit or cost of living adjustments would be the reason.

Outsourcing of carrier work, known in the USPS as Highway Contract Routes or HCRs, is not unknown to our area. We have one in Delaware and there are several in both Lewis Center and Powell. Locally we have grieved the HCR in Delaware and lost the grievance on a decision issued by the Dispute Resolution Team. We lost a second HCR grievance through arbitration.

Article 32 of our contract allows the USPS to establish HCRs if certain conditions are met. One condition states that before making the decision to contract out carrier work that public opinion be considered. This was a point of argument in the grievances that were previously filed. The Union's

logical understanding of this was, and in my opinion still is, does the public want their mail delivered by a person chosen because that person was the lowest bidder? Management's interpretation of this is, does the public want street delivery or a post office box? In some parts of the country, Michigan and western states, corporations bid on the routes and then they hire people to case and deliver the mail. Can you see where this whole process may go? Can you say, privatize? Does anybody believe that the reduced labor costs will be used to stabilize or reduce postage rates? Does anybody believe that service will really be anything more than just a word in USPS? This fight is about more than your and my jobs. This fight is about maintaining the USPS as we know it today.

I believe that the NALC should launch a nationwide media blitz informing the public of the

USPS's intentions. As mentioned earlier, Article 32 of our contract, their written promise, mandates that before contracting out carrier work, that the public opinion would be considered. Now, more than ever, city letter carriers have to remain professional. We are the postal service. We are who the public thinks of when they think post office. We are the "Ambassadors of the USPS."

Lastly, the IRS has identified behavior that is used to determine whether a person is an employee of a company or a contractor. They print a brochure that is to be used for that purpose. I have the brochure and it indicates that HCR people are actually employees by IRS standards. Article 7 of our contract, their written promise, allows for the hiring of career employees and casuals. That is all, there is no room left for a third employee disguised as a contractor.

*Randy Hartman*







Be sure to watch for those hidden obstacles under the snow, plastic bags, garden hoses, for sale signs, etc. If you know it's going to be icy or slippery don't forget to take your boots with good tread and possibly your cleats so you have sure footing. Wear lots of layers of warm clothes. That way you can be prepared for whatever weather the day brings.

If your vehicle starts to go into a slide while pulling up to a mounted delivery, shift to neutral and ease up on the brake a little, this will allow you to have more steering control. When you have finished your delivery, simply put your vehicle back in drive and proceed to your next delivery. This will prevent you from sliding into the curb or the customer's mailbox.

On walking routes make sure you have good tread on your boots and if a customer doesn't remove snow and ice from their steps in a timely manner, curtail their mail until it is safe for you to make your delivery.

If you are a new PTF and you do not have a set of cleats, contact your manager. They easily slip on over your boots and they are provided to you free.

***Also for your information.***

**Frostbite: Prevention**

Be aware of factors that can contribute to frostbite, such as extreme cold, wet clothes, high winds, and poor circulation. This can be caused by tight clothing, boots or cramped positions.

Wear suitable clothing in cold temperatures and protect susceptible areas. In cold weather, wear mittens (not gloves); wind-proof, water-resistant, many-layered clothing; two pairs of socks (cotton next to skin, then wool); and a scarf and a hat that cover the ears (to avoid substantial heat loss through the scalp).

Before anticipated prolonged exposure to cold, don't drink alcohol or smoke, and get adequate food and rest.

If caught in a severe snowstorm, find shelter early or increase physical activity to maintain body warmth.

Frostbite is distinguishable by the hard, pale, and cold quality of the skin that has been exposed to the cold for a length of time. The area is likely to lack sensitivity to touch, although there may be an aching pain. As the area thaws, the flesh becomes red and very painful.

Any part of the body may be affected by frostbite; but hands, feet, nose and ears are the most vulnerable. If only the skin and underlying tissues are damaged, recovery may be complete. However, if blood vessels are affected, the damage is permanent and gangrene can follow which may require amputation of the affected part.

Upon warming, it is common to experience intense pain and tingling or burning in the affected area.

Tony Snyder  
Safety Rep. Br 78

OSHA Injuries/Illness End of year 2006

FY 05    FY06 Difference    % Diff.

Eastern Area	Columbus PFC	222	180	-42	18.92%
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Motor Vehicle    End of year 2006

104 in Fy05 and 104 in Fy 06    No difference. GREAT JOB...

Thanks to you!!!!!!!!!!!!!!





