

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



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PICKERINGTON

JULY 2012



VOL. 33, NO. 7

PRESIDENT'S PAGE

I hope all carriers had a chance to enjoy the Fourth of July holiday, a celebration of the independence of the United States of America. Independence Day is usually a time to enjoy fireworks and cookouts. We need to remember that freedom is not free and many have sacrificed to allow us to enjoy the benefits we currently have. Problems on the workroom floor seem to be getting worse. Management continues to force Letter Carriers that are not on the overtime desired list to work mandatory overtime off their assigned route and on their non-scheduled days. The contract has provisions that allow management to work Carriers not on the overtime list, but the carriers on the list must be maximized first. Article 8 of the National Agreement states:

8.5.G. Full-time employees not on the "Overtime Desired" list may be required to work overtime only if all available employees on the "Overtime Desired" list have worked up to twelve (12) hours in a day or sixty (60) hours in a service week. Employees on the "Overtime Desired" list:

1. may be required to work up to twelve (12) hours in a day and

sixty (60) hours in a service week (subject to payment of penalty over time pay set forth in Section 4.D for contravention of Section 5.F); and

2. excluding December, shall be limited to no more than twelve (12) hours of work in a day and no more than sixty (60) hours of work in a service week.

However, the Employer is not required to utilize employees on the "Overtime Desired" list at the penalty overtime rate if qualified employees on the "Overtime Desired" list who are not yet entitled to penalty overtime are available for the overtime assignment.

8.5.D. If the voluntary "Overtime Desired" list does not provide sufficient qualified people, qualified full-time regular employees not on the list may be required to work overtime on a rotating basis with the first opportunity assigned to the junior employee.

Mandatory Overtime. One purpose of the Overtime Desired List is to excuse full-time carriers not wishing to work overtime from having to work overtime. Before requiring a non-ODL carrier to work overtime on a non-scheduled day or off his/her own

assignment on a regularly scheduled day, management must seek to use a carrier from the ODL, even if the ODL carrier would be working penalty overtime. However,



Todd Hornyak

if the Overtime Desired List does not provide sufficient qualified full-time regulars for required overtime, Article 8.5.D permits management to move off the list and require non-ODL carriers to work overtime on a rotating basis starting with the junior employee. This rotation begins with the junior employee at the beginning of each calendar quarter. Absent an LMOU provision to the contrary, employees who are absent on a regularly scheduled day (e.g. sick leave or annual leave) when it is necessary to use non-ODL employees on overtime will be passed over in the rotation until the next time their name comes up in the regular rotation.

Management may seek non-ODL volunteers rather than selecting nonvolunteers on the basis of juniority. Normally, carriers not

(Continued on page 7)

FROM THE VICE PRESIDENT MARK BEACH



Mark Beach

The heat is on both literally and figuratively for letter carriers in Central Ohio and across the country. Temperatures during the spring of 2012 averaged all time record highs. As I write this article I look at the temperature gauge outside my window it reads 84 degrees at 8:30 A.M. Letter carriers number one priority this summer should be taking measures to keep themselves safe. Drink plenty of water before, during and after doing your route. Use sun screen on any exposed skin. Avoid drinking beverages loaded with sugar and caffeine which may lead to dehydration. Make sure that you take your lunch and two breaks and get somewhere inside where it is cool if possible. The heat is on letter carriers in the office as well. Managers continue to try and find new ways to squeeze more time out of the letter carrier that is already working his tail off. Give them a fair days work for a fair days pay, no more no less. Make sure to fill out your 3996 if you disagree with your assignment for the day. Make sure you specify why you disagree with the assigned time don't just say heavy mail or leaving late. If the harassment is unwarranted and continues, see a steward. Remember DOIS is only a tool and can be wrong if the data entered is inaccurate or the route base information has changed or was from another carrier. Remember the letter carrier has a contractual

right to fill out the 3996 and receive a response in a timely manner.

