

BUCKEYE BRANCH 78 BULLETIN

Columbus and Central Ohio



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APRIL 2010



VOL. 31, NO. 3

PRESIDENT'S PAGE

It was announced recently that a dozen or so employees were promoted to supervisor. These employees went through a application, testing and an interview process. Because they passed a test and went through an interview will not mean necessarily mean they will be a good supervisor. Not all employees make good supervisors. A supervisor that listens to the employee, makes a decision without malice, and has the best interest with both the company, the employee and any contractual obligation in mind, will fair better than a supervisor that makes rash, punitive decisions and tries to control a situation with an iron hand. To have a unit that is considered productive by management's standards takes an effort by both parties, management and craft. I have always been of the mindset, *"a happy worker, is a productive worker"*. A manager that rules by intimidation only creates an atmosphere that projects weakness and fails to capture the maximum output from the employees. That is the only style that some of the managers/supervisors in Columbus have adopted. In my opinion a manager that leads by

example, makes decisions that are fair, and when he/she has to make a decision that will seem unjust has to be willing to explain that decision to the workforce, only then will they earn the respect of his/her unit. Most of those promoted were former Letter Letters carriers that I have known for years. They are not walking into an easy job. They will be micro managed, scrutinized and sometimes are set up for failure before they ever begin. I only ask they remember where they came from—the letter carrier craft, the hardest working craft in the Post Office.

We have the food drive coming up on the second Saturday in May. Preparations have already begun and once again we are looking forward to helping our neighbors. In times that still have much uncertainty, the food bank coffers need our help. Letter Carriers have always been stewards of the community, this year will be no different.

Tony Snyder, Hilltop carrier will retire on March 31st. Many of you know Tony from the District Safety Task force representing Branch 78. Tony is very passionate about the safety of all letter carriers and was vocal ex-



Rocco
Evangelista

pressing his concerns. I wish Tony well and his presence will be missed.

*Remember
keep fighting the good fight.*

Rocco Evangelista

Rocco Evangelista

Saturday, May 8 2010

**DON'T
FORGET!**

**LETTER CARRIER'S
FOOD DRIVE,
SATURDAY,
MAY 8, 2010**

A MESSAGE FROM OUR NATIONAL BUSINESS AGENT

I am certain that you have all heard the news stories about the USPS changing to 5 day delivery. The Service has had their PR machine going full speed and the spin is that losing Saturday delivery is already a done deal. I have even heard some letter carriers express support for the plan because they want Saturdays off. The fact is that eliminating a delivery day would be devastating for the Postal Service and all of our jobs.

There is no doubt that changes are necessary for the survival of the Postal Service. Those changes should not include the loss of a delivery day and 50,000 jobs. The OIG has discovered that the Service over funded pension liabilities to the tune of \$75 billion dollars. The USPS also spends billions to pre fund retiree health care costs. If the Service is treated in a fair manner on these issues the financial

problems almost disappear. The bad news is that the Service has a head start in convincing Congress and the Public that eliminating a delivery day is necessary to save the USPS. The good news is there are some things we can all do to make sure our views are heard. It is important that we all join the e-activist network. With a name and an e-mail address we can deliver a powerful message to Congress. The second thing we can and must do is sign up for Carrier Corps. This program is a pledge to volunteer at least ten hours of your time to assist in NALC legislative duties. We need to help the candidates that will support our efforts. The third thing that we must to protect our jobs is to contribute to COLCPE. An automatic contribution of just \$5 per pay period is an excellent investment in job security. Make no mistake about it, Congress will play

a key role in the future of the Postal Service. We need to make sure that elected officials understand and support our positions. COLCPE contributions make that possible. Now more than ever we need to do all we can to save the Postal Service from itself. If we all become e-Activists, Carrier Corps members, and COLCPE contributors I am sure we will be successful. If you need more information or help signing up please do not hesitate to contact me or one of my RAA's. We can be reached at 518-382-1538.