# EASTERN AREA NALC/USPS JOINT SAFETY TASK FORCE



## "Safety Survey"

District results to the Area Office

FACILITY NAME	ZIP CODE	DISTRICT
	430	Columbus

Date of Survey:

Place an "X" in the appropriate box

	888	184
1. Is there a "Safety Committee" in your office?	Yes [ ]	No [ ]
2. Do you read the minutes of the NALC/USPS safety committee activities?	475 Yes [ ]	596 No [ ]
3. Are the minutes posted and communicated in your office?	778 Yes [ ]	263 No [ ]
4. Are you aware of the "Eastern Area NALC/USPS Joint Safety Task Force"?	746 Yes [ ]	322 No [ ]
5. Are you aware there is a "District NALC/USPS Joint Safety Task Force"?	729 Yes [ ]	356 No [ ]
6. Are other local offices or districts NALC/USPS committee minutes shared within your facility?	443 Yes [ ]	621 No [ ]
7. Are Safety Performance charts posted in your office?	861 Yes [ ]	245 No [ ]
8. Have you seen an increase in safety awareness as a result of the NALC/USPS Joint Safety Task Force?	766 Yes [ ]	285 No [ ]
9. Does local management clearly communicate that safety is your first priority?	977 Yes [ ]	107 No [ ]
10. Do the city carriers make safety a priority when they perform their duties?	987 Yes [ ]	79 No [ ]
11. Please list up to three suggestions to improve the safety program		

### Additional Comments/Suggestions:

- TOP 3
- ① MONTHLY RECAPS OF SAFETY MEETINGS - BETTER COMMUNICATION
  - ② ELIMINATE BLIND SPOTS ON THE LEFT SIDE OF LLV'S
  - ③ PUT REVERSE KEYPERS ON LLV'S

# *Stewards Dinner...*







# TOYS COLLECTED



FOR  
ONE NEW TOY PROGRAM







THANKS FOR HELP MAKING  
IT A GREAT SUCCESS.....





# A Tribute to Martin Luther King Jr.

## The man, his family and his dream....



**I HAVE A DREAM**

-MARTIN LUTHER KING JR.



**TOGETHER "WE SHALL OVERCOME"**



**FREE AT LAST, FREE AT LAST**

*Social Rec Children's Christmas Party....*



**United We Stand!**

*Support our men and women in the  
military who are fighting for our freedom!  
God Bless America!!!*



# PRESIDENT'S PAGE

*Continued from page 1*

expect the USPS to give away he house, they should not but I do expect you to be paid more than a clerk or maintenance or a mailhandler. This is only because of what our job entails.

In a NALC e-Activist letter from Bill Young, he assures us that the NALC be hard at work preparing to arbitrate the dispute. The NALC case will be strong and compelling, and they will insist

letter carriers be given proper respect and rewarded for their contributions to the success of the Postal Service.

Once again One New Toy was a huge success. As always, with the help of many contributors who donate time and money to the program, Branch 78 helped many families that due to unfortunate circumstances, were in need of a hand. I would like to thank all those

that stepped up once again and the numerous stations for all that was done. On behalf of those in need- we cannot thank you enough. Just a few minutes of joy in a trying time can go along way.

*Keep fighting the good fight.*

*Rocco Evangelista*

## Happy New Year!

### Branch 78 News Flash . . . .

**The following names were drawn in the November and December Member drawings. November Roy Martin missed out on \$270 and December Dick Weicht missed out on \$280.**

**911 EMERGENCY**

**IF YOU ARE  
ROBBED!!**

**EMERGENCY 911**

NOTIFY THE POLICE IMMEDIATELY. GIVE THE POLICE DISPATCHER A DESCRIPTION OF THE SUSPECT(S) AND GIVE THIS COMPLETED FORM TO THE FIRST POLICE OFFICER ON THE SCENE! CALL YOUR SUPERVISOR.

**COMPLETE FOR ALL SUSPECTS**

Sex \_\_\_\_\_ Race \_\_\_\_\_ Accent \_\_\_\_\_ Age \_\_\_\_\_

Ht. \_\_\_\_\_ Wt. \_\_\_\_\_ Build \_\_\_\_\_

Hair Style & Color \_\_\_\_\_ Teeth \_\_\_\_\_

Eyes \_\_\_\_\_ Complexion \_\_\_\_\_ Features \_\_\_\_\_

Facial Hair (Mustache, Beard, Unshaven) \_\_\_\_\_

Clothing/Diguisess \_\_\_\_\_

Glasses \_\_\_\_\_ Earrings \_\_\_\_\_ Jewelry \_\_\_\_\_ Weapons \_\_\_\_\_

Tattoos \_\_\_\_\_ Scars \_\_\_\_\_

**Vehicle Description:** License# \_\_\_\_\_ State \_\_\_\_\_ Make \_\_\_\_\_

Color(s) \_\_\_\_\_ Year \_\_\_\_\_ Body Style \_\_\_\_\_ Body Damage \_\_\_\_\_ Occupants \_\_\_\_\_

Please use the other side for other information you may feel is important-but first call **911-EMERGENCY**