Many of you have questions about the recent Voluntary Early Retirement that Postmasters are being offered. The Voluntary Early Retirement or (VER) was approved by the OPM and the first wave of eligible Postmasters will be retiring in June. The incentive was \$20,000 dollars and opportunities to work Postmaster relief positions at an hourly rate of \$11.76 an hour without affecting their annuity. The Postmaster Relief Positions will be available only in offices that are reducing hours of operation. There is no Voluntary Early Retirement in sight for the letter carrier craft anytime soon.

According to the National, 80% of the grievances being filed by the letter carrier craft involve Article 8 and forced overtime. Many times the member approaches the steward wanting instant results. Unfortunately this is not the case. Many times the steward files the grievance and asks the member for a statement or narrative on how the member was affected. At this point, the member has a choice to make; either help solve the problem or cower back in the shadows afraid to stand up for what's right. Your steward sticks his neck out on the line for the membership on a daily basis, it's time the membership has their stewards and the union's back. The steward's job is to enforce the contract and file grievances however; the steward can't do this alone. If you ask your steward to file a grievance, it is your grievance, you are ask-

ing the steward to protect your rights. The steward has enough difficulty getting management to cooperate; this shouldn't be an issue with the membership.

A few notes before I retire my pen for another month. Due to the National Convention the Postal Service and NALC have agreed to a waiver of time limits for grievances from July 15 to August 14, 2012. All stewards not attending the National Convention should continue to process grievances in a timely manner. A quick note to the general membership about filing grievances: make sure time limits are met. If you are issued discipline or would like to file a grievance, see your steward immediately! The union has 14 days from the incident date to file the grievance. Anyone thinking about retiring will need to be prepared for six months of reduced retirement checks. A new retiree can expect to receive only a third of their full retirement for a period of six months or longer. This is due to the old fashion paper process the OPM uses to calculate retirement checks and benefits. The difference is refunded but can be quite a shock for an unprepared retiree. The OPM has tried and failed on several occasions to computerize this system.

Take time to enjoy the 4th of July holiday and give thanks for the freedom we have as Americans! Hope to see everyone at the Golf Outing August 12th.

United We Stand

Mark S. Beach

Branch 78 Vice President

MILLER'S MUSINGS

It is just too hot for words! The local has been inundated with calls regarding forced overtime since February. Sadly, the situation has no appreciable improvement in the near future. Morale has reached abysmal lows not seen since the early nineties. The bright spots this past month were the Retirees and some upbeat news on Doug Poole.

We have had August temperatures since early spring, there are still so called experts that do NOT believe in global warming. They live in a climate controlled bubble with the same idiots that think letter carriers are overpaid. I say this as a prelude to working safely in extreme conditions. It may take you longer because you will need to pace yourself from getting excessively exhausted in these temps. Call supervisors if you are not going to make it or if you are getting sick from the heat. You must protect your health for your own sake and your family.

Morale has plummeted because everyone is being forced to work ODL or not, management is not maximizing the ODL and no one wants to increase staffing levels. Exit the descending star enter a graduate of Hogwarts. There will be no overtime used at any cost; the new district lead has suggested or deemed. Let's see, almost every station has been forcing people off

the list to work to cover stations since before prime time and now suddenly no one will use OT. This new wizard has some fairy dust or spells that will empower each person to perform super human feats on a daily basis. Now, that is AMAZING!

I had the good fortune to attend the Retiree Luncheon at the Florentine, one of my favorite establishments. The turnout was great, close to forty people, old and new retirees alike. It was great to see some faces that had not been around much of late. Jack and Jan Levally arrived from down south and with reports of improved stable health. Lucian Susi was days away from his 91st birthday; Eugene Smith was celebrating one, too. It is always a good time the next Retiree gathering will be their picnic September, don't miss it. Sadly, we were missing some regular attendees no longer with us, Carl Booth, Bill Ruffin and Joe Sauro, who passed last month.

Despite some major challenges, Doug Poole was able to attend his son's Graduation Party a few weeks ago. His first time home since the accident. Bittersweet though to find your home is no longer accessible for your most basic needs. Doug has been through sixteen surgeries, so far and has a long way to go to be out of the woods. He and his family were interviewed by Carol Luper last

week. His wife Tracy expressed her gratitude to letter carriers from Branch 78 and across the country for all they have done and was disappointed that was edited out of the broadcast.