In Solidarity,

Daniel E. Toth
National Business Agent

**UNITED
WE STAND!**

**DON'T
FORGET
TO MAKE
YOUR
CONTRIBUTION
TO
COLCPE!!!**



**PETS ARE
OUTSIDE MORE,
SO BE AWARE
OF YOUR
SURROUNDINGS!**



**REMEMBER
SAFETY 1ST!**

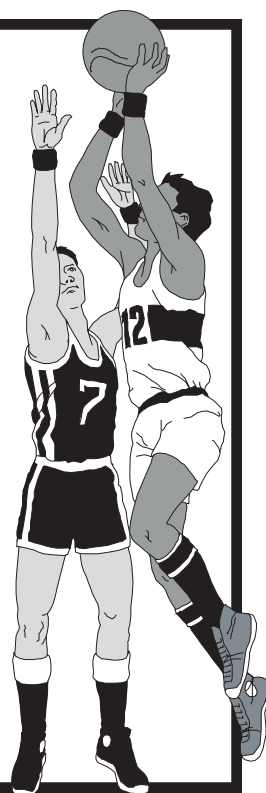
**The Basketball Tournament will be
April 18, 2010
at**

**Woodward Park Rec Center,
5147 Karl Road, Columbus, OH 43229.
Time: 2:00 - 6:00 p.m.**

**There will be one game, two teams;
Delivery vs Processing.
Come support the players.**

**This event is sponsored by Social &
Recreation Committee.
contact Bobbee Whitlow 614-472-0466 or
Fred Wilson Linden Station.**

***Bring one canned food or
nonperishable item for entry.***



MILLER'S MUSINGS



Yana Miller-Farney

Having just returned from our annual lobbying trip to D.C., it seemed like a good time to educate my brothers and sisters on the importance of donating to COLCPE.

It was obvious after the turn of events in Massachusetts that the mid-term elections were going to be tough for Democratic candidates all over. Now that the historic Health Care Reform Act has been passed the stakes will be higher. What is COLCPE? It is our PAC or political action committee, Committee on Letter Carrier Political Education; it is our lobbying body on the hill. Unlike big oil, pharmaceutical giants, banking, etc. our money comes from donations by letter carriers. By law the NALC cannot use union dues to fund our PAC so they rely on us to contribute. In the old days, we would take a couple thousand dollars to the Legislative Breakfast. This year we took \$865 all but \$200 came from Eastland station. It was rather sad that this was all we had what was worse no other branches came forward with do-

nations. Now is a time that every Letter Carrier should be a member of our union and each of us should be contributing to COLCPE. Considering our economy, the decline of profitable mail volume, a PMG that only sees one way to remedy our losses we had better get our priorities in order. The mid-term elections are going to be vicious, the tea party segment and the newly inspired Republican Party are out for blood and yours will suit them just fine. Every year we try to inspire you to become politically active but few rise to the occasion. If you value your job/retirement you had better get your wallet out and start putting money behind candidates that have letter carrier interest at heart. I know Mary Jo Kilroy will fight for us as will Sherrod Brown we could not get a commitment from Pat Tiberi but we usually don't. Jennifer Brunner and Lee Fisher are planning to fight it out for the chance to run for Voinovich's seat. I have my preference between the two but I want you to look and support the candidate of your choice. Don't get side tracked by hot button issues of abortion and guns because without a job with decent pay and benefits you won't have money to buy bullets or anything else. Sign

up for COLCPE through payroll/annuity deductions, the sooner the better. Volunteer to work on campaigns. It is later than you think.

I will get off my soapbox to thank you for sending us to Washington to meet with our representa-

tives on your behalf. NALC President Fred Rolando went over the different areas the National Officers are working on attempting to resolve some of the obstacles we are dealing with in our jobs from safety, route inspections/adjustments, contractual issues/upcoming negotiations, arbitrations and at the top maintaining a viable postal service.

by Yana Miller-Farney



Buckeye Br. 78 Bulletin

**Published and Paid for
by Br.78**

Published monthly

**Volume 31- Issue 4
April, 2010**

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Recording Secretary	Trevor Payne
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Financial Secretary	Todd Hornyak

Please notify your local union of address changes as soon as possible.
Send address changes to:

Br. 78 Bulletin

**1029 Harrisburg Pike
Columbus OH 43223-2524
614-279-2778
www.nalc-branch78.org**



Dean Peruzzi Eastland Steward giving Rocco Evangelista a check for COLCPE.