# **PLEASE DO NOT PARK ON THE GRASS!!!**

**IF THE LOT IS FULL PARK AT THE BREAD STORE  
ACROSS THE STREET. WE SPEND A LOT TO  
MAINTAIN THE GROUNDS**

## **SPEND AN EVENING WITH FRIENDS ATTEND YOUR UNION MEETINGS!**

**STEWARDS MTG-6:30 P.M.**  
First Wednesday of  
each month

**OFFICERS MTG-6:00 P.M.**  
The Monday preceding  
Steward Meeting



**BRANCH MTG-6:30 P.M.**  
Second Wednesday  
of each month

**RETIREES MTG-1:00 P.M.**  
First Tuesday of  
each month

## **BRANCH 78, COLUMBUS, OHIO IS NOW ACCEPTING WRITTEN BIDS FOR THE FOLLOWING CONTRACTS:**

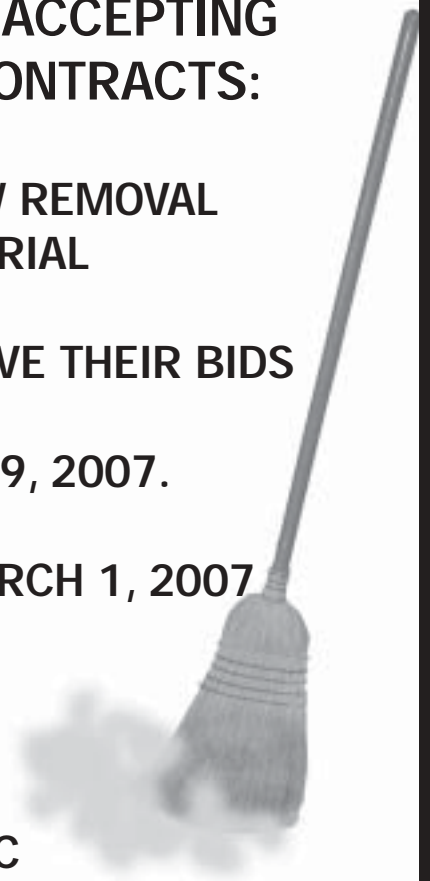
**PARKING LOT SERVICE AGREEMENT/SNOW REMOVAL  
LAWN CARE/MAINTENANCE/JANITORIAL**

**ALL INDEPENDENT CONTRACTORS SHOULD HAVE THEIR BIDS  
TURNED INTO THE BRANCH  
NO LATER THAN 5:00 PM ON FEBRUARY 9, 2007.**

**THE CONTRACTS WILL BE AWARDED ON MARCH 1, 2007**

**THANK YOU**

**CARL DEMKO  
HEAD TRUSTEE, BRANCH 78 NALC**



# Parking Lot Service Agreement (Snow Removal)

Upon acceptance of the following agreement Branch 78 agrees to pay the said contractor the amount of \_\_\_\_\_ for the service of snow removal. The terms are agreed to below:

1. Contractor is liable for any damage to lot or surrounding area damaged in the performance of said service.
2. Proof of Insurance (vehicle) is required.
3. Snow will only be plowed/removed when over three inches or upon request by representative of Branch 78.
4. Payment will be paid upon request of not more than once per month.
5. Sidewalk on (northside) of hall to be cleaned.

The above terms are agreed upon. Branch 78 reserves to cancel this agreement with a three day notice to the contractor.

\_\_\_\_\_  
Name

\_\_\_\_\_  
For Branch

\_\_\_\_\_  
Address

\_\_\_\_\_  
City & State

\_\_\_\_\_  
Phone Number



# INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement (the "Agreement") is made and entered between, \_\_\_\_\_, an independent contractor here after referred to as "Contractor", and Branch 78, National Association of Letter Carriers, here after referred to as "Company".

In consideration of the covenants and conditions here in after set fourth, Company and Contractor agree as follows:

## SERVICES

Contractor shall perform the following services for the Company (the "Work"). Starting the first week of April once a week for thirty two weeks thru the first week of November: mowing, lawn edging, cleaning out all debris from under the stairs of the building, blowing or cleaning trash from parking lots, leaf clean up in the fall, three fertilization: spring, summer and fall, and trim bushes in late September.

Contractor shall report to the President of Branch 78 at 1029 Harrisburg Pike, Columbus, Ohio. Phone number of 614-279-2778.

