BUCKEYE BRANCH 78 BULLETIN

Columbus and Central Ohio

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NOVEMBER 2020 12 **VOL. 40 NO. 11**

PRESIDENT'S PAGE

Todd Hornyak

I would like to start this article by thanking all our veterans for their service to this country. Veterans Day is a holiday honoring men and women who have served in the U.S. Armed Forces. On Veterans Day we are especially thankful for all the sacrifices that veterans and their families make to keep America safe.

I have received several questions and calls regarding what is happening with contract negotiations. I want to give the membership the latest information that we have at the local level. The last contract covered the period from May 20, 2016 to September 20, 2019. The contract remains in full force until a final resolution of a new agreement is reached. The National Association of Letter Carriers (NALC) and the United States Postal Service (USPS) opened negotiations for a new collective bargaining agreement on June 26, 2019. September 20, 2019 the parties declared an Impasse on negotiations. When the parties could not come to an agreement, a mandatory 60-day mediation period required by mandate began. At the end of the 60-day mediation period the parties remained at impasse and started discussions on the selection of a neutral arbitrator.

On February 5, 2020 it was announced that National Arbitrator Dennis R. Nolan had accepted appointment as the neutral chair of the three-person arbitration board that is responsible for resolving the bargaining impasse between NALC and the Postal Service. The parties agreed that the negotiations would begin in the spring. The arbitration hearings scheduled for the spring were postponed due to continuing effects of the COVID 19 pandemic.

The branch received an update from Region 11 National Business Agent Mark Camilli and Executive Vice President Brian Renfroe during a teleconference for region 11 presidents on the progress of the negotiations. The NALC and USPS opened negotiations on September 23, 2020. The Union presented its opening to the arbitrator on September 23 and September 24, 2020. The Postal Service presented their opening on September 30 and October 1, 2020. The meetings are being conducted through zoom. There are several hearing dates scheduled in October and November. The arbitration should be concluded by November. The neutral arbitrator will then make his binding decision. EVP Renfroe informed us that they had reached agreements with USPS on several memorandums but the financial issues, as always, were the issues that remained. He stated that he expected the arbitration decision to be completed in January. As soon as any information is available, I will notify the membership.

I would like to congratulate Kevin Jones from Centralized Collection Unit on his recent retirement. I wish him the best on his retirement. I want to again thank all letter carriers for the amazing job you continue to do delivering the mail daily for our customers. Currently thirteen letter carriers represented by Branch 78 have tested positive with a confirmed case of Coronavirus. Please continue to do all you can to protect yourself and your family from this virus. We continue to be in contact with the stewards at each station to ensure that you have the supplies you need to do your job safely. Your safety is the primary concern that I have.

Fraternally
Todd Hornyak

November 4th is the combined Steward and Branch Meeting 6:30 p.m.

FROM THE VICE PRESIDENT

Mark Beach

It's hard to believe another three years have passed since the last Branch 78 elections. I want to encourage all members to do a little research and make sure you vote in both the Branch and our country's elections this November. Unfortunately, Franklin County has already been cast in the national spotlight of the Presidential election due to the board of elections sending 50,000 incorrect ballots. The election board quickly corrected the situation but damage again was done to the USPS when every news outlet ran the story on the evening news with a picture of USPS mail trays as part of the lead.

Speaking of the election, the NALC and USPS at the National level asked the local unions to appoint contacts in each station to monitor daily election mail in the stations and report any issues. I want to thank those volunteers and apologize to many of them at the same time. Many local managers and Postmasters overlooked the union letter carriers and choose not to involve them in the local process. Again, the NALC at the national level agreed to work with the USPS yet the results did not filter down to the office level. Again, I apologize to those members that were willing to step up to help the USPS shine during this election only to have local management not include them to do their part. Management frequently questions the NALC why it is so hard to get carriers to buy into programs. This year's joint election task force should loudly answer that question. Why should a carrier become involved when managers either devalue their participation or sabotage the program before it even gets started?

The Columbus plant has just been a red-hot mess recently. Offices have received DPS and case mail as late as 1:00 P.M. At the last labor management meeting, we questioned what was going on with the plant and the postmaster blamed the issue on employee availability. More offices could have their start times moved earlier if the plant could just get their act together.

I'm asking all members to report any curtailed mail to the union hall. Anytime the stewards report that mail has been curtailed, we request the curtailed mail report. Remember, if management has you curtail mail it is part of your job duties to fill out a PS form 1571; list why the mail was cut and what and how much mail was curtailed. Management is then required to sign this slip.

Also remember that darkness in and of itself is not a safety hazard. If you are sent out after dark and feel like you are safe to deliver then please do so carefully. But if you attempt delivery and run into safety issues like obstacles in the yard, attempt the delivery and then report the issue to management before curtailing any delivery. If you take the mail back seek out management for further instructions. If they ask you to take the mail back out, do so and attempt delivery again. If you encounter unsafe hazards report back to management again of the hazards you encounter. If management insists you carry the mail in unsafe conditions make sure you fill out a PS form 1767 before you make the decision to curtail the mail. Please cite the hazards you encountered and could no longer see because of the darkness and their location. Also fill out a PS form 1571 and have management sign it.