Printed by

**Lanz Printing Co.
Columbus Ohio**



BR 78 ANNUAL GOLF OUTING

TO BENEFIT
MUSCULAR DYSTROPHY

JUNE 6, 2010

ST. ALBANS GOLF COURSE

SHOTGUN START - 7:30 AM
GET YOUR FOURSOME SIGNED UP EARLY

1. _____	ACT. _____	RET. _____
2. _____	ACT. _____	RET. _____
3. _____	ACT. _____	RET. _____
4. _____	ACT. _____	RET. _____

Phone Contact Number _____ Amt. Enclosed _____

● **\$70.00 per
person for
ACTIVE
CARRIERS**

**FEE INCLUDES
STEAK
DINNER**



● **\$60.00 per
person for
RETIRED
LETTER
CARRIERS**

Send Payments to: **JASON FRY
NALC
1029 Harrisburg Pike
Columbus, Ohio
43223-2524**



ATTENTION RETIREES



Pat Moran's Memorial Lunch – Retired Letter Carriers – Columbus, OH

The Retirees Luncheon will be at the Florentine Restaurant. Please make plans to attend. It is a great way to visit with old friends and make new friends. See everyone there....

When: Tuesday, June 2, 2010

Where: Florentine Restaurant
902 W. Broad Street
Columbus, Ohio 43215

Time: Noon

Attention All Members You're Invited

Annual Retiree Dinner

When: SATURDAY, OCTOBER 16, 2010
Where: VILLA MILANO BANQUET &
CONFERENCE CENTER
1630 SHROCK ROAD
COLUMBUS, OHIO 43229

COME HONOR OUR NEWEST GOLD
CARD RECIPIENTS
HAVE A GREAT MEAL

Time: Cocktails 6:00-7:00 PM
Dinner: 7:00 PM

WASHINGTON D.C. LEGISLATIVE CONFERENCE

Over 100 Letter Carriers from the NALC Ohio State Association attended a Legislative Conference March 17 and 18, 2010 in Washington, D.C. at the Hyatt Regency on Capital Hill. Branch 78 sent thirteen members to the conference and we heard from Congressman Steve Driehaus 1st District, Zack Space 18th District and Congresswoman Mary Jo Kilroy 15th District who all spoke at the congressional breakfast held on March 18. Members of Branch 78 met with Senator Sherrod Brown's

representative Patrick Jackson and Senator George Voinovich's representative Tom Bishop. We spoke with Representatives Pat Tiberi from the 12th Congressional District and Mary Jo Kilroy from the 15th Congressional District.

When we met with our representatives we spoke concerning NALC's opposition to Postmaster General John Potters plan to go from six day delivery to five day delivery. We explained that cutting service would be unwise and should only be used as a last re-

sort. Cutting service to 5 days could eliminate 20,000 to 25,000 letter carrier jobs nationwide when congress is trying to create jobs. The long term financial stability of the USPS can be made stronger by reforming the pre funding of future retirees health benefits.

We informed our representatives about the study released in January by the U.S. Postal Service's Office of Inspector General (OIG) that shows that the current system of funding the Postal Service's Civil Service Retirement



GET INVOLVED!

All Branch 78 members should write their representatives in Congress and let them know your concerns. Be an activist for the union! Stay informed, attend union meetings or go online to E-Activist network or NALC.org.

System pension responsibility is inequitable and has resulted in the Postal Service overpaying \$75 billion to the pension fund. The OIG estimates that if the overcharge was used to prepay the Postal Service's health benefits fund, it would fully meet all of the Postal Service's accrued retiree health care liabilities and eliminate the need for the required annual payments of more than \$5 billion. The USPS is the only federal government agency that is required to prefund benefits.

Congresswoman Mary Jo Kilroy agreed to cosponsor HR 173 Expressing the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of its 6-day mail delivery service.

Congress can change from six day delivery to five day delivery. Congress can change the requirement of prefunding future retiree's health benefits. All Branch 78 members should write their representatives in Congress and ask

them to support six day mail delivery and changing the fact USPS is the only agency required to prefund health benefits of future retirees. All Branch 78 members should stay informed regarding changes with updates through the E-Activist network or NALC.org or by contacting the branch office.

Todd Hornyak



**LET OUR VOICE
BE HEARD!**

BE AN ACTIVIST!