Our Head Elf, Tom Wilson, continues to need your prayers, as well, still fighting to regain his health. I am sure there our others that I am not personally aware of their particular situation so share with us, as I believe in the power of prayer.

*Submitted by
Yana Miller-Farney*



Yana Miller-Farney

Buckeye Br. 78 Bulletin

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| | |
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| President | Todd Hornyak |
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| Asst. Secretary/Editor | Yana Miller-Farney |
| Financial Secretary | Jason Fry |

Please notify your local union of address changes as soon as possible.

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Columbus OH 43223-2524
614-279-2778
www.nalc-branch78.org

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MARK THESE DATES ON YOUR CALENDAR

The Robert Solt Memorial Golf Outing August 12
Br 78 Retirees Picnic September 4
Br 78 Annual Picnic September 23

STATION GIMME 5 CONTRIBUTORS

Being Branch 78's COLCPE Coordinator is a tough job but has great rewards. The listing shows what stations have Gimme 5 COLCPE contributors. Is your station on the list? Is your name? If you would like to contribute to COLCPE, please contact myself or your steward.

Trevor Payne

Branch 78 COLCPE

Coordinator

| STATION | NAME | STATION | NAME |
|---------|--------------------|-------------|------------------|
| 43201 | RAMON LAWSON | 43235 | JAMES RURIK |
| 43205 | CHARLES SANDERS | 43235 | JOHN IMWALLE |
| 43205 | STEPHEN BRYANT | 43235 | KIRK KOBLENS |
| 43206 | JOHN SWINGLE | Collections | DOUGLAS DOHERTY |
| 43209 | BRENDA STIDAMS | Delaware | RANDY HARTMAN |
| 43209 | JACQUELYN MITCHELL | Dublin | DAVID DEMIDOVICH |
| 43209 | KEITH MITCHELL | Dublin | ORRIN BOWMAN |
| 43209 | SCOTT HOXWORTH | Grove City | CHAD KEYES |
| 43212 | BRENDA BARTON | Mt. Gilead | JOSEPH KEGLEY |
| 43213 | DWIGHT BRICKEY | Retired | CARL DEMKO |
| 43213 | CHRISTINE DEFIDE | Retired | CARL STRICKER |
| 43223 | DONALD DAVIS | Retired | CATHY BAER |
| 43224 | MADONNA KELLER | Retired | DAVID MCCARTNEY |
| 43228 | MARK BEACH | Retired | DAVID PLATT |
| 43228 | TODD HORNYAK | Retired | DOUGLAS GULLEY |
| 43229 | MICHAEL BRIM | Retired | GARY GRISSOM |
| 43230 | YANA MILLER-FARNEY | Retired | GAYLE BRADLEY |
| 43230 | JOHN SLIFKO | Retired | JOHN LEVALLY |
| 43230 | TREVOR PAYNE | Retired | JOHN ONEIL |
| 43232 | DEAN PERUZZI | Retired | JOHN SPILLMAN |
| 43232 | MITCHELL SAYERS | Retired | LARRY DAMRON |
| 43232 | RAYMOND MITCHELL | Retired | PATRICK OMALLEY |
| 43085 | JASON FRY | Retired | ROBERT FRIEDMAN |
| 43085 | JOSEPH CURTIS | Retired | STANFORD WILKES |
| 43235 | DONALD SHEPHERD | | |

SAVE YOUR JOB!
CALL YOUR REPRESENTATIVES AND WRITE THEM.