Just a reminder to all members of branch 78, only the Gahanna collection unit should be on 731 time when doing collection boxes. If collection boxes are assigned to individual carrier route then the carrier should be staying on MODS code 721 time to do the collection. The same goes for carrier's being told to go on MODS code 733 for parcel delivery. This again is just improper and in my mind is just a management ploy to try and make their numbers look good. Instead the carrier should be identifying to the route the packages are being delivered on and stay on 721 time. If management instructs you to do so follow the instruction, but ask to see your shop steward and give them a detailed statement identifying who gave you the instruction and how long and what routes you carried on. If this time is not identified to the route it can negatively impact the historical data that is used to adjust routes

Management recently cancelled doing any inspections cited a memo agreed to by the USPS and NALC to cancel all scheduled full-blown inspections. If you had a special inspection request in and go past the 28-day deadline immediately see your shop steward to file a grievance. Remember

Continued on page 4

MILLER'S MUSINGS

Yana Miller-Farney

Can you believe we are on the brink of winter and Election Day is around the corner. Hopefully, most of you have cast your mail in ballots, for those few holdouts, I beg you to get to your polling places early or drop ballot at Board of Elections. DO VOTE to keep our jobs. During recent OWCP and Retirement seminars, the number of wants to take from postal employees is greater than the possible increases in benefits. With the changes to dismantle Social Security Supplement or plan to no longer match TSP or the possibility of six figure loss in retirement earnings. It really hits home the need to fight for our jobs and benefits. The attacks are toward active and retired letter carriers.

Seeing a 30 degree temperature drop in the forecast says it's time to prepare your Ready for Anything bag. Extra socks, rain gear, extra warmth (vest or sweater) and gloves. Famous words, better to have and not need than to need and not have! Your street hours are too long to be miserable from the elements. Take out with you daily. Be safe as wet leaves and mud can be slippery as ice. A simple fall can cause lasting damage. It is already getting dark earlier there is no provision to not deliver in darkness so not a reason to take mail back to station. You will be sent back out with directions to deliver. Do not refuse. If there are safety concerns, document them. If there are areas with lighting and some without, submit a request to change delivery order to do lighted areas last for the duration of season. This is for your safety, to see where you're walking, obstacles in your path and if there are gathering places for less savory individuals. These can be noted on 1767 Safety forms for your own protection if needed later. Always document challenges to your safety, no one else will.

Remember to mail in your ballot for Branch elections. Thanks to those women and men who served in the Armed Forces, WE APPRECIATE YOUR SERVICE and not just on VETERANS DAY! I pray you all have a healthy Thanksgiving with family and friends. COVID-19 is still a threat, continue to mask nose and mouth.

Submitted by
Yana Miller-Farney

GET OUT AND VOTE!

Who is that masked man or woman? Left to right: Myron Miller, Branch 78 Trustee, Doug Gulley, Branch 78 Director of Retirees, Brenda Barton, Branch 78 Retiree, Randy Hartman, Branch 78 Retiree and Richard Shroats Branch, 280 Retiree, working on Get Out The Vote.

Buckeye Br. 78 Bulletin

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Vice President	Mark Beach
Recording Secretary	Trevor Payne
Asst. Secretary/Editor	Yana Miller-Farney
Financial Secretary	Jason Fry

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UPGRADE YOUR HEALTH TO A UNION THAT DELIVERS

This is the time of year where we all start planning for the upcoming holiday season. Halloween is weeks away and after that we have Veteran's Day, Thanksgiving and Christmas. Next thing you know 2021 is here!!! During the Fall season most of us start planning and thinking about what we want to do in the new year. Things like where to travel, when to take vacations and buying a new car are some ideas you might have for 2021. I would like to give you something else to think about. From November 9, 2020 through December 14, 2020, the Federal Employees Health Benefit Plan will be having open season. This is the time of year where you can choose your health, dental and vision insurance for the upcoming year. I recommend you start looking early if you wish to make a change. There is a lot of information out there for you to consider. If you would like to compare health plans opm.gov has a great comparison tool where you can check out bi-weekly premiums, copays, and other benefits you may be interested in.

Personally, I am staying with my current plan, the NALC Health Benefit Plan (HBP). This year the plan is doing something new by having live speaker virtual events. Starting on October 26th, and continuing for over seven weeks, the NALC HBP will hold seventeen sessions to provide information about our plan's history and benefits. The HBP understands that your time is precious, so session dates and times are designed to offer options that fit around the Letter Carrier, Postal and other Federal Employee work schedules. Each live 90 minute session will include the same presentation, so you only need to listen in once. Attendees will hear about the three plan options offered, key benefits, 2021 changes, special programs and more. There is also a presentation that may help you avoid common financial pitfalls when selecting a health insurance plan. The presentation will even include ways the NALC HBP can help you put money back in your pocket.