PS FORM 3996

DOIS is a management tool. PS Form 3996 is the carrier's tool. All carriers are required to fill out a PS Form 3996 if they can't complete their assignment in eight hours or the time authorized. This includes any alleged pivot time. This means you should case all mail, never curtail mail on your route to pivot on another assignment. If you can not agree with your supervisor on a time, don't argue just ask for a 3996. The instruction "Complete the assignment and be back in 8 hours" is not uncommon on the Postal work floor. However, when a Carrier has verbally stated or given a Form 3996 informing that he or she cannot follow that instruction, management must make a decision. The instruction actually contains 2 directives. The Carriers has informed that he or she can do one or the other. It is management's responsibility to decide which one it wants complied with. According to Handbook M-41, City Delivery Carriers Duties and Responsibilities, section 131.33 states:

131.33 Unless otherwise instructed by a unit manager, deliver all mail distributed to your route prior to the leaving time for that trip and complete delivery within scheduled time. It is your responsibility to inform management when this cannot be done.

According to Handbook M-39, Management of Delivery Services, section 122.33 states:

122.33 The employee, upon request, will be provided a Form 3996, *Carrier - Auxiliary Control*, after the supervisor has been verbally informed as to the reason for the request. The employee shall not be denied the form and, upon request, a duplicate of the completed form will be provided the employee.

According to Handbook M-41, City Delivery Carriers Duties and Responsibilities, sections 131.41, 131.42, and 131.43 state:

131.41 It is your responsibility to verbally inform management when you are of the opinion that you will be unable to case all mail distributed to the route, perform other required duties, and leave on schedule or when you will be unable to complete delivery of all mail.

131.42 Inform management of this well in advance of the scheduled leaving time and not later than immediately following the final receipt of mail. Management will instruct you what to do.

131.43 Complete applicable items on Form 3996, *Carrier-Auxiliary Control*, if overtime or auxiliary assistance is authorized in the office or on the street.

2006-2011 National Agreement Article 41.3.G, Joint Contract Administration Manual page 41-21 and 22:

41.3. G. The Employer will advise a carrier who has properly submitted a Carrier Auxiliary Control Form 3996 of the disposition of the request promptly after review of the circumstances at the time. Upon request, a duplicate copy of the completed Form 3996 and Form 1571, Report of Undelivered Mail, etc., will be provided the carrier.

If, while in the normal course of picking up DPS mail, a letter carrier determines the need to file a request for overtime or auxiliary assistance (or to amend a request that was previously filed), the carrier may do so at that time. The supervisor will advise the letter carrier of the disposition of the request or amended request promptly after review of the circumstances. (Pre-arbitration Settlement, H90N-4H-C 94048405, October 21, 1998, M-01366)

What information should be included in the reason for auxiliary? At the top of the PS Form 3996 write copy requested so you will be given a copy of your request as required by the National Agreement. There are several

Continued on page 11



BRANCH 78 SCHOLARSHIP APPLICATION

Applicant, fill out required information below.

Name: _____

Address: _____

City: _____ Zip: _____

Please Check One:

- Son _____
- Daughter _____
- Stepson* _____
- Stepdaughter* _____
- Grandson* _____
- Granddaughter* _____

of an: active _____ retired _____ deceased _____

Name of member: _____

Branch 78 Officer : _____

Station Steward: _____

Date Signed: _____

Eligibility

Applicant must be the son, daughter or legally adopted child of a NALC letter carrier member in good standing — active, retired or deceased.

Applicant's parent must be a NALC member in good standing for at least 12 consecutive months prior to making application. NALC member must also be in good standing at time of award.

Applicant may not be a relative of any member of the scholarship judges.

Applicant must be a graduating high school senior for the 2009-2010 school year when making application. The form must be submitted and signed by the NALC member, and a Officer of Branch 78 or Station Steward. This form must be returned to Branch 78 by August 1, 2010.

BRANCH 78 SCHOLARSHIP APPLICATION

Continued from page 5

Requirements

All applicants must take the Scholastic Assessment Test (SAT) or the American College Test (ACT) in either their junior or senior year, and a copy of the original printout of the scores from the administering organization must be received at Branch 78 headquarters with application by midnight, August 1, 2010

All biographical questionnaires and secondary school reports must be received at Branch 78 by midnight, August 1, 2010.