## Payment

Contractor will be paid for work performed under this agreement as follows:

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Signed and agreed upon this date \_\_\_\_\_

\_\_\_\_\_  
Contractor

\_\_\_\_\_  
Branch 78 Representative

\_\_\_\_\_  
Branch 78 Representative

# Buckeye Branch 78

1029 Harrisburg Pike  
Columbus, Ohio 43223-2524

**National Association of Letter Carriers**

**AFL-CIO**



**ADDRESS SERVICE REQUESTED**

Non-Profit Org.  
U.S. Postage  
**Paid**  
Columbus, Ohio  
Permit #1291

## BRANCH #78 OFFICERS

PRESIDENT	ROCCO EVANGELISTA	UNION HALL 614-279-2778
VICE PRESIDENT	BOB SOLT	756-4664
REC SECRETARY	RON SANTAVICCA	740-927-1174
ASST SECRETARY/EDITOR	YANA MILLER	253-4163
FIN SECY-TREASURER		
EEO OFFICER	MICHAEL IACOBONI	472-0696 or 472-0500
SGT-AT-ARMS	EDWARD STEWART	279-2778
DIR OF RETIREES	JACK LEVALLY	875-2220
MBA HEALTH BENEFIT	CHUCK SHARP	(H) 937-843-2546 or (C) 614-314-9302
HEAD TRUSTEE	CARL DEMKO	351-0137
TRUSTEE	GARY BOLLER	471-8289
TRUSTEE	CARL BOOTH	491-1675
TRUSTEE	TODD HORNYAK	351-0137
TRUSTEE	TREVOR PAYNE	447-8078

STATION	STEWARD	BUSINESS-HOME
A Short North	Jerri Frierson	294-4922
B Clintonville	Douglas Lawver	447-8078
BW Beechwold	John Klinger	447-8078
BEX Bexley	Jacki Mitchell	237-2830
Canal Winchester	Gary Boller	471-8289
C Linden	Marcus Jones	
CP Central Point	Frank Lisath/Alan D. Moore Sr.	228-1570
CIR Circleville	Rocco Evangelista/Bob Solt	279-2778
City Gate Collection Unit	Chuck Snyder	472-0500
DEL Delaware	Randy Hartman/K. Sutton Alt.	1-740-363-1906
DUB Dublin	Christine Gonda	889-0763
Eastland	John Gibbons/Jim Gilmer Alt.	237-1912
E Olde Town		253-7350
F German Village	Douglas Bryant	449-9565
G South Columbus	Walt Brumfield/Vince Eddy Alt.	444-0217
GAH Gahanna	John Slifko/Doug Doherty	471-8289
GP Groveport	Rocco Evangelista/Bob Solt	279-2778
GC Grove City	Dave Kitchen	
HILL Hilliard	Chris Haser/John Farranto Alt.	876-7021
HT Hilltop	Mark Beach	351-0137
LV Lincoln Village	Rick Baker/T. Hornyak Alt.	351-0137
LIV Livingston	Ray Pugh/Bob Connell Alt.	237-9570
LON London	Jon Robinson	1-740-852-1881
MO Main Office	Matthew Gannon/Marvin West Alt.	469-4216
MV Marysville	Doc Holliday	1-937-642-1961
MTV Mount Vernon	Paul McCamey	351-1701
NE Northeast	Mark Martin	279-2778
NL Northland	Joan Nevels Alt.	890-1180
NW Northwest	Keith Etherington	451-1502
OP Oakland Park	Madonna Keller/P. Trzcinski Alt.	476-1590
PIC Pickerington		837-5793
PLN CTY Plain City	Teresa Thomas	614-873-4004
REY Reynoldsburg	Doug Sawyer	279-2778
SHEP Shepard	Larry Hamby	476-1590
TV Tri-Village	Brenda Barton	469-4232
U University	Rod James	294-7292
UA Upper Arlington	Tom Wilson/Tom Parise	451-2302
WV Westerville	Dennis Manning	882-2243
WJ West Jefferson	G. Chaffins	1-614-879-9145
WW West Worthington	Danny Green	793-9789
WH Whitehall	Ken McCauley	237-1722
WOR Worthington/Busch	Andy Curtis	846-6088

# LOOK

FOR THE

# UNION LABEL



**THE JOB YOU SAVE  
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE  
FIRST WEDNESDAY OF ANY  
MONTH WILL BE PUBLISHED IN  
THE FOLLOWING MONTHS  
BULLETIN**

**The views expressed in articles  
printed in this publication do not di-  
rectly reflect those of Branch 78 or  
the Editor.**

**ADDRESS ALL COMMUNICA-  
TIONS TO :**

**1029 Harrisburg Pike  
Columbus, Ohio 43223-2524**

**STEWARDS MEETING-6:30 P.M.**

**First Wednesday of each month**

**OFFICERS MEETING-6:00 P.M.**

**The Monday preceding Steward  
Meeting**

**BRANCH MEETING-6:30 P.M.**

**Second Wednesday of each month**

**RETIREEES MEETING-1:00 P.M.**

**First Tuesday of each month**

**BRANCH OFFICE PHONES:**

**279-BR78**

**279-2778**

**www.nalc-branch78.org**