I encourage all to take time and look at the information being put out by the NALC HBP. The nalchbp.com website has lots of helpful tools and informational links to service your needs. There is also a link on the site where you can download the 2021 plan brochure. Located on the back of the brochure are the 2021 plan year rates. The premium rate increase is minimal. As many of you know, the more people that join the plan, the lower the premium rates will be. So, I invite you to "UPGRADE YOUR HEALTH TO A UNION THAT DELIVERS!"

Peace, Love and Safe City Streets……

Ramon Lawson
NALC Branch 78 HBP/MBA officer

Vice President

Continued from page 2

Please make sure you vote in both our nations elections and our local branch elections.

Last, I would like to thank members Kelsie Crosbie, Eric Scarberry, Sammy Tonyemba, Scott Lloyd, Joe Kegley, Ramon Lawson, Yana Miller-Farney and Jeremy Hirschfelt for attending all three nights of the recent OWCP training. Other members that attended at least part of the training included Gary Porter, Jeff Stiverson, Dean Peruzzi, Todd Hornyak and Mryon Miller. If I missed anyone I apologize for the oversight. These stewards and members gave of their own time to expand their knowledge base to help the membership. If you see these members thank them for their dedication.

Mark Beach

Happy Thanksgiving From our Family to yours!

VOTE!

RE-ELECT TODD HORNYAK PRESIDENT

★ ★ ★ ★

I AM CURRENTLY SERVING BRANCH 78 AS:

- PRESIDENT AND DELEGATE
- MEMBER OF OHIO STATE ASSOCIATION EXECUTIVE BOARD
- FORMAL AND INFORMAL STEP A GRIEVANCE REPRESENTATIVE FOR COLUMBUS AND THE ASSOCIATE OFFICES
- EEO/REDRESS REPRESENTATIVE
- ARBITRATION ADVOCATE/ LOCAL BUSINESS AGENT
- STEWARDS TRAINING CLASS INSTRUCTOR

MY TRAINING CONSISTS OF:

- NALC DISPUTE RESOLUTION TEAM TRAINING WASHINGTON, DC 2006
- NALC ARBITRATION ADVOCATE TRAINING WASHINGTON, DC 2007
- NALC FINANCIAL SECRETARY TREASURER TRAINING 2008
- NALC LEADERSHIP ACADEMY CLASS 7 WASHINGTON, DC 2009
- DEPARTMENT OF LABOR FINANCIAL SECRETARY TREASURER TRAINING
- NATIONAL AND STATE UNION STEWARD TRAINING
- REGION 11 ADVANCED STEWARD TRAINING

I HAVE SERVED OUR UNION AS:

- PRESIDENT - 2012 – 2020
- VICE PRESIDENT - 2010 – 2012
- FINANCIAL SECRETARY TREASURER - 2007 – 2010
- TRUSTEE - 2006 – 2007
- FORMAL STEP A UNION REPRESENTATIVE - 2005 – 2020
- UNION STEWARD - 2004 – 2020
- UNION MEMBER 1994 – 2020
- DELEGATE TO STATE AND NATIONAL CONVENTIONS - 2002 – 2020
- UNION REPRESENTATIVE FOR THE DISPUTE RESOLUTION TEAM - 2006 – 2012
- NALC CONGRESSIONAL DISTRICT LIAISON FOR OHIO'S 15TH DISTRICT - 2006 – 2010
- BRANCH 78 STEWARD TRAINING COORDINATOR - 2010 – 2012
- NALC FOOD DRIVE CHAIRMAN - 2006 – 2011

I WILL PROTECT THE CONTRACTUAL RIGHTS OF ALL LETTER CARRIERS.

I AM ASKING FOR YOUR VOTE FOR PRESIDENT OF BRANCH 78.

Lane Printing Inc. 12 614-221-1724

VOTE!

KEEP OUR UNION STRONG! HORNYAK/ BEACH SLATE

ELECT HORNYAK/BEACH SLATE

KEEP OUR UNION STRONG! HORNYAK/ BEACH SLATE

VOTE FOR

DEDICATION EXPERIENCE DIVERSITY TRUSTWORTHY

PRESIDENT: TODD HORNYAK**
VICE PRESIDENT: MARK S. BEACH*
RECORDING SECRETARY: TREVOR PAYNE*
ASST. SEC. EDITOR: YANA MILLER-FARNEY*
FINANCIAL SEC. TREASURER: JASON FRY*
SAFETY AND HEALTH: GARY PORTER**
SERGEANT AT ARMS: CHUCK SNYDER**
***DIRECTOR OF RETIREES: VALERIA DAVIS**
HEALTH BENEFITS: RAMON LAWSON**
TRUSTEES
DEBBIE GUTHRIE
JEREMY HIRSCHFELT
DEAN PERUZZI
CHARLES SANDERS
DON SHEPHERD**

The Hornyak/Beach Slate has been assembled to ensure that Branch 78 members are represented by a team of diverse individuals representing letter carriers of all backgrounds. The team is individuals that are willing to work together to ensure the members of Br. 78 get the best representation possible. The slate was assembled with the past, present and future of Branch 78 in mind. Please help Team Hornyak/Beach give the members of Branch 78 the representation they deserve.