Please submit the following:

1. Application
2. Official copy of ACT/SAT scores
3. Official High School Transcript for all 4 (four) High School Years.
4. Date of Graduation.
5. A Introductory letter (1 page minimum) talking about:
 - Background (personal and academic), future plans
 - Extracurricular activities involved in (if any)
 - Community/Volunteer work (if any)
 - Awards/Recognition (if any)
 - Work Experience (if any)
 - Leadership Positions (if any)

Regulations

Scholarship is to be used toward pursuing undergraduate degree at an accredited college of recipient's choice.

Winners may accept other college scholarship assistance in addition to the Branch 78 award.

If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year (12 months).

If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that the scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered.

If the NALC member is suspended by Branch 78 or enters supervision, scholarship will be canceled.
Terms of awards

The official scholarship judges will award two scholarships (one male winner, one female winner).
Decisions of the judges will be final.

Branch 78 Scholarship awards will be a one time \$500 scholarship. Award money will be deposited with the college. It will be credited to the winner's account to be drawn upon under the rules and regulations which the college has established for handling scholarship funds. Award money is to be used for required books, college fees, including room and board and transportation fees.

*Stepchildren and grandchildren are eligible if they live with the letter carrier in a regular parent-child relationship.

Other important information

Address scholarship packet to: Branch 78 Scholarship
1029 Harrisburg Pike
Columbus Ohio, 43223

Any application that is incomplete will be invalid and not considered for award.

PS FORM 3996

Continued on page 8

reasons for the use of overtime or auxiliary assistance. Pivot on another route, Travel time, Overburdened route, Excessive Parcels, DPS, Excessive Accountables, Rain, Snow, Ice, Late leaving, Change of address cards, Plan 5 talk, Safety talk, Window service (spoke with patron), Full coverage, Hot case mail, Feeling ill, waiting for mail, late dispatch, unfamiliar with route, new case labels, carting mail cased by others, cased PM mail from previous day, Thin mail, Thick mail, Sloppy mail (ADVO inserts), Traffic/construction delays, Deviate to deliver Express mail, Customer connect meeting. Turn your 3996 after you receive all mail. If you can check your DPS mail prior to turning in your request you should do so in order to better estimate your workload. If you pick up your DPS and determine the need to fill out a 3996 or amend your 3996 turned in earlier you may do so. The supervisor is to advise the carrier of the request promptly after a review of the circumstances, If you are unable to come to an agreement with the supervisor do not argue, call in at the required time and let the supervisor make the decision to carry the mail or bring it back or send assistance. All carriers must remember that we should fill out 3996s when we can't take all the mail and do our route in eight hours. We must carry our route safely and professionally at all times.

ARTICLE AFFORDS

SECTION 1

All branch funds shall be placed in a savings account with the exception of the amount necessary to be kept in the checking accounts, for the Financial Secretary-Treasurer's needs. A Budget committee appointed by the President, will submit a proposed budget in the month of November each year. The proposed budget will be submitted to the branch. The Main Body of the branch shall accept or reject.

SECTION 3

All funds shall be devoted to such uses as the branch may determine, provided, that no appropriation shall be made except when ordered by not less than a two-thirds vote of the members present and voting at a regular meeting.

Branch 78 BY-LAWS-Proposed Change


SECTION 1

All Branch funds received shall be deposited in depositories designated by the Executive Board and approved by the President. The Executive Board with approval of the President may direct the investment of the funds of the Branch in readily convertible Government, State or Municipal bonds and other securities. With the exception of the amount necessary to be kept in the checking accounts, for the Financial Secretary-Treasurer's needs. A budget Committee appointed by the President, will submit a proposed budget in the month of November each year. The proposed budget will be submitted to the branch. The Main Body of the branch shall accept or reject said proposal.

SECTION 3

All funds shall be devoted to such uses as the branch may determine, provided, that no appropriation shall be made except when ordered by a majority vote of the members present and voting at a regular meeting.