DONATE TO COLCPE



STORY BEHIND THE POLITICAL PARTY NAMES

The Democratic Donkey and the Republican Elephant ever wondered what the story was behind these two famous party animals? I always thought it a little strange that our nation's most prominent political parties are represented by two animals you wouldn't normally find together. The Democratic donkey was first associated with Democrat Andrew Jackson's 1828 presidential campaign. His opponents called him a jackass (a donkey), and Jackson decided to use the image of the strong-willed animal on his campaign posters. Later, cartoonist Thomas Nast used the Democratic donkey in newspaper cartoons and made

the symbol famous. Nast invented another famous symbol—the Republican elephant. In a cartoon that appeared in Harper's Weekly in 1874, Nast drew a donkey clothed in lion's skin, scaring away all the animals at the zoo. One of those animals, the elephant, was labeled "The Republican Vote." That's all it took for the elephant to become associated with the Republican Party. The donkey a small domesticated member of the horse family with a gray or brown coat, long ears, and a large head. And the elephant a very large gray or grayish brown animal with a long flexible trunk, prominent ears, thick legs, and pointed tusks. have

become the accepted symbols of the Democratic and Republican parties, even though the Democrats have never officially adopted the donkey as a party symbol. The Republicans, however, have actually adopted the elephant as their official symbol.

While pondering the above write and call your elected representatives and ask them to support the USPS by not dismantling the postal service. This being a Presidential Election year don't expect to see the them sitting down at a table to have a Tea Party.

Douglas Gulley
Director of Retirees

GRIEVANCES AND RESOLUTION POINTERS

This year the Regional 11 training classes were held in Cincinnati on May 20th and 21st. Our branch sent ten members to get as much training as possible. These ten members gave up their Sunday and Monday to learn how to help the members deal with the ongoing problems facing them daily with management. Several classes were offered, one being steward training. Thinking it was a refresher class, it was quite the opposite. Besides learning about current grievances and resolutions, we were given some good pointers to pass on to the members.

When going into the office for anything, remember, the less you say the better, management is not your friend. It may seem at times they are one of us, and try to have a casual conversation with you, but you can guarantee anything

you say will be used against you. It seems like a notch in their belt anytime they issue any sort of discipline. Be careful of leading questions. Don't let them trick you into admitting something you may not have done. Better yet, if you let management do all the talking, they will probably say more than they need to. This brings to mind another thing. Make sure the supervisor who is issuing discipline is the concurring one. The steward has every right to interview any form of management as part of the grievance procedure. I would recommend waiting until a letter has been issued. Just let the supervisor know that you are going to be interviewing them. Try asking the supervisor why they are issuing discipline. Chances are the discipline is not coming from them. This will work in your favor.

It seems as soon it becomes obvious that there are serious issues with management, the post office decides to play musical stations. This does not fix the problem, only moves it to another office. Let me say there are some good supervisors out there. But since the bad apples are really bad, I feel that all members should share any and all problems with the stewards at the NEW station. By doing this, the steward will have the advantage, and will know what to look for. As for our members, it would help greatly if the steward could get cooperation from you. If you are having serious problems with management, please give your steward a statement. Those statements will help steward be successful with the grievances.

Jacki Mitchell
MBA Health Benefits



BR 78 Retirees Lunch





PRESIDENTS PAGE *Continued from page 1*

on the Overtime Desired List may not grieve the fact that they were not selected to work overtime.

Branch 78 has made no agreement with local management that would be in violation of the National Agreement. If you are not on the overtime desired list and are forced to work overtime, contact your union steward immediately concerning filing a grievance. I have instructed the stewards to file a grievance if management forces mandatory overtime and the overtime desired list carriers are not maximized. Letter Carrier positions are severely understaffed because of the withholding of positions due of Article 12.

Cincinnati District Manager Chu Falling-Star was appointed District Manager of the Philadelphia District in June. The new Cincinnati District Manager is Charles

McCreadie, the former District manager from Western Pennsylvania District. The new District manager's first duty should be to hire enough employees to staff the offices adequately and stop the forced overtime of Letter Carriers.

I was informed on June 20, 2012 that management is implementing Flat Sequencing System (FSS) at Short North, Tri-Village and Central Point Stations. All three stations are located at 850 Twin Rivers Drive. Due to a lack of flats management put an extra sort plan on the FSS and these offices were selected because they are in the same location where the FSS machines are located. I was informed that no FSS route adjustments would occur and that the stations might be taken off the FSS in the fall depending on the mail volume. The stations that were previously assigned FSS

were given up to six months notice of FSS implementation. The Union was informed of the FSS after the carriers were informed on the first day of implementation.