***DENOTES ELECTED BY ACCLAMATION**
****DENOTES CURRENT BOARD MEMBER**

Lens Printing Inc. ® 614-221-1724

Members of Branch 78
From Vice President
Mark S. Beach

Make your Vote Count for NALC Branch 78 Executive Board and Delegate's

★ ★ ★ Vote the Team Hornyak/Beach Slate ★ ★ ★

PRESIDENT: TODD HORNYAK
VICE PRESIDENT: MARK S. BEACH
RECORDING SECRETARY: TREVOR PAYNE
ASST. SEC. EDITOR: YANA MILLER-FARNEY
FINANCIAL SEC. TREASURER: JASON FRY
SAFETY AND HEALTH: GARY PORTER
SERGEANT AT ARMS: CHUCK SNYDER
DIRECTOR OF RETIREES: VALERIA DAVIS
HEALTH BENEFITS: RAMON LAWSON

TRUSTEES

DEBBIE GUTHRIE
JEREMY HIRSCHFELT
DEAN PERUZZI
CHARLES SANDERS
DON SHEPHERD

Thank you for your support and I look forward to serving as your Vice President for the next three years.

Elect Myron Miller for Buckeye Branch 78 Trustee / Delegate

Hired January 2007

Union Member since January 2007

Member E-Activist, Letter Carrier Political Fund (LCPF)

Active Steward Northwest Station 43220 for over 11 years defending contract/ carrier rights

Delegate representing Branch for 11 years at State and National Conventions

Participated in State and local rallies in support of Union issues protecting our jobs

Worked during elections at phone banks and canvasing drives.

Attended: Region 11 training sessions, National Branch Officer Training, Washington Legislative visits to Washington DC to meet with Ohio Representatives and Senators to promote issues important to Letter Carriers

Worked on Branch activities to promote Branch 78 and benefit its members: Branch Picnic, Bob Solt Memorial Golf Outing, Retiree Summer Picnic, Retiree Annual Dinner, Coordinated Station Food Drive, One New Toy and MBA Bowling Event

Served in the Army Reserve/National Guard as commissioned Officer for over 13 years

"I am proud to be a Letter Carrier and serve the members of Branch 78. It is important for me to work hard to ensure that the benefits we enjoy today will be available for the Carriers of tomorrow."

I am endorsed by Branch President Emeritus Doug Gully for Branch Trustee / Delegate.

JACQUELYN MITCHELL FOR SERGEANT AT ARMS and DELEGATE

I currently hold the position of Sergeant at Arms. I began my membership with the union during orientation almost 26 years ago. Upon attending my first union meeting, I became heavily involved with the union and everything it stood for. I realized the importance of giving back to the union that has given us so much.

During my membership, I have had the opportunity to hold many positions with the union including the following:

17+ YEARS AS A UNION STEWARD AND THE PAST SEVERAL YEARS AS A FORMAL STEP A REPRESENTATIVE

NALC FOOD DRIVE COORDINATOR,

NALC HEALTH BENEFITS/MBA REPRESENTATIVE,

NALC TRUSTEE, AND CURRENTLY AS A DELEGATE TO BOTH STATE AND NATIONAL CONVENTIONS

ORIENTATION INSTRUCTOR FOR NEW CCA's - Which allows me the opportunity to organize new carriers. My success rate is an average of 98%. I feel education is the key, and if we educate the new carriers on the importance of having a strong union, they will continue to keep fighting the good fight.

My goal has always been doing what is right for the membership. I still continue to believe the CCA's are the future of the NALC and it is the responsibility of the seasoned carriers to show the new carriers the importance of a strong, united union . . . as your Sergeant at Arms and Delegate, I will continue to do just that. I am asking for your vote for Sergeant at Arms and Delegate.

Vote Dean Peruzzi for Trustee and Delegate

I have been an active Letter Carrier for 22 years. It has always been a priority to me to help other carriers. This is why I am running for Trustee and Delegate for Branch 78. My goal is to fight for the rights of the Letter Carrier. I believe the Union needs strong and knowledgeable leadership for the future. We need fresh and innovated thinking to lead us. I am asking for your support to be a leader for the Union.