SIGNED:


Douglas Gulley


Todd Hornyak


Trevor Payne

DATE:

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524

National Association of

Letter Carriers

AFL-CIO



ADDRESS

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BRANCH #78 OFFICERS

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VICE PRESIDENT	BOB SOLT	756-4664
REC SECRETARY	TREVOR PAYNE	279-2778
ASST SECRETARY/EDITOR	YANA MILLER-FARNEY	253-4163
FIN SECY-TREASURER	TODD HORNYAK	279-2778
SAFETY & HEALTH	GARY PORTER	237-1722
SGT-AT-ARMS	RICK BAKER	279-2778
DIR OF RETIREES	DOUG GULLEY	279-2778
MBA HEALTH BENEFIT	MARK BEACH	279-2778
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TRUSTEE	JASON FRY	447-8078
TRUSTEE	JOHN KLINGER	
TRUSTEE	JACKI MITCHELL	237-2830
TRUSTEE	ORRIN BOWMAN	740-361-7865

STATIONS STEWARDS BUSINESS-HOME

A Short North	Ramon Lawson/J. Frierson	469-4466
B Clintonville	Douglas Lawver	447-8078
BW Beechwood	John Wyckoff/Jason Fry Alt.	447-8078
BEX Bexley	Jacki Mitchell/B. Stidams Alt.	237-2830
Canal Winchester	Rocco Evangelista/ Bob Solt	279-2778
C Linden	Marcus Jones/A. Mateen Alt.	476-1590
CP Central Point	Alan D. Moore Sr.	469-4465
CIR Circleville	Patrick Moore	1-740-474-3113
City Gate Collection Unit	Chuck Snyder/Alt. Spencer Lymon	472-0500
DEL Delaware	Randy Hartman	1-740-363-1906
DUB Dublin	Orrin Bowman	889-0763
Eastland	Dean Peruzzi/M. Sayers Alt.	237-1912
E Olde Town	Steve Bryant	469-4556
F German Village	Douglas Bryant/Ed Thomas Alt.	449-9565
G South Columbus	Walt Brumfield/Thomas Cluff Alt.	444-0217
GAH Gahanna	John Slifko/Doug Doherty Alt.	472-0696
GP Groveport	Rocco Evangelista/Bob Solt	279-2778
GC Grove City	Dave Kitchen	875-6327
HILL Hilliard	Keith Fekete	876-7021
HT Hilltop	Michael Brim	351-0137
LV Lincoln Village	Mark Beach/Ricky Baker Alt.	351-0137
LIV Livingston	Ray Pugh/Mike Steele Alt.	237-9570
LON London	Jon Robinson	1-740-852-1881
MO Main Office	Matthew Gannon/Marvin West Alt.	469-4216
MV Marysville	Todd Longworth	1-937-642-1961
MT Gilead	Emma Jane Vail	1-419-946-5846
MTV Mount Vernon	Charles Sanders	351-1701
NE Northeast	Kim Demarcus	476-5786
NL Northland	Joan Nevels	890-1180
NW Northwest	Lee Bossa	451-1502
OP Oakland Park	Madonna Keller/P. Trzcinski Alt.	476-1590
PIC Pickerington	Rocco Evangelista/Bob Solt	837-5793
PLN CTY Plain City	Rocco Evangelista/Bob Solt	614-873-4004
REY Reynoldsburg	Doug Sawyer	279-2778
SHEP Shepard	Larry Hamby	476-1590
TV Tri-Village	Brenda Barton	469-4232
U University	Rocco Depassio	469-4466
UA Upper Arlington	Ed Ralston	451-2302
WV Westerville	K. Fraley/T. Hannum	882-2243
WJ West Jefferson	Robin Brown	1-614-879-9145
WW West Worthington	J Chris Imwalle	793-9789
WH Whitehall	Dan Churry/Gary Porter Alt.	237-1722
WOR Worthington/Busch	Jeff Freeman	846-6088

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FOR THE

UNION LABEL



**THE JOB YOU SAVE
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
FIRST WEDNESDAY OF ANY MONTH WILL
BE PUBLISHED IN
THE FOLLOWING MONTHS BULLETIN**

The views expressed in articles printed in this publication do not directly reflect those of Branch 78 or the Editor.

ADDRESS ALL COMMUNICATIONS TO :
1029 Harrisburg Pike
Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month

OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month

RETIREES MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

279-BR78 • 279-2778

www.nalc-branch78.org