Doug Poole was scheduled to be released June 27 from OSU's Dodd Hall rehabilitation facility after five months in the hospital. Doug has been in the hospital since January when he was involved in a serious accident while preparing a relay from the back of his postal van. After 16 surgeries and several complications he is currently doing physical therapy and is just now beginning his road to recovery. I want Doug and his family to know that they are in our thoughts and prayers.

*Fraternally,
Todd Hornyak*

REGION II OWCP BEGINNER CLASS

This past May 20th & 21st I was able to attend Region 11 training in Cincinnati. One of the training sessions I was able to attend was the OWCP beginner class presented by RAA Ron Adams. For a beginner class, there was a lot of material to try and understand. I won't attempt to explain OWCP in this article, instead I will highlight a few of points.

Getting hurt (on or off the job) is never a good experience. Dealing with the Postal Service and OWCP just adds to the pain. In my opinion the most important thing to remember is that you are

able (and I encourage it) is to go to your own doctor. The Postal Service can have you see their doctor, but once you see a doctor twice, they become the Doctor of Record. You can change this, but you will need to submit the change in writing.

A possible issue which could arise when having a OWCP claim is that two doctors may have been seen and there are conflicting medical opinions. When this happens, the Department of Labor will look at a doctors credentials. In the case where the credentials are equal, then a referee is involved.

Once a claim is filed, you will receive a development letter. DO NOT IGNORE! You have thirty days to provide any additional information.

OWCP will pay the first \$1500 of a claim without question. This however doesn't mean a wage loss claim is approved.

Claim numbers are sent to the Postal Service, not the employee.

I hope that this helps you in the event that you need to file an OWCP claim.

Trevor Payne



Sue Grice, HRM Specialist, doing a presentation on completing OWCP forms for Gary Porter, Health and Safety Dir.

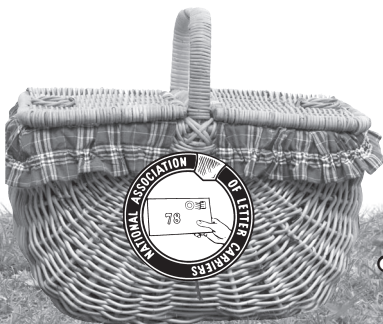
If you would like to contribute to injured carrier, Doug Poole, this is his account information. You can contribute at any US Bank office but must include account number on any monies so it is deposited in the right account. He has a long hard road ahead.

**DOUG POOLE
BENEFIT FUND
US BANK
ACCT# 130117880992**

BRANCH 78 ANNUAL PICNIC

Heimat Haus Party House
4555 Jackson Pike
Grove City, Ohio
Noon - 4

SEPTEMBER 23, 2012



- Food & Beverages • DJ/Music • Clowns & Face Painting • Pony Rides •
- Bean Bag Toss Tournament • Fishing Pond-Kids Tournament • Prizes



Branch 78 Scholarship Application

Applicant, fill out required information below.

Name: _____

Address: _____

City: _____ Zip: _____

Please Check One:

- Son _____
- Daughter _____
- Stepson* _____
- Stepdaughter* _____
- Grandson* _____
- Granddaughter* _____

of an: active _____ retired _____ deceased _____

Name of member: _____

Branch 78 Officer : _____

Station Steward: _____

Date Signed: _____

Eligibility

Applicant must be the son, daughter or legally adopted child of a NALC letter carrier member in good standing — active, retired or deceased.

Applicant's parent must be a NALC member in good standing for at least 12 consecutive months prior to making application. NALC member must also be in good standing at time of award.

Applicant may not be a relative of any member of the scholarship judges.

Applicant must be a graduating high school senior for the 2011-2012 school year when making application. The form must be submitted and signed by the NALC member, and a Officer of Branch 78 or Station Steward. This form must be returned to Branch 78 by August 3, 2012.