22 years in the Union

German Village Union Steward/ Former Eastland Union Steward

Several Route Inspection Teams

Formal A Rep

Currently on Clock Ring Detail for the Union

Endorsed by Hornyak/Beach slate

RE-ELECT GARY L PORTER

FOR

SAFETY & HEALTH / OWCP & DELEGATE

EXPERIENCE & POSITIONS HELD

- 23 years as a NALC member & Union Steward
- Appointed Safety / Compensation Officer 2009-Present
- Academy Instructor 2019-Present
- Driver's Safety Instructor (DSI)
- Facilitator Instructor for New Hires
- NALC Safety Taskforce Member
- Attendee of Congressional Trips Washington, DC

RE-ELECT "SHEP"

Don Shepherd
for
Trustee/Delegate

36 yrs. As Letter Carrier
Past/ Trustee –Picnic, Golf Chairman
State Convention Election Member
Attended Many Conventions
Both National & State
Branch Officer Training

VOTE CHUCK SNYDER SERGEANT AT ARMS & DELEGATE OF BRANCH 78

EXPERIENCE YOU CAN COUNT ON

20 PLUS YEAR LETTER CARRIER

ACTIVE & INVOLVED AS A RETIREE

OVER 20 YEARS AS A UNION STEWARD

SERVING CENTRAL POINT, OAKLAND PARK & COLLECTIONS

CURRENT BRANCH 78 TRUSTEE

10 YEAR COMBAT VETERAN UNITED STATES ARMY

HANDLED NUMEROUS EEO COMPLAINT'S

DISCIPLINED: 2nd DEGREE BLACK BELT IN KARATE

Endorsements

Endorsed by Past and Present Leadership of Branch 78. I'm endorsed by President Emeritus Doug Gulley, Branch 78 President Todd Hornyak. Vice President Mark Beach & the members of the Hornyak/Beach Slate

VOTE THE RIGHT CHOICE FOR SERGEANT AT ARMS VOTE

Chuck Snyder

BRENDA STIDAMS

FOR MBA Health Benefit AND DELEGATE

Seeking to be elected for MBA Health Benefit and re-election **for Delegate**

During my tenure as a NALC member I have held the positions of:

Union Steward

Alternate Steward

Coordinator of the MDA Bob Solt Memorial Golf Outing

Coordinator of the Annual NALC Branch Picnic

Ohio State Political Liaison

22 years a Letter Carrier and Br 78 Member 22 years of Military Service.

I believe it is important to fight a good battle, and with a strong union we can do so. I was elected by my peers as NALC Branch 78 Trustee in December 2014. I have not sought any others union officer's endorsement. I do not want any conflict on the board.

DANNY WILLIAMS
FOR BRANCH 78 DELEGATE

I have more than 24 years as a letter carrier and a lifelong member of NALC. Thanks to the members, I was elected as a delegate to both National and State Conventions. I am asking for your support again.

I currently hold the position of Chief Steward at Upper Arlington and have for the last six years. NALC has given me the opportunity to attend several training classes that allow me to represent the members the best way I can. I feel it is important to give the younger members that same opportunity.

JOSHUA ANTHONY and ERIC KENNEDY FOR BRANCH 78 DELEGATE

Both Joshua and Eric came in as CCA's and are choosing to get involved to fight the battles they see the carriers face daily. With more training and experience I feel they will be great assets to the future of NALC. Therefore, I am also asking for your vote for these two members as well.

Elect Jeremy Hirschfelt for Trustee & Delegate!

- **West Worthington Station Chief Steward**
  - Over 4500 hours of Admin Leave awarded
- **Branch 78 Formal Step A Representative**
  - Settled 100s of grievances in the Union's favor
- **Nationally trained Arbitration Advocate**
  - Represented Br. 78 in award of Admin Leave at 150% for repeated forced OT violations

• All ad are placed in alphabetical order

HEALTH BENEFITS PLAN

GOING GREEN

You must either request a brochure or go to the nalc.hbp.org website to download a copy of the brochure.

Scholarship Winners

Daimear Bryant

Emma Dean

One New Toy!

Can you believe it is the start of One New Toy? Mary Robinson, Chairwoman, is looking for recruits to help with Shopping and Delivery.

If you have eye for bargains, love to shop with someone else's money and get great joy out of it; this is for you. There are plans to help the formerly homeless vets again. They were excited to get gifts to give their grandchildren last year. Other agencies not selected yet. With carriers working so late anymore she is depending on retirees, and carrier family members to fill in the Elf Team. Please text Mary at (614) 216-7199 to join the fun. More information to come in the next month or so, needed to snag you before another group does.

Thanks so much and you won't regret it!

30 Year Pins

Congratulations

Tina Patton received her 30 year pin.

NALC Region II

Mark Camilli

Sad News

We lost 2 City carriers in Ohio today due to Covid.

We've aslo seen a sharp increase on positive cases being reported.

At a minimum, please - mask, social distance, clean and disinfect your hands and surroundings.

Please do everything you can to protect each other.

Prayers to the families, loved ones and co-workers. I will pass along more information to the branch presidents after the stations have been notified.

Mark Camilli

STOP COVID 19

Social distance,
wear your gloves and mask,
carry hand sanitizer and cleaning wipes.

REMEMBER STAY SAFE! STAY WELL!

WE ARE ALL IN THIS TOGETHER!