Requirements

All applicants must take the Scholastic Assessment Test (SAT) or the American College Test (ACT) in either their junior or senior year, and a copy of the original printout of the scores from the administering organization must be received at Branch 78 headquarters with application by midnight, August 3, 2012.

All biographical questionnaires and secondary school reports must be received at Branch 78 by midnight, August 3, 2012.

Please submit the following:

1. Application
2. Official copy of ACT/SAT scores
3. Official High School Transcript for all 4 (four) High School Years.
4. Date of Graduation.
5. A Introductory letter (1 page minimum) talking about:
 - Background (personal and academic), future plans
 - Extracurricular activities involved in (if any)
 - Community/Volunteer work (if any)
 - Awards/Recognition (if any)
 - Work Experience (if any)
 - Leadership Positions (if any)

Regulations

Scholarship is to be used toward pursuing undergraduate degree at an accredited college of recipient's choice.

Winners may accept other college scholarship assistance in addition to the Branch 78 award.

If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year (12 months).

If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that the scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered.

If the NALC member is suspended by Branch 78 or enters supervision, scholarship will be canceled.

Terms of awards

The official scholarship judges will award two scholarships. Decisions of the judges will be final.

Branch 78 Scholarship awards will be a one time \$500 scholarship. Award money will be deposited with the college. It will be credited to the winner's account to be drawn upon under the rules and regulations which the college has established for handling scholarship funds. Award money is to be used for required books, college fees, including room and board and transportation fees.

*Stepchildren and grandchildren are eligible if they live with the letter carrier in a regular parent-child relationship.

Other important information

Address scholarship packet to: **Branch 78 Scholarship**
1029 Harrisburg Pike
Columbus Ohio, 43223-2524

Any application that is incomplete will be invalid and not considered for award.

THE ROBERT SOLT MEMORIAL GOLF OUTING TO BENEFIT MUSCULAR DYSTROPHY

AUGUST 12, 2012

ST. ALBANS GOLF COURSE

SHOTGUN START - 7:30 AM

GET YOUR FOURSOME SIGNED UP EARLY

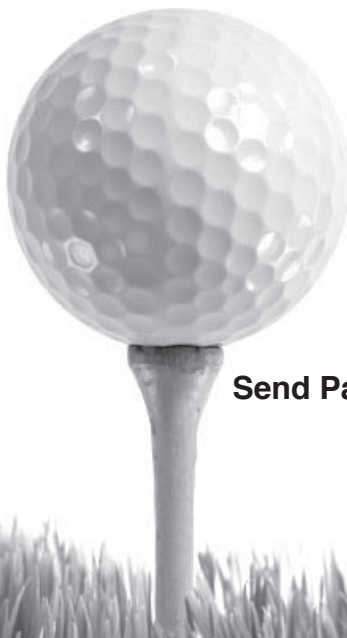
1. _____ ACT. _____ RET. _____
2. _____ ACT. _____ RET. _____
3. _____ ACT. _____ RET. _____
4. _____ ACT. _____ RET. _____

Phone Contact Number _____ Amt. Enclosed _____

- **\$70.00 per
person for
ACTIVE
CARRIERS**

FEE INCLUDES

**STEAK
DINNER**



- **\$60.00 per
person for
RETIRED
LETTER
CARRIERS**

Send Payments to: **ORRIN BOWMAN
NALC
1029 Harrisburg Pike
Columbus, Ohio
43223-2524**

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524

National Association of
Letter Carriers
AFL-CIO



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| MBA HEALTH BENEFIT | JACKI MITCHELL | 237-2830 |
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| TRUSTEE | ORRIN BOWMAN | 279-2778 |
| TRUSTEE | JOHN KLINGER | 614-578-0537 |
| TRUSTEE | CHARLES SANDERS | 614-946-7611 |
| TRUSTEE | DON SHEPERD | 793-9789 |