UNION YES

TOGETHER WE CAN MAKE A DIFFERENCE ! ! !

Veterans Day

November 11

Veterans Day is a holiday honoring men and women who have served in the U.S. Armed Forces. On Veterans Day we are especially thankful for all the sacrifices that veterans and their families make to keep America safe.

Thank You!

Postal Employee Relief Fund

What is PERF?
PERF is a group made up of representatives from postal employee and management organizations, which help active and retired postal employees whose homes are completely destroyed or left uninhabitable for an extended period of time because of a major natural disaster or fire.

What do we do?
PERF provides small non-repayable, tax-free grants to assist qualifying victims of natural disasters such as hurricanes, earthquakes, floods, tornadoes and all home fires.

How can you help?
PERF is funded by postal employees' charitable contributions, primarily through the Combined Federal Campaign.

- **Combined Federal Campaign (CFC):** September 1–December 15, 2016.

  Sign up using Postal Ease (Designate CFC #10268 during your six week CFC Open Season)

- **Direct donations accepted:** Send check or money order to PERF P.O. Box 7630 Woodbridge, VA 22195-7630

  or contribute online by credit card at www.postalrelief.com

PERF is a 501(C)(3) Charitable Organization. Your donation is tax deductible.

Visit www.postalrelief.com for more information

Retiree Meeting

Come out and join us! The first Tuesday of month at 1 PM. Bring a friend.

Refreshments provided

What is a political action committee (PAC)?

A political action committee (PAC) raises money for the purpose of defeating or electing candidates to elected office.

PACs are formed by corporations, associations, labor unions and individuals with common interests.

PACs solicit voluntary contributions from individuals with common interests to advance a political process.

PACs are non-partisan entities whose primary concern is to elect qualified candidates regardless of party affiliation.

Why should I join NALC's PAC, the Letter Carrier Political Fund?

- The Letter Carrier Political Fund identifies and contributes to candidates who support issues important to letter carriers.
- Joining the LCPF provides letter carriers with the opportunity to build electoral and legislative power required to ensure decisions that impact their lives are made with their best interests in mind.
- Only NALC members can contribute to the LCPF.
- Union dues are not used, and cannot be used, for political contributions.
- LCPF contributions are voluntary and can stop at any time. There is no open season.
- We encourage LCPF members to make suggestions for political contributions and to attend local fundraisers.
- LCPF members are encouraged to attend local events for members locally who support letter carrier legislative priorities

LETTER CARRIER POLITICAL FUND

DELIVERING NALC'S MESSAGE TO WASHINGTON

As a member of the NALC, there are several easy ways to give to the Letter Carrier Political Fund:

1. **Payroll deduction:** Contribute automatically, using PostalEase (either online or by phone) to set up an allotment deduction from your USPS paycheck.
2. **Direct bank withdrawal:** You can authorize the fund to withdraw a monthly electronic contribution directly from your personal checking account
3. **Annuity deduction:** Retired letter carriers can elect to give monthly via an automatic deduction from your monthly annuity.
4. **Family Member Contribution:** How immediate family members of NALC members contribute to the Letter Carrier Political Fund using Electronic Fund Transfer or by making a One-Time contribution
5. **One-Time Letter Carrier Political Fund Contributions:** This form should be used to identify names and members making one-time contributions.

If you need help getting signed up, please contact NALC Headquarters for assistance.

Reprint from NALC.org

OCTOBER 2020 BRANCH MEETING MINUTES

Meeting called to order by President Hornyak at 6:35, Pledge led by Jamal Grinston; Invocation by VP Mark Beach.

Minutes read by Y Miller-Farney and accepted.

Trevor Payne read two communications, FCCS not accepting toys this year only gift cards, 41 applications for membership and Bills List. Deviated from regular order of Business for Nominations. Introduced Election Committee Chair, Cathy Jakeway and members: Orrin Bowman, Tina Patton, John Wycoff, Brenda Barton, Doug Lauver and Dave Demidovich (telecom).

Mark Beach started nominations for President:	Todd Hornyak by Doug Gulley
	Charles Sanders (declined)
	Ely Turner by Tony Sobony
Turned over to Pres. Hornyak, for Vice President:	Mark Beach by Doug Gulley by acclamation
	Jeremy Hirschfelt by Rod Robinson (declined)
Recording Secretary:	Trevor Payne by Mark Beach by acclamation
Asst Secretary/Editor:	Yana Miller-Farney by Myron Miller by acclamation
Financial Secretary/Treasurer:	Jason Fry - acclamation
Safety & Health Director:	Gary Porter by Yana Miller-Farney
	Rod Robinson
Sergeant-at-Arms:	Allen Moore Sr. by Rod Robinson (declined)
	Chuck Snyder
	Jacquelyn Mitchell
Director of Retirees:	Valeria Davis by Doug Gulley, by acclamation
	Doug Gulley by Brian Ball (declined)
MBA Health Benefits:	Ramon Lawson by Rod Robinson
	Brenda Stidams by Jacki Mitchell
Trustee:	Chuck Sanders by Steve Bryant
	Myron Miller by Paul Scheer
	Beth Olmstead by Self
	Dean Peruzzi by Mark Beach
	Steven Bryant by Chuck Sanders
	Jeremy Hirschfelt by Self
	Don Shepherd by Carl Demko
	Allen Moore Sr. by Self
	Ed Thomas by Ray Mitchell
	Debbie Guthrie by Ramon Lawson

Delegates

Trevor Payne made a motion seconded by Jacki Mitchell, names of all attendees, live or telecom, be submitted as Delegates. **Motion Passed**

Allen Moore Sr.	Corey Bailey	Eric Scarberry	Kelsey Crosbie	Tina Patton
Beth Olmstead	David Demovich	Gary Porter	Mark Beach	Todd Hornyak
Brenda Barton	Dean Peruzzi	Heather Christy	Mike Brim	Tony Sobony
Brenda Stidams	Debbie Guthrie	Jackie Mitchell	Myron Miller	Trevor Payne
Brian Ball	Dillen Miller	Jamal Grinston	Ray Mitchell	Valeria Davis
Carl Demko	Donald Flewellen	Jason Fry	Ricky Baker	Yana Miller-Farney
Charles Milligan	Don Shepherd	Jeff Williams	Robert Gravely	
Chris Semo	Doug Gulley	Jeremy Hirschfelt	Rod Robinson	
Chuck Sanders	Ed Thomas	John Wyckoff	Scott Hoxworth	
Chuck Snyder	Eric Kennedy	Josh Anthony	Stephen Bryant	

Return to regular order of business. Everyone planning to run, must sign acceptance of Officer and Delegate nomination by 10/29/20.

Mark Beach good attendance for the Region 11 OWCP Workshop; there will be a Retirement Seminar 10/20/20.

Allen Moore Sr. phone rang, owes $5.00.

Law Committee had nothing submitted

Doug Gulley anyone interested in working phone bank contact me; if you want signs or literature come to: UFCW Hall at 4150 E Main St, Whitehall 9-4 weekdays

Ramon Lawson Open Season 11/09/20 through 12/14/20; keeping with going green, you must request brochures at nalc.HBP.org; High Option Self & Family up $8, Self up $6; Virtual seminars 10/26-12/09/20

Gary Porter No safety meetings since March; watch for time change coming soon; getting dark earlier; be more careful of surroundings; rumor that sups are buying headlamps; remember darkness is not a valid reason to bring back mail; need specific safety concerns in writing on 1767; hope they move all start times back

Jason Fry read Treasurer's Report

NEW BUSINESS

Ramon Lawson made a motion seconded by Jacki Mitchell, that Stewards be credited for all Branch and Steward meetings that were cancelled or on telecom. ~ **Motion Passed**

Myron Miller made a motion seconded by Ed Thomas that Delegates also be credited for the meetings advertised as cancelled or held by telecom through September 2020. Telecom meetings advertised for and Hall available for limited capacity. ~ **Motion Passed**

Election ad prices were listed in the October bulletin, posted due date with money, flash drive and hard (paper) copy no later than 5:30 PM 10/16/20 at the Hall

There will be a Candidate Meeting directly after this meeting adjourns

There will be a **COMBINED STEWARD AND BRANCH MEETING 11/04/20** telecom and Hall due to Veterans Day. Fifteen CCA conversions 10/10/20

National Committee of Laws 09/16/20, accepted ByLaw changes we voted on 03/11/20; Art 1 Sec 3 Policy Book and Art 7 Sec 11 Per Diem

Region 11 telecom 09/24/20

Brian Renfroe gave update on contract talks

- Interest Arbitration began 09/23, Union opening 09/23/20 and 09/24/20
- Postal service opening 09/30/20 and 10/01/20
- Meetings through ZOOM, our case strong and well prepared
- Full week in October for testimony, as well as full week in November
- NALC and USPS getting closer on financial talks
- Already have agreements on several other areas
- Possible to come to agreement before sent to neutral Arbitrator
- Arbitration Settlement would not come till January
- Election Mail Task Force set up by USPS and NALC HQ (suggested by Nat'l) Brian Renfroe and Jim Sauber, Chief of Staff on that Committee, each local office will have a contact; Mark Beach contacting each office for contacts; Postmark and date stamp major issue; make every effort to give no appearance of wrong doing; schedule for picking up ballots; report to special phone numbers

Mark Camilli watched interest Arbitration hearing opening, went well; USPS denied Payroll Tax deferral; Family First COVID Leave can be Intermittent 09/17 not discretionary; MOUs on COVID leave extended to 12/31/20; Doug Lawrence holding OWCP workshop 10/6, 10/8 and 10/13/20, 7-9 PM online; Mark Camilli holding Virtual Retirement Seminar 10/20/20; OSA Legislative Conference 04/14 and 04/15/21

Scholarship winners: Daimear Bryant and Emma Dean, easy only two applicants again