STATIONS

STEWARDS

BUSINESS-HOME

| | | |
|---------------------------|---------------------------------------|--------------|
| A Short North | Ramon Lawson | 469-4466 |
| B Clintonville | Douglas Lawver | 447-8078 |
| BW Beechwood | John Wyckoff/ Karlton Wilson Alt. | 447-0146 |
| BEX Bexley | Jacki Mitchell | 237-2830 |
| Canal Winchester | Todd Hornyak/Mark Beach | 837-7953 |
| C Linden | Marcus Jones/Anwar Mateen Alt. | 476-1590 |
| CP Central Point | Alan D. Moore Sr./Don Davis Alt | 469-4465 |
| CIR Circleville | Brian Tatham | 740-474-3113 |
| City Gate Collection Unit | Chuck Snyder/Alt. Spencer Lymon | 472-0500 |
| DEL Delaware | Ryan Chanley | 740-363-1906 |
| DUB Dublin | Orrin Bowman | 889-0763 |
| Eastland | Dean Peruzzi/John Gibbons Alt. | 237-1912 |
| E Olde Town | Steve Bryant | 469-4556 |
| F German Village | Douglas Bryant/Ed Thomas Alt. | 449-9565 |
| G South Columbus | Eli Turner/Tim Flanery Alt. | 444-0217 |
| GAH Gahanna | John Slifko | 472-0696 |
| GP Groveport | Todd Hornyak/Mark Beach | 836-5452 |
| GC Grove City | Chad Keyes | 875-6327 |
| HILL Hilliard | Keith Fekete | 876-7021 |
| HT Hilltop | Charlie Malone/Christina Alderfer Alt | 351-0137 |
| LV Lincoln Village | Mark Beach/Brian Nickell Alt. | 351-0138 |
| LIV Livingston | Ray Pugh/Kirk Hilty Alt. | 237-9570 |
| LON London | Jon Robinson | 740-852-1881 |
| MO Main Office | Matthew Gannon/Kesean Williamson Alt. | 469-4216 |
| MV Marysville | Todd Longworth/Dave Eblin Alt. | 937-642-1961 |
| MT Gilead | Todd Hornyak/Mark Beach | 419-946-5846 |
| MTV Mount Vernon | Charles Sanders | 469-4433 |
| NE Northeast | Kim Demarcus | 476-5786 |
| NL Northland | Joan Nevels | 890-1180 |
| NW Northwest | Myron Miller, Jr. | 451-1502 |
| OP Oakland Park | Madonna Keller/Pete Trzcinski Alt. | 476-1680 |
| PIC Pickerington | Todd Hornyak/Mark Beach | 837-5793 |
| PLN CTY Plain City | Todd Hornyak/Mark Beach | 614-873-4004 |
| REY Reynoldsburg | Todd Hornyak/Mark Beach | 866-6049 |
| SHEP Shepard | Felicia Gilliam | 476-8622 |
| TV Tri-Village | Todd Davis | 469-4232 |
| U University | Rocco Depassio | 469-4466 |
| UA Upper Arlington | Ed Ralston | 451-2302 |
| WV Westerville | Keith Fraley | 882-2243 |
| WJ West Jefferson | Robin Brown | 614-879-9145 |
| WW West Worthington | John Chris Imwalle | 793-9789 |
| WH Whitehall | Gary Porter | 237-1722 |
| WOR Worthington/Busch | Jeff Freeman/ Joseph Andy Curtis Alt. | 846-6088 |

LOOK

FOR THE

UNION LABEL



**THE JOB YOU SAVE
COULD BE YOUR OWN!**

**ARTICLES RECEIVED AFTER THE
FIRST WEDNESDAY OF ANY MONTH WILL
BE PUBLISHED IN
THE FOLLOWING MONTHS BULLETIN**

The views expressed in articles printed
in this publication do not directly reflect
those of Branch 78 or the Editor.

ADDRESS ALL COMMUNICATIONS TO :
1029 Harrisburg Pike
Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.

First Wednesday of each month

OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward
Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month

RETIREES MEETING-1:00 P.M.

First Tuesday of each month

BRANCH OFFICE PHONES:

279-BR78 • 279-2778

www.nalc-branch78.org