GOOD OF THE ASSOCIATION

Tina Patton received her 30 year pin (32 yrs); reminded everyone to help CCAs like we were. Marion declined the merger. John Wycoff won gas card. Delbert Tanner would have won $110

Yana Miller-Farney

Buckeye Branch 78
1029 Harrisburg Pike
Columbus, Ohio 43223-2524
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BRANCH 78 OFFICERS

PRESIDENT	TODD HORNYAK	ToddHornyak@gmail.com
VICE PRESIDENT	MARK BEACH	markbeach78@gmail.com
REC SECRETARY	TREVOR PAYNE	thetrevorpayne@gmail.com
ASST SECRETARY/EDITOR	YANA MILLER-FARNEY	dogmamayfm@gmail.com
FIN SECY-TREASURER	JASON FRY	jasonfry44@gmail.com
SAFETY & HEALTH	GARY PORTER	GaryPorter8241@sbcglobal.net
SGT-AT-ARMS	JACKI MITCHELL	jackibr78@gmail.com
DIR OF RETIREES	DOUG GULLEY	dgulley538@aol.com
MBA HEALTH BENEFIT	RAMON LAWSON	rlawsonformala@gmail.com
HEAD TRUSTEE	DON SHEPHERD	shep7961.ds@gmail.com
TRUSTEE	MYRON MILLER	mmmoh@att.net
TRUSTEE	CHUCK SNYDER	theregular99@aol.com
TRUSTEE	BRENDA STIDAMS	bstidams@gmail.com
TRUSTEE	ED THOMAS	oakwooded@gmail.com

STATIONS	STEWARDS	BUSINESS-HOME
BW Beechwold	Doug Lawver/Scott Lloyd/ Karlton Wilson Alt.	614-447-0146
BEX Bexley	Roderick Robinson	614-237-2830
Canal Winchester	Mark Beach	614-837-7953
CIR Circleville	Brian Tatham	740-474-3113
DEL Delaware	Lamar Hammons	740-363-1906
DUB Dublin	Debbie Guthrie/Mary Metzen Alt.	614-889-6571
Eastland	Jeff Stiverson/Ramon Lawson Alt./Mark Elkins Alt./Jamal Grinston Alt	614-237-1912
East City	Charles Sanders/Brian Ball/Dillien Miller Alt.	614-469-4466
F German Village	Dean Peruzzi	614-449-9565
G South Columbus	Eli Turner	614-444-0217
GAH Gahanna	Kirk Hilty/Brenda Stidams	614-472-0696
GP Groveport	Mark Beach	614-836-5452
GC Grove City	Mark Beach	614-875-6327
HILL Hilliard	Mark Beach	614-876-7021
LIV Livingston	Ramon Lawson/Reggie Falls Alt.	614-237-9570
LON London	Mark Beach	740-852-1881
MV Marysville	Dave Eblin/Adam Tullis Alt.	937-642-1961
MT Gilead	Joe Kegley	419-946-5846
NL Northland	Sammy Tonyemba/Larez Harper	614-890-1180
NW Northwest	Myron Miller Jr.	614-451-1502
OP Oakland Park	Kelsey Crosbie/Daniel Dillinger/Antonio Scott	614-476-1680
PIC Pickerington	Mark Beach	614-837-5793
PLN CTY Plain City	Mark Beach	614-837-4004
REY Reynoldsburg	Charles Miliken	614-866-6049
UA Upper Arlington	Jeffrey Williams/Joshua Anthony Alt./ Jacquelyn Mitchell Alt.	614-451-2302
West City	Allan Moore Sr./ Heather Christy/Shawn Carter Alt/Richard Hannon Alt.	614-469-4465
WV Westerville	Mark Beach/Dee Dee Miller Alt.	614-882-2243
Westland	Samuel "Cory" Bailey/Eric Scarberry	614-351-0138
WJ West Jefferson	Mark Beach	614-879-9145
WW West Worthington	Jeremy Hirschfelt/Cornelius Scott/Jason Fry Alt./Charles Schneider Alt.	614-793-9789
WH Whitehall	Gary Porter	614-237-1722

ARTICLES RECEIVED AFTER THE FIRST WEDNESDAY OF ANY MONTH WILL BE PUBLISHED IN THE FOLLOWING MONTHS BULLETIN

The views expressed in articles printed in this publication do not directly reflect those of Branch 78 or the Editor.

ADDRESS ALL COMMUNICATIONS TO :
1029 Harrisburg Pike
Columbus, Ohio 43223-2524

STEWARDS MEETING-6:30 P.M.
First Wednesday of each month
OFFICERS MEETING-6:00 P.M.
The Monday preceding Steward Meeting
BRANCH MEETING-6:30 P.M.
Second Wednesday of each month
RETIREES MEETING-1:00 P.M.
First Tuesday of each month

BRANCH OFFICE PHONES:
279-BR78 • 279-2778
www.nalc-branch78.org